

Staff and Pensions Committee

Date: Monday 7 March 2022
Time: 2.00 pm
Venue: Committee Room 2, Shire Hall

Membership

Councillor Andy Jenns (Chair)
Councillor Bill Gifford (Vice-Chair)
Councillor John Horner
Councillor Christopher Kettle
Councillor Sarah Millar
Councillor Jill Simpson-Vince

Items on the agenda:

1. **General**
 - (1) **Apologies**
 - (2) **Disclosures of Pecuniary and Non-Pecuniary Interests**
 - (3) **Minutes of the Previous Meeting** 5 - 10
To confirm the minutes of the meeting held on 13 December 2021.
2. **Annual Review of Our People Strategy and Year 2 (2022/23) Delivery Plan** 11 - 30
3. **Apprentices' Pay Report** 31 - 36
4. **Local Government Pension Scheme Employer Pensions Discretions Policy** 37 - 64
5. **Review of Pension Fund Discretions for Warwickshire Pension Fund** 65 - 82
6. **Draft Fraud Strategy for the Warwickshire Pension Fund** 83 - 94
7. **Draft Business Continuity Plan for the Warwickshire Pension Fund** 95 - 108
8. **Pensions Administration Activity and Performance Update** 109 - 118

9. **Governance Review** 119 - 132
10. **Regulatory and Policy update** 133 - 136
11. **Warwickshire Pension Fund New Employers and Employers Leaving the Fund** 137 - 140
12. **Review of the Minutes of the Warwickshire Fire Local Pension Board meeting of 14 September 2021** 141 - 146
13. **Reports Containing Exempt or Confidential Information**
To consider passing the following resolution:
- ‘That members of the public be excluded from the meeting for the items mentioned below on the grounds that their presence would involve the disclosure of exempt information as defined in paragraphs 2 and 4 of Part 1 of Schedule 12A of the Local Government Act 1972.’
14. **Firefighter Pension Schemes McCloud Remedy - Immediate Detriment Cases** 147 - 170
15. **Next Meeting**
The next meeting of the Committee will be held at 2pm on Monday 13 June 2022.

Monica Fogarty
Chief Executive
Warwickshire County Council
Shire Hall, Warwick

To download papers for this meeting scan here with your camera



Disclaimers

Webcasting and permission to be filmed

Please note that this meeting will be filmed for live broadcast on the internet and can be viewed on line at warwickshire.public-i.tv. Generally, the public gallery is not filmed, but by entering the meeting room and using the public seating area you are consenting to being filmed. All recording will be undertaken in accordance with the Council's Standing Orders.

Disclosures of Pecuniary and Non-Pecuniary Interests

Members are required to register their disclosable pecuniary interests within 28 days of their election of appointment to the Council. Any changes to matters registered or new matters that require to be registered must be notified to the Monitoring Officer as soon as practicable after they arise.

A member attending a meeting where a matter arises in which they have a disclosable pecuniary interest must (unless they have a dispensation):

- Declare the interest if they have not already registered it
- Not participate in any discussion or vote
- Leave the meeting room until the matter has been dealt with
- Give written notice of any unregistered interest to the Monitoring Officer within 28 days of the meeting

Non-pecuniary interests relevant to the agenda should be declared at the commencement of the meeting.

The public reports referred to are available on the Warwickshire Web
<https://democracy.warwickshire.gov.uk/uuCoverPage.aspx?bcr=1>

COVID-19 Pandemic

Any member or officer of the Council or any person attending this meeting must inform Democratic Services if within a week of the meeting they discover they have COVID-19 or have been in close proximity to anyone found to have COVID-19.