

Staff and Pensions Committee

Date: Monday 8 March 2021
Time: 2.00 pm
Venue: Microsoft Teams

Membership

Councillor Kam Kaur (Chair)
Councillor Neil Dirveiks
Councillor Bill Gifford
Councillor John Horner
Councillor Andy Jenns
Councillor Bhagwant Singh Pandher

Items on the agenda: -

1. General

(1) Apologies

(2) Members' Disclosures of Pecuniary and Non-Pecuniary Interests

Members are required to register their disclosable pecuniary interests within 28 days of their election or appointment to the Council. A member attending a meeting where a matter arises in which s/he has a disclosable pecuniary interest must (unless s/he has a dispensation):

- Declare the interest if s/he has not already registered it
- Not participate in any discussion or vote
- Must leave the meeting room until the matter has been dealt with.
- Give written notice of any unregistered interest to the Monitoring Officer within 28 days of the meeting

Non-pecuniary interests must still be declared in accordance with the Code of Conduct. These should be declared at the commencement of the meeting.

(3) Minutes of previous meeting

5 - 12

2. Internal Disputes Resolution Procedures for Pensions Disputes

13 - 32

3. IDRP - Employer Decisions

33 - 36

4. Employee Engagement	37 - 46
5. Communications Policy	47 - 62
6. Pensions Administration Activity and Performance update	63 - 72
7. Employers joining and leaving the Warwickshire Pension Fund	73 - 76
8. Revocation of the Exit Cap	Verbal Report

Monica Fogarty
Chief Executive
Warwickshire County Council
Shire Hall, Warwick

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The public reports referred to are available on the Warwickshire Web

<https://democracy.warwickshire.gov.uk/uuCoverPage.aspx?bcr=1>

Public Speaking

Any member of the public who is resident or working in Warwickshire, or who is in receipt of services from the Council, may speak at the meeting for up to three minutes on any matter within the remit of the Committee. This can be in the form of a statement or a question. If you wish to speak please notify Democratic Services in writing at least two working days before the meeting. You should give your name and address and the subject upon which you wish to speak. Full details of the public speaking scheme are set out in the Council's Standing Orders.