

Staff & Pensions Committee

Date: Monday, 14 September 2020
Time: 2.00 pm
Venue: Virtual Meeting

Membership

Councillor Kam Kaur (Chair)
Councillor Neil Dirveiks
Councillor Bill Gifford
Councillor John Horner
Councillor Andy Jenns
Councillor Bhagwant Singh Pandher

Items on the agenda: -

1. General

(1) Apologies

(2) Members' Disclosures of Pecuniary and Non-Pecuniary Interests

Members are required to register their disclosable pecuniary interests within 28 days of their election or appointment to the Council. A member attending a meeting where a matter arises in which s/he has a disclosable pecuniary interest must (unless s/he has a dispensation):

- Declare the interest if s/he has not already registered it
- Not participate in any discussion or vote
- Must leave the meeting room until the matter has been dealt with.
- Give written notice of any unregistered interest to the Monitoring Officer within 28 days of the meeting

Non-pecuniary interests must still be declared in accordance with the Code of Conduct. These should be declared at the commencement of the meeting.

(3) Minutes of previous meeting

(I) Minutes of the meeting on 8 June 2020

(II) Minutes of the meeting on 27 July 2020 (Chair and Vice-Chair)

2. Annual Workforce and Gender Pay Gap Report	15 - 48
3. Employers Leaving and Joining the Pension Fund	49 - 50
4. Fire Cars	51 - 58
5. Pension Fund Covid-19 Update	59 - 66
6. Employee Sickness Absence Management Report	67 - 78
7. Employee Recognition Report	79 - 82
8. Response to HM Treasury consultation on McCloud/Sargeant remedy for Fire Pensions Scheme	83 - 94
9. McCloud - Warwickshire County Council's response to the consultation	95 - 102
10. Pensions Administration Activity and Performance Update	103 - 110
11. Regulatory Update	111 - 114
12. Revised Terms of Reference for the Local Pension Board	115 - 126
13. Reports Containing Confidential or Exempt Information	
That members of the public be excluded from the meeting for the items mentioned below on the grounds that their presence would involve the disclosure of exempt information as defined in paragraph 5 of Part 1 of Schedule 12A of the Local Government Act 1972	

Monica Fogarty
 Chief Executive
 Warwickshire County Council
 Shire Hall, Warwick

To download papers for this meeting scan here with your camera



Disclaimers

Webcasting and permission to be filmed

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Disclosures of Pecuniary and Non-Pecuniary Interests

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The public reports referred to are available on the Warwickshire Web

<https://democracy.warwickshire.gov.uk/uuCoverPage.aspx?bcr=1>

Public Speaking

Any member of the public who is resident or working in Warwickshire, or who is in receipt of services from the Council, may speak at the meeting for up to three minutes on any matter within the remit of the Committee. This can be in the form of a statement or a question. If you wish to speak please notify Democratic Services in writing at least two working days before the meeting. You should give your name and address and the subject upon which you wish to speak. Full details of the public speaking scheme are set out in the Council's Standing Orders.