

Staff and Pensions Committee

Date: Monday 6 March 2023
Time: 2.00 pm
Venue: Committee Room 2, Shire Hall

Membership

Councillor Andy Jenns (Chair)
Councillor Bill Gifford (Vice-Chair)
Councillor Brian Hammersley
Councillor Christopher Kettle
Councillor Sarah Millar
Councillor Mandy Tromans

Items on the agenda:

1. **General**
 - (1) **Apologies**
 - (2) **Disclosures of Pecuniary and Non-Pecuniary Interests**
 - (3) **Minutes of the Previous Meeting** 5 - 8
To confirm the minutes of the meeting held on 12 December 2022.
2. **Our People Strategy Annual Review** 9 - 28
3. **Business Plan Report** 29 - 42
4. **Pensions Administration Activity and Performance Update** 43 - 52
5. **Regulatory and Policy Update** 53 - 56
6. **Employers Joining and Leaving the Warwickshire Pension Fund** 57 - 58
7. **Review of the Minutes of the Warwickshire Local Fire Pension Board Meeting of 17 November 2022** 59 - 66

8. Reports Containing Exempt or Confidential Information

To consider passing the following resolution:

‘That members of the public be excluded from the meeting for the items mentioned below on the grounds that their presence would involve the disclosure of exempt information as defined in paragraph 3 of Schedule 12A of Part 1 of the Local Government Act 1972.’

9. Warwickshire Pension Fund Business Continuity Plan

67 - 96

10. Exempt Minutes of the Previous Meeting

97 - 98

To confirm the exempt minutes of the meeting held on 12 December 2022.

11. Future Meeting Dates

The Committee will meet on:

- Monday 12 June 2023 at 2pm
- Monday 11 September 2023 at 2pm
- Monday 11 December 2023 at 2pm
- Monday 4 March 2024 at 2pm

Monica Fogarty
Chief Executive
Warwickshire County Council
Shire Hall, Warwick

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Disclaimers

Webcasting and permission to be filmed

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Disclosures of Pecuniary and Non-Pecuniary Interests

Members are required to register their disclosable pecuniary interests within 28 days of their election of appointment to the Council. Any changes to matters registered or new matters that require to be registered must be notified to the Monitoring Officer as soon as practicable after they arise.

A member attending a meeting where a matter arises in which they have a disclosable pecuniary interest must (unless they have a dispensation):

- Declare the interest if they have not already registered it
- Not participate in any discussion or vote
- Leave the meeting room until the matter has been dealt with
- Give written notice of any unregistered interest to the Monitoring Officer within 28 days of the meeting

Non-pecuniary interests relevant to the agenda should be declared at the commencement of the meeting.

The public reports referred to are available on the Warwickshire Web
<https://democracy.warwickshire.gov.uk/uuCoverPage.aspx?bcr=1>

COVID-19 Pandemic

Any member or officer of the Council or any person attending this meeting must inform Democratic Services if within a week of the meeting they discover they have COVID-19 or have been in close proximity to anyone found to have COVID-19.