

Cabinet

8 November 2018

Pride in Camp Hill, One Organisation Plan (OOP) Savings Proposal - Outcome of Public Consultation

Recommendation

That Cabinet supports the revised plan for the implementation of the OOP savings (17/18) regarding Pride in Camp Hill (PinCH CG-TE-08).

Note: This recommendation revises the savings profile with the additional cost to be absorbed at Business Unit level. This is not a bid for extra resources

1. Background

- 1.1 In February 2017 Warwickshire County Council (WCC) approved the One Organisational Plan up to 2020. This included the Council's Medium Term Financial Plan (MTFP) for 2017-20.
- 1.2 One of the savings approved for the Transport & Economy Business Unit was:

"Review the regeneration function with a view to reduce activity and increase income. The outcome of the review will result in a reduction in officer and project based support for place and community based work, including Pride in Camp Hill".
- 1.3 The savings included reviewing support to Pride in Camp Hill to deliver £102,000 and the budget for the business unit was adjusted in line with the plan at the start of 2017/18. The PinCH saving however has not yet been implemented and has contributed to an overspend for 2017/18 and 2018/19. The remainder of the Business Unit savings have been delivered. For 17/18 and 18/19 these undelivered regeneration savings have been balanced by underspends elsewhere in the Business unit.

2. Context - Pride in Camp Hill, a successful regeneration programme

- 2.1 Pride in Camp Hill is a successful partnership regeneration programme, which started in 1998. The key objective of the programme was to deliver physical and social regeneration in one of the most deprived wards in the County. The early years focussed on working extensively and closely with the local community delivering a variety of externally funded programmes to support skills development, training, employment, recreational and environmental improvements, alongside the construction of new homes and businesses.

- 2.2 More recently PinCH has supported a smaller range of projects with less community development work. The focus has been more on supporting NBBC to implement the final housing programme and the need for a dedicated local team has diminished.
- 2.3 The PinCH programme is now in its 18th year. It has successfully delivered 800 new homes, involving the demolition of 418 properties, the creation of a new village centre, new business opportunities and improved road layouts. Now in the final construction phase, continued funding of a dedicated team for PinCH can no longer be justified. This level of dedicated community support is not delivered in any other community within Warwickshire.

3. The Consultation Results

- 3.1 A public and stakeholder consultation exercise was undertaken in July. This was to seek local views on the consequences and management of withdrawal of funding from the dedicated Pride in Camp Hill team. Stakeholders included: the local community, NBBC; Homes England; PinCH Board; Barratt Homes; Lovells, Camp Hill Primary School, St Anne's Roman Catholic School, Nuneaton & Bedworth Community & Voluntary Action (CAVA).
- 3.2 There were 47 responses in total to the online and paper surveys and ten individuals attended drop in sessions.
- 3.3 The Consultation report highlights the key feedback as follows:
- Almost two thirds of respondents (60%/28) to the online survey were local residents. Other respondent categories included community and voluntary organisations, local businesses, partners and those placing themselves in the 'other' category.
 - The most widely used services by local residents which are provided by PinCH were 'Camp Hill News', 'Estate Management' and 'Dealing with anti-social behaviour'.
 - For non-resident respondents, the services of most interest were 'Community Activities', 'Dealing with Anti-social behaviour', 'Camp Hill News' and 'Partnership working'.
 - Overall, two thirds (66%/29) of all respondents either strongly disagreed or disagreed with the proposed closure of the PinCH office. A slightly higher proportion of local residents disagreed with the closure than respondents in other categories.
 - Overall, 62% of all respondents thought there would be either a 'significant negative impact' or 'some negative impact' from the closure of the PinCH office. Respondents in the 'all other' category were more likely to record a negative impact from the closure than respondents who were local residents.
 - Of those comments made by respondents with regard to the impact of the closure of the PinCH office, the majority pointed to a negative impact for residents and partners. The Team's roles in tackling and containing anti-social

behaviour, providing support and problem solving for residents were highlighted, as was their role as a key partner and focal point for the area.

- There were a small number of comments (3) where the impact of closure was not seen as particularly problematic; the comments did not support the current work of the PinCH office.
- Suggestions for alternative ways in which savings could be made included comments about possible efficiency savings through staffing, re-allocating money from elsewhere and ceasing to spend money in certain areas.
- Discussions at the drop-in sessions held at CHESS regarding the closure of the PinCH office reiterated themes identified in the online survey. The role of the Team in providing a focal point, providing support and problem solving (including tackling anti-social behaviour) were highlighted. The loss of specific services such as Code Club, bulk waste collection and local events were also mentioned.

- 3.4 The Pride in Camp Hill Board and NBBC's responses both expressed concerns at the proposal and requested WCC to delay implementing the saving and to continue some level of funding for an interim period. These concerns particularly relate to the work done by the PinCH team in support of the physical re housing programme.

4. Key Considerations

- 4.1 The consultation responses cover many issues, including the contribution the Team has made to help build social cohesion and the benefits of the Team being the "eyes and ears" of the local community. Several of the community concerns relate to the loss of specific services - the Code Club, the Holiday Scheme, the free bulky waste collection and Camp Hill News publication, as well as concerns about potential increases in anti-social behaviour if there is no local team present.
- 4.2 The success of the PinCH team over the years in building the capacity and cohesion of the local community is fully recognised. However it must be recognised that WCC's core services (including Localities and Skills For Employment), as well as the voluntary sector (CAVA), also provide community development support across Nuneaton and Bedworth and these services would be available to the local community. Equally, it is important to recognise that several of the services the community are concerned about losing are not run by PinCH. Whilst PinCH set up the Code Club, it is no longer responsible for it, the Code Club now being run by the CHESS Centre. Similarly PinCH is not responsible for the Holiday Scheme, which is run by a local voluntary group. The free bulky waste collection has been offered and funded by PinCH for many years and is currently under review. The service has been reduced from weekly to monthly. The Camp Hill News publication, which is issued monthly, is likely to cease if there is no PinCH team, as it is unlikely that a local group would be able to fund and produce. However, discussions are underway with the Localities and Partnerships team, to see if there is scope for continuing to provide information and communication in a targeted way to Camp Hill, to help to support the local community.

- 4.3 WCC recognise both the Borough Council's and the Board's concerns about ensuring that there are adequate resources to support the successful implementation of the final phase of rehousing and redevelopment. These concerns have been discussed with NBBC officers and the Chair of the PinCH board, during the consultation period and up to the drafting of this report. As a result WCC officers have examined how an adjustment to delivery of the savings could be made, which would mean a phased approach enabling continued support to those residents living in the final phase of the Programme - to help manage their housing needs and minimise any negative impacts to their quality of life, during the final acquisition phase (expected to run to March 2020). This would mean that WCC makes a partial saving now , whilst continuing to fund PinCH at a reduced level and only to June 2020, in order to support NBBC to fulfil the rehousing and redevelopment contracts in the final phase and manage stewardship. WCC's contribution would sit alongside NBBC's and PinCH Ltd as detailed in 5. below.
- 4.4 WCC as a key Partner on the PinCH Board, is cognisant of the fact that the Board will at some point before completion of the final housing phase, need to become self-financing. WCC is committed to ensuring, through working with the Board and NBBC, that sustainable and viable proposals are developed over the next year. WCC will continue to support PinCH Ltd with succession planning and delivery of the final housing contract for NBBC.

5. Financial Implications

- 5.1 WCC has contributed significantly over the life of the project. The approved expenditure budget in 2016/17 was £197,000, with a budgeted contribution from NBBC of £71,000 and a net contribution by WCC of £126,000. Since then the WCC saving has been removed from the budget and this has resulted in a budget shortfall for the service and an ongoing overspend.
- 5.2 If these recommendations are approved the overall cost to continue a reduced PinCH service would be £96,000 up to June 2020. This would be funded as follows:

WCC £27,000
NBBC £30,000
PinCH Ltd £39,000

- 5.3 The total cost of this proposal to WCC is £27,000 and this will be met in full by the current Communities Directorate revenue budget.

6. Legal Implications

- 6.1 WCC is a signatory to a Tripartite Agreement with NBBC and Homes England (signed in 2003). The Agreement sets out how the key partners will cooperate in the regeneration of Camp Hill, with the intention of improving the economic and social wellbeing of the residents through physical regeneration. This

recommendation to Cabinet is in keeping with the ethos of the Tripartite Agreement.

7. Risks

- 7.1 The key risks for WCC are financial and reputational. WCC is required to make significant financial savings up to 2020. The PinCH saving proposal forms part of the wider savings plan. WCC is a key Partner in the regeneration of Camp Hill and is committed to improving the economic and social wellbeing of the area. This proposal, to continue to support the programme until the end of the final rehousing phase, will help meet both objectives with minimum risk and will also enable PinCH Ltd to continue to operate, with support from WCC and NBBC to develop a sustainable succession plan.

8. Feedback to consultees

- 8.1 Providing feedback to respondents is a vital element of the consultation process. This will be undertaken with reference to the preferences indicated by respondents during the consultation, including ensuring the final consultation report and the Cabinet decision, are made publicly available on 'Ask Warwickshire' and shared with all partners and stakeholders and information is also made available via Camp Hill News and the CHESS Centre.

9. Timescales

- 9.1 Subject to Cabinet's approval, next steps would be:
- November 2018 – Feedback to consultees on outcome and changes;
 - December 2018 – December 2019 work with NBBC and PinCH Board to complete sustainable succession arrangements;

10. Background papers

None

Supporting Document

Report to the Leader One Organisational Plan (OOP) Proposed Consultation on Pride in Camp Hill Savings on 15th June 2018.

Appendices

1. PinCH Consultation Results.
2. Equality Impact assessment

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Other members: Chattaway, Roodhouse, Chilvers, Boad, Butlin, Singh Birdi, Seccombe, Timms, O'rouke



PRIDE IN CAMP HILL

CONSULTATION RESULTS

Author: Rosie Smith

Date published: August 2018

Report produced by the Insight Service, Performance Business Unit

BACKGROUND

The consultation on Pride in Camp Hill took place between 3rd July and 31st July 2018. The proposal is to stop funding the dedicated Pride in Camp Hill (PinCH) team based in the CHESS Centre in Camp Hill. The proposal is set in the context of Warwickshire County Council's One Organisational Plan 2014 -2018 which outlines the need to make overall savings of £4.4 million.

This consultation report has been produced to inform the Cabinet report which will be presented in September 2018. This report will sit as an appendix to that report.

METHODOLOGY

A range of methods were used as part of the consultation. These included:

- An online survey hosted on the Citizen Space platform with a range of open and closed questions.
- Paper copies of the survey were available from the CHESS building reception and returned using the dedicated box provided at reception.
- Three drop-in sessions were held at the CHESS building in Camp Hill on separate dates in July 2018. Notes from these sessions were written up and incorporated into the consultation analysis in this document.
- One email response was received and incorporated into the comments received as part of the online survey.
- A second email response was received following the analysis of the online survey. This is included in Appendix 5.
- Meetings with other key stakeholders were also held. However, these are not in the scope of this report.

Publicity and communication regarding the consultation included the following:

- Promotion of the online survey via Ask Warwickshire
- Camp Hill newsletter
- WCC and PinCH websites
- PinCH social media channels signposting to the consultation
- Press releases and coverage in the Coventry Evening Telegraph local edition
- Letters to households in the area highlighting the consultation were delivered by the Pride in Camp Hill Management Company

The online survey received 47 responses. Two of the drop-in sessions had 5 participants whilst a third session did not have any attendees. Two sets of comments were received via email; one prior to the analysis of the online survey and one after the analysis was complete. The latter has been included as Appendix 5.

KEY MESSAGES



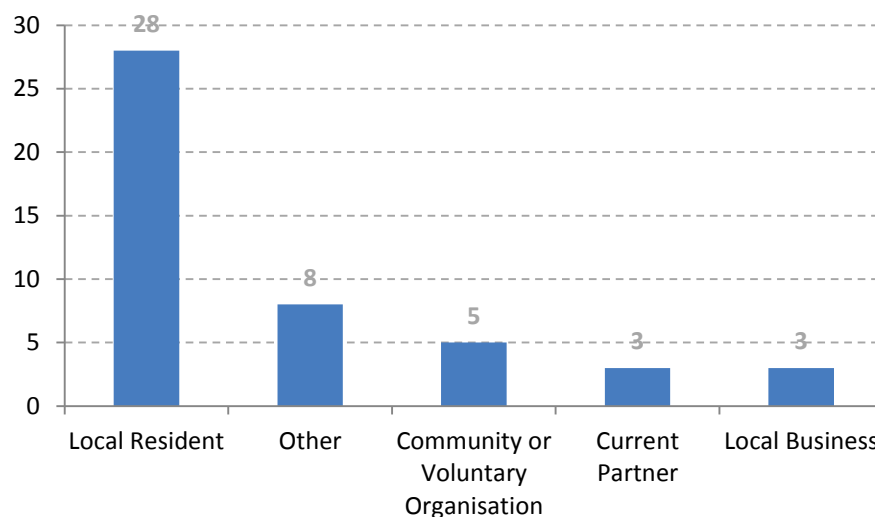
- Almost two thirds of respondents (60%/28) to the online survey were local residents. Other respondent categories included community and voluntary organisations, local businesses, partners and those placing themselves in the 'other' category.
- The most widely used services by local residents which are provided by PinCH were 'Camp Hill News', 'Estate Management' and 'Dealing with anti-social behaviour'.
- For non-resident respondents, the services of most interest were 'Community Activities', 'Dealing with Anti-social behaviour', 'Camp Hill news' and 'Partnership working'.
- Overall, two thirds (66%/29) of all respondents either strongly disagreed or disagreed with the proposed closure of the PinCH office. A slightly higher proportion of local residents disagreed with the closure than respondents in other categories.
- Overall, 62% of all respondents thought there would be either a 'significant negative impact' or 'some negative impact' from the closure of the PinCH office. Respondents in the 'all other' category were more likely to record a negative impact from the closure than respondents who were local residents.
- Of those comments made by respondents with regard to the impact of the closure of the PinCH office, the majority pointed to a negative impact for residents and partners. The team's role in tackling and containing anti-social behaviour, providing support and problem solving for residents were highlighted, as were their role as a key partner and focal point for the area.
- There were a small number of comments (3) where the impact of closure was not seen as particularly problematic; the comments did not support the current work of the PinCH office.
- Suggestions for alternative ways in which savings could be made included comments about possible efficiency savings through staffing, re-allocating money from elsewhere and ceasing to spend money in certain areas.
- Discussions at the drop-in sessions held at CHES regarding the closure of the PinCH office reiterated themes identified in the online survey. The role of the team in providing a focal point, providing support and problem solving (including tackling anti-social behaviour) were highlighted. The loss of specific services such as Code club, bulk waste collection and local events were mentioned.

RESULTS - CONSULTATION ANALYSIS

About respondents

Respondents to the online survey were asked to identify which category best described the capacity in which they were answering the survey. Table 1 gives a breakdown of survey respondents and highlights that the majority of respondents identified themselves as 'local residents'.

Figure 1. Respondents by type



Respondents in the 'other' category included several landlords, other stakeholders or unspecified respondents. For the purposes of analysis, respondents are sometimes grouped into two categories; 'Local residents' and 'All others'. The latter included all the categories available to respondents who were not local residents i.e. Community/Voluntary Organisation/Current Partner/Local Business or Other.

Use of PinCH team services

Respondents were asked which of the PinCH services they used and how often. This question was primarily answered by those who identified themselves as local residents and was not answered by respondents in other categories. Indeed, only one other respondent, in the 'other' category, answered this question. Table 1 illustrates how frequently respondents, who answered this question, recorded using the range of services available from the PinCH team.

Table 1. Which of the PinCH team services do you use and how often?

	Daily	Weekly	Monthly	Annually	Rarely	Never	Total Use
Re-housing & Accommodation	0	4	0	0	1	19	5
Estate Management	2	2	2	3	2	11	11
Community Activities	0	3	1	3	3	12	10
Code Club	0	0	0	0	1	19	1
Holiday Club	0	0	1	0	1	19	2
Dealing with Anti-Social Behaviour	1	2	2	2	4	11	11
Camp Hill News	2	1	12	1	1	7	17
Partnership Working	0	0	1	0	2	16	4
Residents Forum	1	1	4	1	2	14	9
New Housing Developments	2	1	1	0	4	12	8

Twenty four respondents (23 local residents and 1 'other') indicated how frequently they used the services listed in the survey. The most used service recorded was 'Camp Hill News' – a monthly local publication used by 17 (71%) of those who answered this question. 'Estate Management' and 'Dealing with anti-social behaviour' were used by just under half (11) of respondents to this question. 'Community Activities' were also used by just under half (10) of respondents to this question.

Respondents were also asked which services they had an interest in. This question was predominantly answered by respondents who had not identified themselves as a 'local resident' i.e. 'All other' respondents.



Figure 2 Which services do you have an interest in?

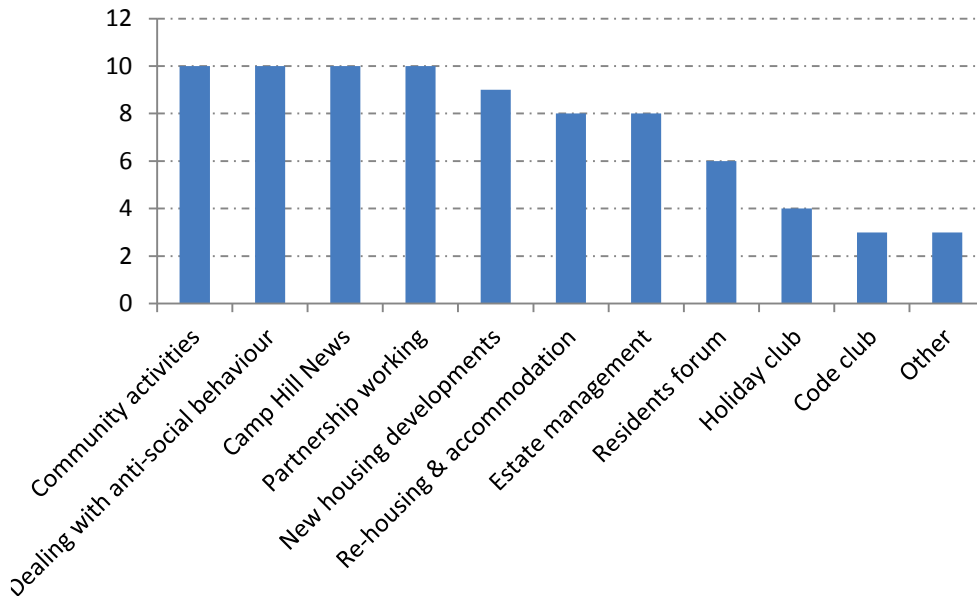


Figure 2 illustrates that for respondents, who were not residents, their main service interests were Community activities, Dealing with anti-social behaviour, Camp Hill News and Partnership working. Housing related services were also of interest to a slightly smaller number. Those services of least interest to this group of largely non-residents was Holiday Club, Code Club and ‘other’

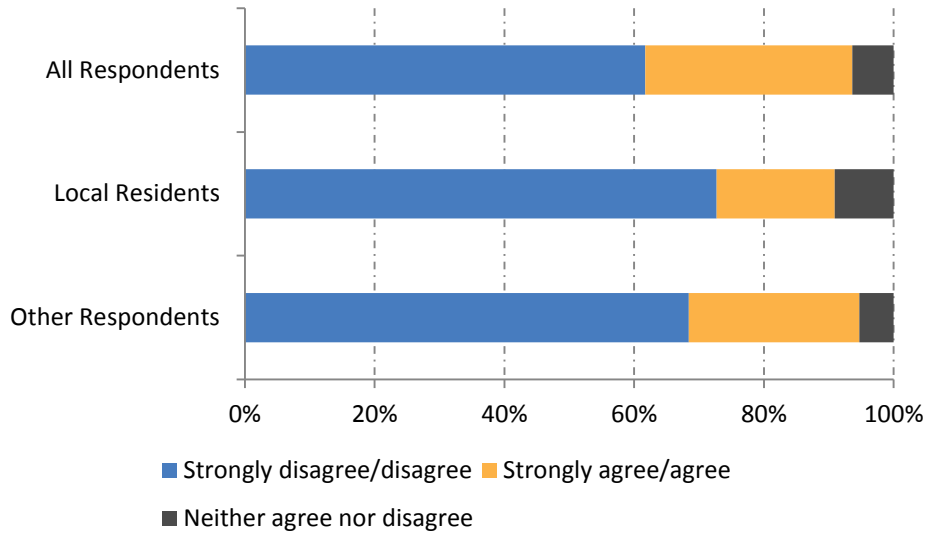
Proposal to close the PinCH office

Overall, just under two thirds (29) of respondents to this question either strongly disagreed or disagreed with the proposal to close the PinCH office while around a third (15) either strongly agreed or agreed with the proposal. A small number (3) neither agreed nor disagreed.

However, a slightly higher proportion of local residents disagreed with the proposed closure than respondents in other categories (Community/Voluntary Organisation/Local Business/Partners/Other). Figure 3 illustrates the difference between respondent categories in relation to the proposed closure of the PinCH office.



Figure 3 To what extent do you agree/disagree with the proposal to close the PinCH office?



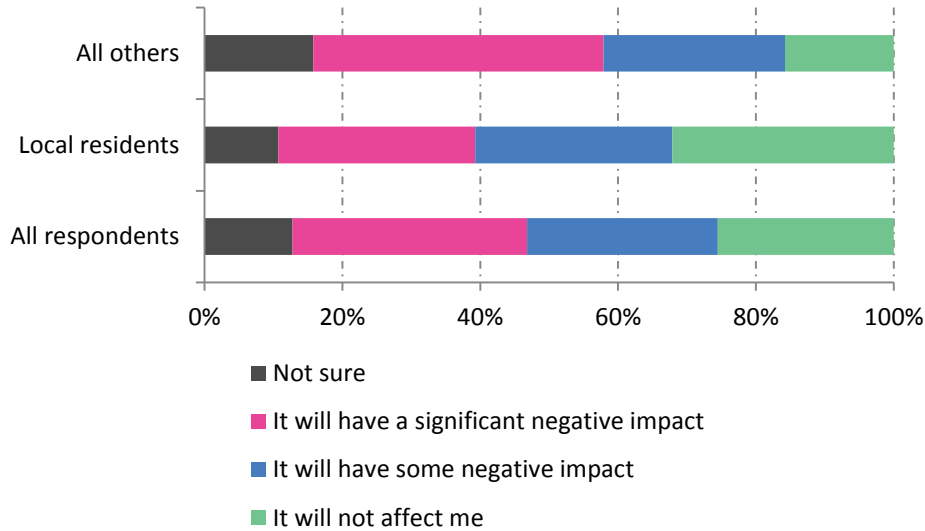
Impact of the proposed closure

Respondents were asked to what extent the proposed closure of the PinCH office would affect them. Overall, just over a third of respondents (16) indicated that closure would have ‘a significant negative impact’ on them. A further 28% (13) indicated that closure would have ‘some negative impact’. One in four respondents (12) recorded that the closure ‘will not affect me’ while 12% (6) respondents were unsure.

There were some differences between respondents regarding the impact of the proposed closure of the PinCH office. These are illustrated in Figure 4. While the majority of both ‘local residents’ and ‘all other’ respondents reported some negative impact to the proposed closure of the PinCH office, a higher proportion of respondents in the ‘all other’ category (Community Groups, Local Business, Partners and ‘Others’) recorded a negative impact than respondents who were local residents. Around two thirds (13) of those in the ‘all other’ category thought the proposed closure would either have ‘a significant negative impact’ or ‘some negative impact’ compared with 57% of local residents. Almost a third (9) of local residents reported that the closure ‘will not affect me’ compared with only 16% (3) respondents in the ‘all other’ category.



Figure 4 To what extent will it affect you if the PinCH office closes?



Open question analysis

The survey also asked a number of open questions. These related to the potential impact of the closure on respondents, suggestions for alternative ways of making the required savings and a space for ‘Any other comments’. These were analysed by identifying themes within the range of comments supplied. These are presented in the tables below. A full list of respondent comments is available in Appendix 1, 2 and 3.

Comments about the impact of proposed closure of PinCH office

Impact comments are grouped into those suggesting a negative or positive impact from closure. Twenty five comments were received in response to the question about the impact of closure of the PinCH office. Twenty two comments pointed to a negative impact if the PinCH office was closed. These focused, in particular, around the role played by the PinCH team in working to contain anti-social behaviour in the locality as well as solving problems and providing support for residents. A smaller number of comments are classed as ‘positive impact’. Some respondents were critical of the current role played by the team and therefore closure may be seen as a positive move for those taking this stance.



Table 2 Impact of closure of the PinCH office

Description	Theme	Examples for illustration	No. of comments classed as either negative or positive
Impact of closure - Negative	<p>Role in containing anti-social behaviour</p> <p>Role in providing support and solving problems</p> <p>Access to services/Focal point for the estate</p>	<p><i>“If Pinch closes then children in the community would be more out of control than usual as there wouldn't be antisocial behaviour help or clubs to keep them busy and well behaved.”</i> Local resident</p> <p><i>“The loss of this service would, in my opinion, would set back relationships built with residents and lead to more complex anti-social behaviour issues developing as a result.”</i> Current Partner</p> <p><i>“I work for a local housing association that works in partnership with pride in camp hill on things like anti-social behaviour & their work with us on this & many other things is invaluable to us as an organization”.</i> Community/Voluntary group</p> <p><i>“The Pinch team... has been instrumental in their support in regards to regeneration and keeping us up to date, and giving us invaluable support and advice.”</i> Local resident</p> <p><i>“If the offices were to close we would not get as much support, and during the already stressful time of being rehoused by the council. It would make it even more stressful. Please don't close the Pinch team down. They are a godsend!!”</i> Local resident</p> <p><i>“For an estate which collects a leasehold rent, there needs to be some central point nearby and accessible without delay for residents to solve problems”</i> Local resident</p> <p><i>“The Pinch office also provides access to the council services to this part of the town and functions as the eyes and ears for the area and as a social focal point for the area. Take that away and you'll only shift the problems to other parts of the town”</i> Local resident</p> <p><i>“If offices close then this could impact on available services for some of the vulnerable families we support.”</i> Voluntary/community group</p> <p><i>“It is a hub on the estate and so much revolves</i></p>	<p>22</p>



	<p>Key partner for other agencies</p> <p>Outstanding tasks/issues to resolve</p> <p>Increasing costs/impact on other services</p>	<p><i>around the office” Community/Voluntary Organisation</i></p> <p><i>“it is key that I have a good relationship with my partner agencies and the team at PINCH always provided a reliable source for whatever I needed.” Current partner</i></p> <p><i>“Key partner in the area” Current Partner</i></p> <p><i>“I would be concerned that Pinch would not be there to work in conjunction with Scanlans ensuring that monthly site inspections continue to check regularly for problems and arrange for repairs to be carried out etc. Communication between clients, leaseholders, tenants etc may suffer.” Other respondent</i></p> <p><i>“As a result of the closure of the team there will be a number of issues remaining which will need to be dealt with through different agencies.</i></p> <p><i>The team as part of the Stewardship Arrangements carry out the following duties which the management company arent currently able to carry out.</i></p> <ul style="list-style-type: none"> <i>• Contract manage Scanlans PM who have been appointed as the Managing Agents</i> <i>• Conduct Monthly site inspections in conjunction with Scanlans to check for problems and arrange for repairs to be carried out</i> <i>• Arrange and attend “Welcome to Camp Hill” surgeries for all new residents moving into the estate</i> <i>• Maintaining communication between clients, leaseholders, tenants</i> <i>• Carrying out any other actions needed such as facilitating meetings between homeowners, Warwickshire Police and/or Housing Associations</i> <i>• Dealing with queries from residents who wish to become resident directors of the management company” Other respondent</i> <p><i>“If investment is taken from this project more resources need to be put into the children and family centre in camp Hill and Stockingford” Local resident</i></p> <p><i>“Not having the office will result in more chaos and anti social behaviour in the area which will cost more than it will save in closing the Pinch office” Local resident</i></p>	
<p>Impact of closure – Positive</p>	<p>Critical of work of PinCH office</p>	<p><i>“The resources of PinCH have in my opinion benefited the few rather than the majority, they have failed to engage the community happier to impose their values etc. Rather than seek the views of the community. When challenged you are met with disdain” Local resident</i></p> <p><i>“It will not, they never Che k (sic) whether Scanlons are doing maintenance, in 4 years I have seen no one come to check our gated car park and to see if it is maintained which it is not, waste of money”</i></p>	<p>3</p>



Respondents were asked if they had alternative suggestions to make the required savings. Mostly these focused on making efficiencies in relation to staff or services or funding things differently. A summary of comments is provided in Table 3 but a full list of suggestions made is available in Appendix 2.

Table 3. Do you have any alternative suggestions as to how we can make this saving?

Description	Theme	Examples for illustration
Making efficiencies	Reduce staff numbers/hours Spend money differently/fund from other sources/stop funding some services	<p><i>"Reduce working hours/time given to PinCH rather than cutting it entirely. Local resident</i></p> <p><i>"Maybe less staff in PINCH rather than all." Other respondent</i></p> <p><i>"You could reduce the staff to some degree" Local business</i></p> <p><i>"The management company needs to be more sustainable in its own right, in order to start carrying out the stewardship arrangements (especially in regards to the contract management side). The service charge which the company receives could potentially contribute towards this salary cost." Other respondent - stakeholder</i></p> <p><i>"The re-housing of the remaining 40 households within Camp Hill need to be completed before the land can be handed over to Barratts for the final phase which perhaps if NBBC could look to cover by contributing towards this salary" Other respondent - stakeholder</i></p> <p><i>"You could still retain the Pinch office and sublet parts of it to the construction companies who have done well from the contracts they have received from the Council" Local resident</i></p> <p><i>"The sale of some of your under-utilised assets. Strip out some of the levels of bureaucracy within the council." Local resident</i></p> <p><i>"Stop funding free household waste collections /trips to Bournemouth" Local resident</i></p> <p><i>"The only part i use is camp hill news, but that could be done by volunteers" Local resident</i></p> <p><i>If we are looking to make savings, let's do so by removing and eradicating the cost to us of anti social behaviour and benefit fraud. Local resident</i></p>
Delay closure	Try and wait for project to come to its planned end	<p><i>"The project itself only has another 18/24 months before it will naturally come to an end, if possible it would be more beneficial to try and wait until then rather than cutting the project early" Other respondent – Stakeholder</i></p> <p><i>"So why close it now. the regeneration is nearly finished" Local resident</i></p> <p><i>"It is therefore requested that a "Stay of execution" be granted to provide at least an 18 month period for alternative income streams to be created and for the final phase of rehousing and redevelopment to be completed" Stakeholder</i></p>
Insufficient information	Not enough knowledge to comment	<i>"I don't know enough about county council budgets to comment on this." Current partner</i>



A small number of additional comments were made by respondents at the close of the survey. Where they included further impact comments or alternative funding suggestions, these were dealt with in the above sections and appear in the relevant appendices. Additional comments are detailed in Appendix 3 but a summary is provided in Table 4.

Table 4. Are there any other comments you wish us to consider as part of this consultation?

Description	Examples for illustration
Positive – general positive comment about PinCH	<p><i>“THE TEAM IN THE OFFICE ARE hardworking and very committed to their jobs”</i> Local resident</p> <p><i>“The Pinch office provides a valuable service and we should retain it for the value it adds to the area”</i> Local resident/landlord</p>
Negative – general negative comment about PinCH	<p><i>“No at is wasted on this pinch group they are not on the residents side and never support you when you are trying to get Scanlons do just basic maintenance”</i> Local resident</p>
Comments on the consultation	<p><i>“Please ensure this consultation is taken to the families in an accessible way - literacy levels are a considerable factor!”</i> Local resident</p> <p><i>“Why was there no consultation with other residents within the borough?”</i> Resident in different part of borough</p>
Questions about closure implications	<p><i>Will this result in an increase in my management charges I already pay? These seem to be already high, compared to some other comparable developments.</i> Other respondent – Landlord</p> <p><i>If PinCH was to close who would deal with the estate management that residents pay for through Scanlans? Surely if there is no one managing this, then the upkeep would fall on local/county council payable through council tax, with the abolition of the extra management fees currently paid for by residents.</i> Local resident</p>

Feedback from drop-in sessions

Three drop in sessions were held at the CHESS centre in Camp Hill to discuss the proposed closure of the PinCH office. Two sessions were attended by 5 people but a third session did not have any participants. Notes from these sessions are available in Appendix 4. The following points provide a summary of the discussions.

A number of themes identified in the online survey were reiterated in the drop in discussions:

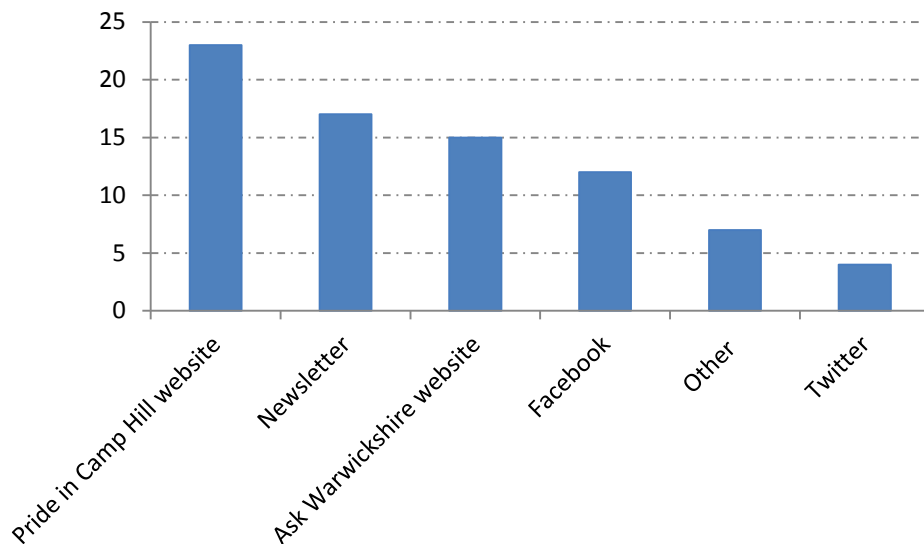
- The team were seen to provide a focal point for the estate, provide support and help resolve issues including tackling anti-social behaviour.
- The team’s role in building relationships in the area and partnership working were noted.
- There was a sense that development was still continuing and the team still had a role to play in this as a dedicated team on the estate.
- The loss of individual services like waste collection, Code club, Camp Hill news and the events put on by the team were highlighted.
- The team’s role in containing and resolving issues locally and in turn saving money/resources elsewhere were mentioned.

Consultation feedback

Respondents were asked the best way of keeping people informed about the consultation outcomes. Figure 5 illustrates the most and least popular methods.



Figure 5. What is the best way to keep people informed of the outcomes of this consultation?



EQUALITY AND DIVERSITY ANALYSIS

The online survey asked respondents to complete information regarding equality and diversity. The results are set out in table below.

Table Online respondent profile

Gender	Male (including trans man)	14
	Female (including trans woman)	28
	Other including non-binary	0
	Prefer not to say	5
Age in years	Under 18	
	18-29	5
	30-44	18
	45-59	8
	60-74	10
	75+	2
	Prefer not to say	4
Long standing illness or disability	Yes	10
	No	31
	Prefer not to answer	5
Ethnicity	White-English/Welsh/Scottish/Northern Irish/British	38
	White - Irish	0



	White - Gypsy or Irish Traveller	1
	White - Any other background please specify	1
	Mixed - White and Black Caribbean	0
	Mixed - White and Black African	0
	Mixed - White and Asian	0
	Mixed - Any other background please specify	0
	Arabic	0
	Asian or Asian British - Pakistani	0
	Asian or Asian British - Bangladeshi	0
	Asian or Asian British - Chinese	0
	Asian or Asian British - Indian	0
	Asian or Asian British - Any other background	0
	Black or Black British -African	1
	Black or Black British - Caribbean	0
	Any other Ethnic group - Please specify	0
	Prefer not to say	6
Religion	Buddhist	0
	Christian	23
	Jewish	0
	Muslim	0
	Hindu	0
	Sikh	1
	Other – Please specify	0
	None	15
	Prefer not to say	8
Sexuality	Heterosexual or straight	36
	Gay or lesbian	1
	Bisexual	1
	Other	0
	Prefer not to answer	9



Appendix 1. If relevant please tell us how the closure will impact you?

Verbatim Comment	Respondent Type
<p><i>Although I do not currently is many of the services, this is in part because I do not have children yet. The children’s services that PinCH provide are excellent and to end PinCH will severely impact all children living in the estate as well as those of us planning a family now. I am aware of all the help and services available to new parents and older children and to lose these would be difficult in the future for me, as well as difficult now for all of those who use these services and are therefore keeping antisocial behaviour from young people lower.</i></p>	Local resident
<p><i>As a result of the closure of the team there will be a number of issues remaining which will need to be dealt with through different agencies.</i></p> <p><i>The team as part of the Stewardship Arrangements carry out the following duties which the management company arent currently able to carry out.</i></p> <ul style="list-style-type: none"> • <i>Contract manage Scanlans PM who have been appointed as the Managing Agents</i> • <i>Conduct Monthly site inspections in conjunction with Scanlans to check for problems and arrange for repairs to be carried out</i> • <i>Arrange and attend “Welcome to Camp Hill” surgeries for all new residents moving into the estate</i> • <i>Maintaining communication between clients, leaseholders, tenants</i> • <i>Carrying out any other actions needed such as facilitating meetings between homeowners, Warwickshire Police and/or Housing Associations</i> • <i>Dealing with queries from residents who wish to become resident directors of the management company</i> 	Other
<p><i>As we are on the redevelopment it will impact us because we can go and see the team regularly and they can and do help us, tell what we have to do next and what will happen on our next step and are always there for us to talk to.</i></p>	Local resident
<p><i>Camp Hill is a unique community, if you are not known it is very difficult to gain trust of many of the residents on the estate.</i></p> <p><i>Historically there have been many complex social issues in Camp Hill and agencies have found it very difficult to approach residents, the same residents are familiar to the PINCH team and have has more success in getting to the bottom of those issues and passing on information to HAs like us or the police or other partnership organisations in the area.</i></p> <p><i>The loss of this service would, in my opinion, would set back relationships built with residents and lead to more complex anti social behavior issues developing as a result.</i></p>	Current Partner
<p><i>For an estate which collects a leasehold rent, there needs to be some central point nearby and accessible without delay for residents to solve problems.</i></p>	Local resident
<p><i>I believe there is still a long, long way to go in regenerating Camp Hill. Its fine building loads of houses, but with current anti-social behaviour, lack of support from the council for the police in dealing with it, and the council backing off their original commitments for the area, those houses are all de-valuing at an alarming rate and the area will likely end up degrading to a similar fashion as previously.</i></p> <p><i>Come on, stick to your commitments and get behind the original project to turn Camp Hill around fully. Lord knows Nuneaton could do with it! Nuneaton use to be the place to live... not anymore, the likes of Hinckley have taken a step in to a different league.</i></p>	Local resident
<p><i>I have been a resident for 60+ yrs. I have had to move house because of the regeneration I received a lot of help from pride in camphill.</i></p> <p><i>I am also a member of the Residents Forum. I know people would prefer to speak to a person rather than a</i></p>	Local resident



<i>machine when they need help. I work for a local housing association that works in partnership with pride in camp hill on things like anti social behavior & their work with us on this & many other things is invaluable to us as an organization.</i>	
<i>I work full time and am able to adequately provide for my family although so many families locally can't. The team have provided considerable services for the community.</i>	Local resident
<i>I would be concerned that Pinch would not be there to work in conjunction with Scanlans ensuring that monthly site inspections continue to check regularly for problems and arrange for repairs to be carried out etc. Communication between clients, leaseholders, tenants etc may suffer.</i>	Other
<i>I would like Pride in Camp Hill to stay. They are very helpful. You can call in and have a chat with (names removed). They are there in case you need them. they organise holidays for children and their parents who cannot afford a holiday. they help people to get housing as well.</i>	Other
<i>If offices close then this could impact on available services for some of the vulnerable families we support. Either none at all or less appropriate effective support given</i>	Other
<i>If Pinch closes then children in the community would be more out of control than usual as there wouldn't be antisocial behaviour help or clubs to keep them busy and well behaved. Crime in Camp Hill would sky rocket.</i>	Local resident
<i>If things are going well ...why fix it? It is a hub on the estate and so much revolves around the office. Are you looking to cut the costs and finding an easy option?</i>	Local resident
<i>It is a base for local support and information.</i>	Local business
<i>It is time to spend no day (sic) on others that are being neglected</i>	Local resident
<i>It will not, they never Che k (sic) whether Scanlons are doing maintenance, in 4 years I have seen no one come to check our gated car park and to see if it is maintained which it is not, waste of money</i>	Local resident
<i>Name (deleted) is the first person we get in touch with when dealing with our housing needs. He seems to get things done without any complications.</i>	Local resident
<i>Key partner in local area.</i>	Current partner
<i>One of the challenges to which our rich and vibrant community is ensuring, is that the whole community feels empowered. We are striving to encourage people to combat anti-social behaviour through stronger community presence and working together to make sure our green spaces are safe places for all. They have targeted anti-social behaviour, from ating and alienating residents and resulting in a downward spiral as they become "no go zones" for most. They are determined not to let camp hill and its recreation ground succumb to this fate, even in such challenging times. I feel passionately that we need to invest in our local area to boost community usage and pull the whole community together.</i>	Other



<p><i>The closure will impact my role..(detail removed) in the area of Camp Hill majorly as the team at the PINCH office are a great source of information. Whilst covering the camp hill area I made contact with the team on a regular basis. We were able to work together on multiple issues that would arise for me or them or sometimes both of us as our problems were often the same. With the role that I have, it is key that I have a good relationship with my partner agencies and the team at PINCH always provided a reliable source for whatever I needed. The tenants that the team deal with knew that they could contact myself or the PINCH team and get a joint answer or idea for their problem.</i></p> <p><i>It needs to be considered the effect that the loss of the pinch team would have to the local community. Whilst Camp Hill has been under such change, not only do the people moving in and out of the area need the PINCH team for things but also the people that already living there and will continue to live there. The office at the chess centre plays a vital role in the day to day life of the community and the PINCH team play a huge role with this.</i></p>	Current partner
<p><i>The Pinch Office is essential for Residents and Landlords getting the best advise and service for the locality. Being able to drop in and see the excellent staff in person and being able to discuss matters openly is most crucial for tackling the housing issues in the area. I would be totally lost without the Pinch office as I would not be able to get the help when I need it most. I've relied on their excellent support and skills on many occasions.</i></p> <p><i>I strongly disagree with the closure of the Pinch office, particularly as all phases of the development and regeneration is yet to be completed for this area. Not having the office will result in more chaos and anti social behaviour in the area which will cost more than it will save in closing the Pinch office, furthermore the colocation of the Pinch office is essential in keeping an eye in the area during the development and regeneration. The Pinch office also provides access to the council services to this part of the town and functions as the eyes and ears for the area and as a social focal point for the area. Take that away and you'll only shift the problems to other parts of the town, particularly to central town and the town council house having to cope with the extra load. Based on all this, I would strongly advise against closure of the Pinch office as it provides essential services, dedication and skills of the people of who work there.</i></p>	Local resident
<p><i>We have been in our current house now for 5 years. it is not really livable due to excessive mould, damage etc.</i></p> <p><i>The Pinch team, (name removed) in particular has been instrumental in their support in regards to regeneration and keeping us up to date, and giving us invaluable support and advice.</i></p> <p><i>If the offices were to close we would not get as much support, and during the already stressful time of being rehoused by the council. it would make it even more stressful.</i></p>	Local resident
<p><i>The resources of PinCH have in my opinion benefited the few rather than the majority, they have failed to engage the community happier to impose their values etc. Rather than seek the views of the community. When challenged you are met with disdain</i></p>	Local resident
<p><i>If PinCH was to close who would deal with the estate management that residents pay for through Scanlans? Surely if there is no one managing this, then the upkeep would fall on local/county council payable through council tax, with the abolition of the extra management fees currently paid for by residents.</i></p>	Local resident
<p><i>When this regeneration programme started 1998 so was the Pride in Camphill started and was told it was here to stay till the regeneration was complete so you lot in Warwick are going to close it to save money once</i></p>	Local resident



<p><i>again. What ever we say you will close it anyway just a waste of papper and time. But what I will say is that PINCH have done some wonderful things and theres always someone at the end of the phone to talk to. So why close it now. the regeneration is nearly finished, and Pinch would be gone then so why now.</i></p>	
<p><i>1 The Board are disappointed to hear of the potential withdrawal of funding for staff employed in the support of the Regeneration of Camp Hill, especially as the Project approaches its final phase, and also the inference that staff time is primarily utilised in the support of the Board;</i></p> <p><i>2 The Board are also disappointed that the timescales planned are unacceptably short and leave no realistic time for alternative plans to be developed;</i></p> <p><i>3 It is therefore requested that a "Stay of execution" be granted to provide at least an 18 month period for alternative income streams to be created and for the final phase of rehousing and redevelopment to be completed.</i></p> <p><i>4 The Board also needs to express its concerns that should a decision be made to move forward with the current proposals it would seriously jeopardise the future business of Pride in Camp Hill Ltd. as a going concern.</i></p>	<p>Camp Hill Board</p>



Appendix 2. Do you have any alternative suggestions as to how we could make this saving?

Verbatim Comments	Respondent Type
<p><i>Although I understand the need to make the savings, these have come at a critical point for the team. There are still a number of things which remain that need to be ratified before the project closes.</i></p> <p><i>1. The management company needs to be more sustainable in its own right, in order to start carrying out the stewardship arrangements (especially in regards to the contract management side). The service charge which the company receives could potentially contribute towards this salary cost.</i></p> <p><i>2. The re-housing of the remaining 40 households within Camp Hill need to be completed before the land can be handed over to Barratts for the final phase which perhaps if NBBC could look to cover by contributing towards this salary</i></p> <p><i>The project itself only has another 18/24 months before it will naturally come to an end, if possible it would be more beneficial to try and wait until then rather than cutting the project early</i></p>	Stakeholder
<p><i>Do we need 4 staff? Could it not be just reduced in size of team?</i></p>	Other - Landlord
<p><i>Ensure builders of new homes within the borough contribute towards services which will need to be increased and the general upkeep of the borough.</i></p>	Local resident
<p><i>I don't know enough about county council budgets to comment on this.</i></p>	Current partner
<p><i>I don't know how much it would save if you only had one person in the office it would help.</i></p>	Local resident
<p><i>If investment is taken from this project more resources need to be put into the children and family centre in camp Hill and Stockingford and the role of the community development workers needs further targeting to ensure the needs of this 10% deprived area of the country to ensure it does not regress!</i></p>	Local resident
<p><i>Maybe less staff in PINCH rather than all. Charge a little for services and trips. More fundraising in community.</i></p>	Local resident
<p><i>No, the money is wasted they do not I g (sic) for residents</i></p>	Local resident
<p><i>Reduce working hours/time given to PinCH rather than cutting it entirely.</i></p>	Local resident
<p><i>Remove funding to the climbing wall or cut car parking charges in town centre, so that the local economy and footfall improves or use some of the council tax from the thousands of new houses in Nuneaton or change the usage of some of the empty shops in the town centre to cafes and residential</i></p>	Other



<i>properties to raise revenue</i>	
<i>Stop funding free household waste collections</i>	Other
<i>Stop funding subsidised trips to Bournemouth</i>	
<i>Who is paying - full explanation sought - thank you</i>	
<i>The only part i use is camp hill news, but that could be done by volunteers</i>	Local resident
<i>The sale of some of your under-utilised assets. Strip out some of the levels of bureaucracy within the council.</i>	
<i>Don't look to save the money by ceasing spending in the areas that need it most. You just put them back in to the funnel of despair.</i>	
<i>This is the hardest question of all. I HAVE NO KNOWLEGE OF ANY OTHER OPTIONS</i>	Local resident
<i>Turn over the leasehold agreements to freeholds, free of charge.</i>	Local resident
<i>You could reduce the staff to some degree, make the Camp Hill News electronic etc. Using a room in a building which is already open can't make such a great difference can it? You will just end up paying a higher mileage cost for the workers to keep driving up to Camp Hill.</i>	Local business
<i>You could still retain the Pinch office and sublet parts of it to the construction companies who have done well from the contracts they have received from the Council. They may still wish to retain presence until all phases of the development and regeneration has been completed.</i>	Local resident
<i>Savings could also be made by being tough on the auto social behaviour that goes on in the area including benefit fraud that costs us all. The Council has to spend loads more to clear up the mess and fly tipping that goes on, by being tough on these perpetrators you will send out a strong message of zero tolerance, this will enable the Council to save on having to avoid unnecessary sunken costs.</i>	
<i>Another area is being very tough on travellers who blight out Council and takes up so much legal costs and expenditure to evict them and then clearing up their mess.</i>	
<i>The staff at the Pinch office are extremely dedicated and skilled at what they do, we should be supporting them, their families and their careers for the honest work they do.</i>	
<i>Let's not pamper to those anti social elements of community that cost us all in extra taxes, cause unhappiness and take away the pride of our community and town.</i>	



Appendix 3. Are there any other comments you wish us to consider as part of the consultation?

Verbatim Comments	Respondent Type
<i>Will this result in an increase in my management charges I already pay? These seem to be already high, compared to some other comparable developments.</i>	Other - Landlord
<i>If PinCH was to close who would deal with the estate management that residents pay for through Scanlans? Surely if there is no one managing this, then the upkeep would fall on local/county council payable through council tax, with the abolition of the extra management fees currently paid for by residents.</i>	Local resident
<i>If the base at the chess centre is no longer available is there not other hot desk opportunities available. Please ensure this consultation is taken to the families in an accessible way - literacy levels are a considerable factor!</i>	Local resident
<i>THE TEAM IN THE OFFICE ARE hard working and very committed to their jobs</i>	Community/Voluntary Organisation
<i>No at is wasted on this pinch group they are not on the residents side and never support you when you are trying to get Scanlons do just basic maintenance, I have paid 4 and a half years service charge and had not even the basic service moved to impact</i>	Local resident
<i>Why was there no consultation with other residents within the borough? Once again a full detailed response is requested - thank you.</i>	Local resident
<i>The Pinch office provides a valuable service and we should retain it for the value it adds to the area.</i>	Local resident



Appendix 4. Pride in Camphill OOP savings consultation – Notes from drop-in sessions

Drop in session 1 – 4th July 2018 3-6pm CHESS centre, Camp Hill

Number of attendees 5

Key points raised :

- Need a dedicated team , provides support to holiday scheme.
- Important to have local point of contact for housing, other issues.
- Local team is a real asset to the community, have helped build community cohesion & provided holistic approach.
- Camp Hill population is still growing, with final phase of housing to be completed. End of scheme is still a long way off, need a dedicated team for some time yet.
- Fire service work closely with team, liaison on voids/ fly tipping to manage fire risks.
- Local team provide local information, they are the local eyes & ears, go to people for support.
- Bulky Waste collection service led by Pinch, helps reduce risk of fire; work /activities they do with young / vulnerable people is targeted work linked with other services.
- The team feed into Partnership meetings, local partnership working is very strong.
- The team provide a quick response and issues are dealt with.
- A dedicated team means things are more efficiently dealt with & residual knock on effects for other services/ partners are reduced.
- The local community needs assurance that WCC services will continue.
- Losing the team will mean losing ideas/ creativity .
- Need to see the regeneration of the area through to the end.
- The Camp Hill Code Club is a success. If lost staff, who provide support to the volunteers who run the club, may lose the Code Club. The team are the support staff.
- Losing Code Club would impact on local Camp Hill children, as well as those from further afield.
- Coding important to skills development & job opportunities.
- Staff are accountable for children whilst at Code Club.

5 copies of questionnaire passed to Church rep.

2. DROP IN SESSION – 11th JULY 2018 3-6PM CHESS CENTRE, CAMP HILL

Number of attendees -0

Key points raised: 0



3. DROP IN SESSION – 18TH JULY 2018 2-5PM CHESS CENTRE, CAMP HILL

Number of attendees : 5

(Including 3 representatives of The Guardians of Stubbs Pool voluntary group and 1 representative of Friends of Whittleford Park voluntary group).

Key points raised :

- Guardians of Stubbs Pool is a voluntary community group which has been running for 1 year. It has 7 permanent group members and many volunteers. Group has received funding from CHES.
- Pinch team is key for information; valuable and is the hub.
- Take the team away and the Pride is taken away.
- Team is the link to the community, they have built relationships & trust.
- They will always help .
- not everyone can get down to the Town Hall, when you do go you don't know who you will see ; the team provide continuity ; by having the team they have probably saved the Council time and money.
- Pinch has provided equipment, vests , physical resources to the group.
- The Holiday Club is an asset.
- Without the physical base here in Camp Hill people would be lost.
- 2 community support officer roles were removed and the team have picked up these roles.
- The team provides a friendship role .
- The Council created a valuable resource which wouldn't be viable without the team.
- Losing the team would cause resentment, particularly to the older generation/ disabled.
- There is still work to do , it's a fragile community,would be a loss to the community, people would lose respect .
- An alternative way to make the saving - move the team to a smaller office.
- Camp Hill is still a large council estate, with social issues, fragile balance, old and new housing, the team stops the resentment between the two areas; diffuses situations ; acts as a moderator.
- The size of the council estate means it needs a dedicated team for housing issues, housing repairs and social housing needs; don't often see housing officers from the Town Hall.
- The team is effective and a well used resource in Camp Hill.
- If Camp Hill News stops , where will people get news from?
- Camp Hill news is used to communicate on topics eg how to feed swans.
- All the team contribute to producing Camp Hill News.
- Vandalism & litter still issues.
- Losing the team would be a massive loss.
- Don't want to lose the bulky waste collection they provide.
- Don't want to lose the Code Club.
- Don't want to lose CHYPS.
- Don't want to lose the local office and housing knowledge.
- Team put on events across the year, Xmas BBQ, Halloween Events.
- Team helped create the Arches Art Panel outside the building.

Both group representatives took paper copies of the questionnaire to pass on to dog walkers and parents at the local school.



Appendix 5. Formal response on behalf of Nuneaton and Bedworth Borough Council

We strongly disagree with the proposals put forward given their timing whilst the regeneration project is still in a critical stage. The final acquisition stage could take a further 12-18 months, and longer if a CPO challenge was received. Removing the Regeneration Project Officer and Rehousing and Estate Stewardship Officer will leave those residents living in the final phase of the project with little or no support to manage their housing needs and will significantly impact of their quality of life.

Longer term PINCH will be responsible for managing the stewardship arrangements of the estate and managing the external contracts to fulfil those responsibilities. At this point in time the income from management charges will not be sufficient to fund an employee to carry out these functions, and without that PINCH will be open to legal and financial risks if these responsibilities are not discharged adequately. A piece of work needs to be done to identify what long term funding PINCH will have to exercise its stewardship responsibilities and how to ensure the PINCH Board are adequately skilled to manage that role. Under the tripartite agreement both NBBC and WCC have guaranteed up to 1/3 of any liabilities of PINCH and so have a vital role to play to ensure that PINCH is sustainable long term.

Furthermore, under the contract with Barratt for Phase 3, there is a Skills and Development Fund for which NBBC is the accountable body with PINCH being delegated to spend the funds on appropriate projects in the area. As at 31st March NBBC was still holding £190k of this funding. Without the PINCH team in place there is a risk that this will not get spent to deliver outcomes for the local residents and may have to be returned to Barratt.

Finally, the consultation document mentions that 'the continued funding of a dedicated team for Pinch....can no longer be justified. This level of community support, funded by WCC is not delivered in any other community within Warwickshire'. The most recent indices of deprivation still show Camp Hill and Barpool as the two most deprived areas in Warwickshire, which we would suggest is justification alone for providing additional funding for regeneration in those areas.

We would urge WCC to reconsider these proposals. As a minimum, we would ask WCC to consider delaying the complete removal of funding for at least another 18 months and that the two posts above are retained as they will be critical for the success of the final stage of the project and in carrying out the stewardship responsibilities of PINCH.






EQUALITY IMPACT ASSESSMENT/ ANALYSIS (EqIA)

Service Pride in Camp Hill

Equality Impact Assessment/ Analysis (EqIA)

Group	Transport & Economy
Business Units/Service Area	Infrastructure & Regeneration
Plan/ Strategy/ Policy/ Service being assessed	Pride in Camp Hill (Pinch)
Is this is a new or existing policy/service?	Existing
If existing policy/service please state date of last assessment	N/A
EqIA Review team - List of members	Mandy Walker / Mark Ryder
Date of this assessment	3 rd March 2016 / reviewed 13.10.16, reviewed 19.5.17, reviewed 16.5.18, this review 10.8.18
Signature of completing officer (to be signed after the EqIA has been completed)	Mandy Walker
Are any of the outcomes from this assessment likely to result in complaints from existing services users and/ or members of the public? If yes please flag this with your Head of Service and the Customer Relations Team as soon as possible.	Yes. This is a valued service in the local community and some may see the withdrawal of WCC's support for the Pinch team as running counter to the succession strategy.
Name and signature of Head of Service (to be signed after the EqIA has been completed)	 Mark Ryder
Signature of GLT Equalities Champion (to be signed after the EqIA is completed and signed by the completing officer)	Rob Moyney

A copy of this form including relevant data and information to be forwarded to the Group Equalities Champion and the Corporate Equalities & Diversity Team

Form A1

INITIAL SCREENING FOR STRATEGIES/POLICIES/FUNCTIONS FOR EQUALITIES RELEVANCE TO ELIMINATE DISCRIMINATION, PROMOTE EQUALITY AND FOSTER GOOD RELATIONS



High relevance/priority



Medium relevance/priority



Low or no relevance/ priority

Note:

1. Tick coloured boxes appropriately, and depending on degree of relevance to each of the equality strands
2. Summaries of the legislation/guidance should be used to assist this screening process

Business Unit/Services: State the Function/Policy /Service/Strategy being assessed:	Relevance/Risk to Equalities																													
	Gender			Race			Disability			Sexual Orientation			Religion/Belief			Age			Gender Reassignment			Pregnancy/ Maternity			Marriage/ Civil Partnership (only for staff)					
Service: WCC's support to Pride in Camp Hill. The Regeneration of Camp Hill was launched in 1998 as a physical regeneration programme, in partnership with NBBC & other external partners. Pride in Camp Hill was established in	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓

Form A2 - Details of Plan/ Strategy/ Service/ Policy

Stage 1 - Scoring and Defining

(1) What are the aims and objectives of Plan/Strategy/Service/Policy?

This service delivers a regeneration programme, with the aim of bringing about combined physical, social, economic and service delivery improvements

(2) How does it fit with Warwickshire County Council's wider objectives?

The Service fits with the following OOP 2020 objective:

'Warwickshire's economy is vibrant and supported by the right jobs, training and skills and infrastructure'.

(3) What are the expected outcomes?

The service outcomes include a range of physical projects, from new housing, community building to retail centre.

The Business case recommends WCC stops funding Pinch in 2018/ 19 resulting in a saving of £102k to contribute to the Directorates savings, the closure of the local office and the loss of 4 Pinch staff.

(4) Which of the groups with protected characteristics is this intended to benefit? (see form A1 for list of protected groups)

Pinch has benefitted a range of people including young & old, over the life of the Programme

Stage 2 - Information Gathering

(1) What type and range of evidence or information have you used to help you make a judgement about the plan/ strategy/ service/ policy?

Project performance & business plan implementation, succession strategy; outcome from Communities O&S Task & Finish Group (Sept 2016) .

<p>(2) Have you consulted on the plan/ strategy/ service/policy and if so with whom?</p>	<p>The Portfolio Holder (PH) was consulted on the original budget savings proposal (2014)</p> <p>The PH and local Member were consulted on the business plan May 2018.</p> <p>Consultation took place with staff in May 2018 and with the public & stakeholders in July 2018</p>
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<p>(3) Which of the groups with protected characteristics have you consulted with?</p>	<p>Consultation with local schools & People’s Directorate/ Children & Families service as part of the July 2018 consultation.</p>
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<p>Stage 3 - Analysis of impact</p>			
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<p>(1) From your data and consultations is there any adverse or negative impact identified for any particular group which could amount to discrimination?</p> <p>If yes, identify the groups and how they are affected.</p>	<p>RACE</p> <p>Not anticipated</p>	<p>DISABILITY</p> <p>Not anticipated</p>	<p>GENDER</p> <p>Not anticipated</p>
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	<p>MARRIAGE/CIVIL PARTNERSHIP</p> <p>Not anticipated</p>		<p>GENDER REASSIGNMENT</p> <p>Not anticipated</p>
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	RELIGION/BELIEF Not anticipated	PREGNANCY MATERNITY Not anticipated	SEXUAL ORIENTATION Not anticipated
(2) If there is an adverse impact, can this be justified?	<p>WCC has to make substantial savings to 2020. To contribute to this ,the Infrastructure & Regeneration Group has a savings requirement of £542k. The bulk of these savings have already been delivered. WCC's funding of PinCH has been included to meet the total savings requirement. £102,000 saving from PinCH forms part of the existing OOP 2014-18 savings requirement.</p> <p>The savings come at a point in the delivery of the project (2018/19) when objectives & targets of the PinCH programme have been met.</p>		
(3)What actions are going to be taken to reduce or eliminate negative or adverse impact? (this should form part of your action plan under Stage 4.)	<p>There should be minimal adverse impact, as the removal of the service is planned and succession arrangements will be in place to continue management, stewardship and support to the local community.</p>		
(4) How does the plan/strategy/service/policy contribute to promotion of equality? If not what can be done?	<p>The service is inclusive in responding to local needs and promoting equality. Implementing the savings will see the cessation of the service, however other ongoing WCC service delivery in the area for local people e.g. education/ skills will continue to contribute to the promotion of equality , consistent with corporate policy.</p>		
(5) How does the plan/strategy/service/policy promote good relations between groups? If not what can be done?	<p>Continued partnership working</p>		
(6) Are there any obvious barriers to accessing the service? If yes how can they be overcome?	<p>NA</p>		

(7) What are the likely positive and negative consequences for health and wellbeing as a result of this plan/strategy/service/policy?	If appropriate signposting has been achieved, negative impacts should not occur.
(8) What actions are going to be taken to reduce or eliminate mgative or adverse impact on population health? (This should form part of your action plan under Stage 4.)	Signposting, communicate succession plans, identify local champion.
(9) Will the plan/strategy/service/policy increase the number of people needing to access health services? If so, what steps can be put in place to mitigate this?	No
(10) Will the plan/strategy/service/policy reduce health inequalities? If so, how, what is the evidence?	No

<u>Stage 4 – Action Planning, Review & Monitoring</u>	
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If No Further Action is required then go to – Review & Monitoring

(1) Action Planning – Specify any changes or improvements which can be made to the service or policy to mitigate or eradicate negative or adverse impact on specific groups, including resource implications.

EqIA Action Plan

Action	Lead Officer	Date for completion	Resource requirements	Comments
Ensure clear communication of succession plans and identify local champion to communicate and disseminate with local community	Chris Egan	Up to 1 year from implementation	None	

(2) Review and Monitoring
State how and when you will monitor policy and Action Plan

Please annotate your policy with the following statement:

An Equality Impact Assessment/ Analysis on this policy was undertaken on 3/3/16, reviewed on 13/10/16, the 19/5/17, the 16/5.18, 10/8/18 and will be reviewed again on 9th November 2018 following Cabinet on 8th.

