

## Cabinet

15 February 2018

### **Review of Section 75 Partnership Agreement between Warwickshire County Council & Coventry & Warwickshire NHS Partnership Trust for Mental Health Services**

#### **Recommendations**

That the Cabinet:

- 1) Agree to extend the current Section 75 agreement between Warwickshire County Council and Coventry & Warwickshire NHS Partnership Trust for the provision of integrated mental health services for adults and older people in Warwickshire for a further period of 12 months expiring on 31<sup>st</sup> March 2019.
- 2) Authorises the development of an action plan to further improve integrated partnership working in preparation for the development of a revised section 75 Partnership Agreement to cover the period April 2019 to March 2022.
- 3) That the Strategic Director for People is authorised to enter into the arrangements on terms and conditions acceptable to the Joint Managing Director (Resources)

#### **1.0 Background**

- 1.1 Warwickshire County Council and the Coventry and Warwickshire Partnership Trust (CWPT) have, since 2010, operated formal partnership arrangements under Section 75 the National Health Service Act 2006 for the delivery of integrated community mental health and social care services for adults and older people. Coventry City Council has had a similar arrangement with CWPT since 2011. The arrangements involve the delegation of social care functions and the secondment of WCC staff to CWPT. The operation of the partnership is overseen by a Strategic Board, comprising representatives of WCC, CWPT and Coventry City Council. Overall responsibility for the management of the integrated mental health services rests with CWPT's Deputy Director of Operations. WCC retains a Mental Health Management Team which is directly accountable to WCC and provides social care management and professional support to seconded social care employees.

- 1.2 The current S75 agreement between WCC and CWPT expires on 31 March 2018. During the last year, a detailed review of the formal partnership arrangements, involving both Coventry and Warwickshire, has been undertaken by an independent consultant in consultation with relevant stakeholders. The purpose of the review was to consider whether the formal partnership agreement should be continued for a further three years (April 2018 – March 2021), and to identify any changes required to improve integrated working, service delivery and alignment with strategic requirements at national and local levels.
- 1.3 The objectives set for the review are set out in the Appendix.

## 2.0 Options and Proposal: Outcome of the section 75 Review

- 2.1 The Review has concluded that there remains a strong commitment from staff and managers to a multi-disciplinary approach to providing health and social care in mental health services. This service model provides a more streamlined service delivery for customers and carers than a co-location model (or separate services) would. In summary the Review has concluded that there are strains and pressures on the Service that need consideration in order to enable staff and managers to deliver the integrated health and social care service and maximise the unique contribution each professional brings.
- 2.2 The areas identified for improvement are:
- **Governance** of the s75 Agreement at an operational and strategic level
  - Robust **performance** data as evidence of the successful delivery of the delegated social care functions
  - **Technical solutions** to avoid duplication of case recording
  - **Leadership** at operational level from social care in order to protect social work role identity and the importance of the social model of recovery
  - **Workload pressures:** AMHP versus Care Coordinator role
  - **Service redesign** to incorporate social care model and functions
  - **Consideration of alignment and/or integration of services** that currently sit outside of the s75. For example Acute Liaison Service (AMHAT) & Clinical reviewing team
  - **Workforce development**
- 2.3 The Review report recommends the development of an action plan to improve integrated partnership working in preparation for renewal of a robust s75 Partnership Agreement. In order to develop the action plan and work on the

substantive changes needed to the Agreement, it is proposed that there should be a further 12 month extension to the current agreement.

### **3.0 Timescales associated with the decision and next steps**

- 3.1 The Cabinet is asked to approve the proposal extend the current Agreement for a further 12 months up to 31<sup>st</sup> March 2019 and to take forward the development of a new s75 Agreement to take effect after that for a three year period.
- 3.2 The Agreement is made up of the main terms and conditions section which set out the legal framework and the nature and terms of the partnership. This is supported by a number of schedules which define the main objectives, and the resource management, governance and key operational arrangements.
- 3.3 There current Agreement was updated on 1<sup>st</sup> April 2017 to take account of changes and therefore remains fit for purpose.
- 3.4 The financial framework described in the Agreement will remain unchanged and there are no financial implications associated with the further 12 month extension period.

### **Background paper**

Review report dated November 2017

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Portfolio Holder	Councillor Les Caborn	

The report was circulated to the following members prior to publication:

Local Member(s): N/A

Other members: Councillors Redford, Golby, Parsons, Rolfe, Caborn

## Appendix

<b>Vision</b>	<p>Provision of integrated services across Coventry and Warwickshire that:</p> <ul style="list-style-type: none"><li>• Delivers better outcomes for individuals experiencing mental ill health</li><li>• Meets the vision and objectives for the partner organisations</li></ul>
<b>Purpose</b>	<p>To review the existing section 75 agreements that have been in place since April 2014 and are currently extended for the period of 12 months to 31<sup>st</sup> March 2018 pending the outcome of this review</p>
<b>Scope</b>	<p>The initial scope of the project is to focus on the areas of delegated functions that comprise the current working arrangement which includes the following : -</p> <ul style="list-style-type: none"><li>• Services delivered through each of the Integrated Practice Units across Coventry and Warwickshire with particular attention to Care Act assessment, review process, active and non-active CPA</li><li>• Services provided through the Central Booking System</li><li>• Services provided by the Crisis Resolution Home Treatment Teams, AMHAT [Acute liaison service) and CRT [Clinical Reviewing Team].</li><li>• Delivery of Adult safeguarding functions and the general functions of the Care Act</li><li>• Current governance arrangements supporting the S75 arrangements including performance reporting, quality and safety (including audit), information governance and reporting schedules</li><li>• Progress of the CQC action plan particularly relating to provision of dementia services</li></ul>
<b>Key Objectives</b>	<p>There are 10 distinct objectives expected from the review of the current arrangements:</p> <ol style="list-style-type: none"><li>1. Identify the most effective local arrangements for the delivery of Mental Health Services</li><li>2. To identify current levels of integrated practices and the outcomes delivered through the formal and informal arrangements in place and identify key development opportunities- detailed analysis of the 'as is' position.</li><li>3. Provide an analysis of the current performance frameworks, opportunities for change and make recommendations about future arrangements that are required</li><li>4. Identify key changes required over the 3 year period 2018 to 2021 to ensure strategic requirements at national and local levels are achieved, including alignment with BCF and Five Year Forward View for Mental Health</li><li>5. Identify key outcome measures that support service delivery and better outcomes for individuals</li><li>6. Workforce development and flexible approach to supporting 'integrated' roles i.e. AMHP role</li><li>7. The review would take account of:<ol style="list-style-type: none"><li>a. Better Social Work for Mental Health (self-assessment supported by regional / national Mental Health ADASS forum)</li><li>b. Staff consultations</li></ol></li></ol>

- c. Service user and carer consultations
- d. S75 updates schedules
- e. Collaboration with CCG's / Local Health & Social Care economy
- 8. Establish capacity required across the services to deliver integrated care in a seamless way.
- 9. Identify opportunities for increased integration
- 10. Provide analysis and recommendations about the leadership roles in delivery of the organisational outcomes

**Strategic Benefits**

- *Joined up and coherent case management* focussed on outcomes for individuals that is built on specialist knowledge and skills
- *Effective use of resources* to support financial balance for each organisation
- *Clear joint operating procedures* are in place to support multi-disciplinary and inter-agency working
- *Improved outcomes* for citizens of Coventry and Warwickshire in relation to Caseload management is built on specialist skills and knowledge
- Vision and priorities agreed through the partnership are delivered in practice