

Staff and Pensions Committee

Date: Monday 4 March 2024
Time: 10.00 am
Venue: Committee Room 2, Shire Hall

Membership

Councillor Yousef Dahmash (Chair)
Councillor Bill Gifford (Vice-Chair)
Councillor Brian Hammersley
Councillor Christopher Kettle
Councillor Sarah Millar
Councillor Mandy Tromans

Items on the agenda:

1. **General**
 - (1) **Apologies**
 - (2) **Disclosures of Pecuniary and Non-Pecuniary Interests**
 - (3) **Minutes of the Previous Meeting** 5 - 10
To confirm the minutes of the meeting held on 11 December 2023.
2. **Our People Strategy Annual Review 2023/24 and Year 4 Plan 2024/25** 11 - 28
3. **Pension Fund Regulatory and Policy Update Report** 29 - 32
4. **Pension Fund Business Plan 2024/25** 33 - 46
5. **Pensions Delegation Update** 47 - 58
6. **Pensions Administration Activity and Performance Update** 59 - 66
7. **Review of the Minutes of the Warwickshire Local Fire Pension Board of 6 November 2023** 67 - 74
8. **Employers Joining and Leaving the Warwickshire Pension Fund** 75 - 78

9. **Future Meeting Dates**

The Committee will meet at 2pm on the following dates:

- Monday 10 June 2024
- Monday 9 September 2024
- Monday 9 December 2024
- Monday 10 March 2025

Monica Fogarty
Chief Executive
Warwickshire County Council
Shire Hall, Warwick

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Disclosures of Pecuniary and Non-Pecuniary Interests

Members are required to register their disclosable pecuniary interests within 28 days of their election of appointment to the Council. Any changes to matters registered or new matters that require to be registered must be notified to the Monitoring Officer as soon as practicable after they arise.

A member attending a meeting where a matter arises in which they have a disclosable pecuniary interest must (unless they have a dispensation):

- Declare the interest if they have not already registered it
- Not participate in any discussion or vote
- Leave the meeting room until the matter has been dealt with
- Give written notice of any unregistered interest to the Monitoring Officer within 28 days of the meeting

Non-pecuniary interests relevant to the agenda should be declared at the commencement of the meeting.

The public reports referred to are available on the Warwickshire Web
<https://democracy.warwickshire.gov.uk/uuCoverPage.aspx?bcr=1>