

Staff and Pensions Committee

Date: Monday 14 December 2020
Time: 2.00 pm
Venue: Microsoft Teams

Membership

Councillor Kam Kaur (Chair)
Councillor Neil Dirveiks
Councillor Bill Gifford
Councillor John Horner
Councillor Andy Jenns
Councillor Bhagwant Singh Pandher

Items on the agenda: -

1. General

(1) Apologies

(2) Members' Disclosures of Pecuniary and Non-Pecuniary Interests

Members are required to register their disclosable pecuniary interests within 28 days of their election or appointment to the Council. A member attending a meeting where a matter arises in which s/he has a disclosable pecuniary interest must (unless s/he has a dispensation):

- Declare the interest if s/he has not already registered it
- Not participate in any discussion or vote
- Must leave the meeting room until the matter has been dealt with.
- Give written notice of any unregistered interest to the Monitoring Officer within 28 days of the meeting

Non-pecuniary interests must still be declared in accordance with the Code of Conduct. These should be declared at the commencement of the meeting.

(3) Minutes of previous meeting 5 - 12

- | | |
|--------------------------------|---------|
| 2. Our People Strategy | 13 - 88 |
| 3. Proposals for Mileage Rates | 89 - 94 |
| 4. Cyber Security Policy | 95 - 96 |

5. The Local Government Pension Scheme (Amendment) (No 2) Regulations 2020	97 - 100
6. Fire Pension Schemes McCloud-Age Discrimination remedy and immediate detriment guidance	101 - 104
7. Assessing Employer Covenant in the Pension Fund	105 - 110
8. Schedule of Pension Fund Policies	111 - 114
9. Pensions Administration - Preparations for McCloud	115 - 120
10. Administration Activity and Performance update	121 - 128
11. Briefing note for £95K exit cap regulation change Circulated as briefing note to members before the meeting	129 - 134
12. Reports Containing Confidential or Exempt Information That members of the public be excluded from the meeting for the items mentioned below on the grounds that their presence would involve the disclosure of exempt information as defined in paragraph 4 of Part 1 of Schedule 12A of the Local Government Act 1972	
13. Exempt Minutes (i) 14th September 2020 (ii) 13th October 2020	135 - 138

Monica Fogarty
Chief Executive
Warwickshire County Council
Shire Hall, Warwick

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Disclaimers

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Disclosures of Pecuniary and Non-Pecuniary Interests

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The public reports referred to are available on the Warwickshire Web

<https://democracy.warwickshire.gov.uk/uuCoverPage.aspx?bcr=1>

Public Speaking

Any member of the public who is resident or working in Warwickshire, or who is in receipt of services from the Council, may speak at the meeting for up to three minutes on any matter within the remit of the Committee. This can be in the form of a statement or a question. If you wish to speak please notify Democratic Services in writing at least two working days before the meeting. You should give your name and address and the subject upon which you wish to speak. Full details of the public speaking scheme are set out in the Council's Standing Orders.