

Staff and Pensions Committee

Date: Monday 13 September 2021
Time: 2.00 pm
Venue: Committee Room 2 – Shire Hall

Membership

Councillor Andy Jenns (Chair)
Councillor Bill Gifford (Vice-Chair)
Councillor John Horner
Councillor Christopher Kettle
Councillor Sarah Millar
Councillor Jill Simpson-Vince

Items on the agenda: -

1. General

(1) Apologies

(2) Disclosures of Pecuniary and Non-Pecuniary Interests

(3) Minutes of previous meeting 5 - 10

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| 2. Warwickshire Fire and Rescue Service Health, Safety and Wellbeing Annual Report 2020/21 | 11 - 28 |
| 3. Annual Equality, Diversity and Inclusion Report 2020-21 | 29 - 76 |
| 4. Sustainable and Resilient Workforce Annual Review 2020/21 | 77 - 100 |
| 5. Wellbeing and Volunteering Day | 101 - 112 |
| 6. Health, Safety & Wellbeing Annual Review | 113 - 138 |
| 7. Pensions Administration Activity and Performance | 139 - 148 |
| 8. Firefighter Pension Schemes Internal Dispute Resolution Policy | 149 - 158 |

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| 9. Review of the Minutes of the Warwickshire Fire and Rescue Service Local Pension Board meeting of 9th June 2021 | 159 - 164 |
| 10. Policy and Regulatory update | 165 - 168 |
| 11. Employers joining and leaving the Warwickshire Pension Fund | 169 - 172 |
| 12. Reports Containing Confidential or Exempt Information
To consider passing the following resolution:
'That members of the public be excluded from the meeting for the items mentioned below on the grounds that their presence would involve the disclosure of exempt information as defined in paragraph 3 of Part 1 of Schedule 12A of the Local Government Act 1972' | |
| 13. Outsourcing of Firefighter Pensions administration and Pensioner Payroll for Warwickshire Fire and Rescue Service | 173 - 176 |

Monica Fogarty
Chief Executive
Warwickshire County Council
Shire Hall, Warwick

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Disclaimers

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Disclosures of Pecuniary and Non-Pecuniary Interests

Members are required to register their disclosable pecuniary interests within 28 days of their election or appointment to the Council. Any changes to matters registered or new matters that require to be registered must be notified to the Monitoring Officer as soon as practicable after they arise.

A member attending a meeting where a matter arises in which they have a disclosable pecuniary interest must (unless they have a dispensation):

- Declare the interest if they have not already registered it
- Not participate in any discussion or vote
- Leave the meeting room until the matter has been dealt with
- Give written notice of any unregistered interest to the Monitoring Officer within 28 days of the meeting

Non-pecuniary interests relevant to the agenda should be declared at the commencement of the meeting.

The public reports referred to are available on the Warwickshire Web <https://democracy.warwickshire.gov.uk/uuCoverPage.aspx?bcr=1>

Public Speaking

Any member of the public who is resident or working in Warwickshire, or who is in receipt of services from the Council, may speak at the meeting for up to three minutes on any matter within the remit of the Committee. This can be in the form of a statement or a question. If you wish to speak please notify Democratic Services in writing at least two working days before the meeting. You should give your name and address and the subject upon which you wish to speak. Full details of the public speaking scheme are set out in the Council's Standing Orders.