

Staff and Pensions Committee

Date: Wednesday 5 October 2022
Time: 2.00 pm
Venue: Committee Room 2, Shire Hall

Membership

Councillor Andy Jenns (Chair)
Councillor Bill Gifford (Vice-Chair)
Councillor Brian Hammersley
Councillor Christopher Kettle
Councillor Sarah Millar
Councillor Mandy Tromans

Items on the agenda:

1. **General**
 - (1) **Apologies**
To receive any apologies from members of the Committee.
 - (2) **Disclosures of Pecuniary and Non-Pecuniary Interests**
 - (3) **Minutes of the Previous Meeting** 5 - 10
To confirm the minutes of the meeting held on 13 June 2022.
2. **Annual Review - Leading Organisational Wellbeing** 11 - 38
3. **Annual Review - Equality, Diversity and Inclusion (EDI)** 39 - 90
4. **Annual Review - Focus on Corporate Health and Safety** 91 - 126
5. **Subsistence Allowances** 127 - 140
6. **Pensions - Regulatory and Policy Update** 141 - 146
7. **Pensions Administration Activity and Performance Update** 147 - 154
8. **Employers Joining and Leaving the Pension Fund** 155 - 158

9. Next Meetings

A Special Meeting of the Staff & Pensions Committee will be held on Tuesday 15 November 2022 at 2pm.

The Committee will also meet on:

Monday 12 December 2022 at 2pm

Monday 6 March 2023 at 2pm

Monday 12 June 2023 at 2pm

Monday 11 September 2023 at 2pm

Monday 11 December 2023 at 2pm

Monday 4 March 2024 at 2pm

Monica Fogarty
Chief Executive
Warwickshire County Council
Shire Hall, Warwick

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Disclaimers

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Disclosures of Pecuniary and Non-Pecuniary Interests

Members are required to register their disclosable pecuniary interests within 28 days of their election of appointment to the Council. Any changes to matters registered or new matters that require to be registered must be notified to the Monitoring Officer as soon as practicable after they arise.

A member attending a meeting where a matter arises in which they have a disclosable pecuniary interest must (unless they have a dispensation):

- Declare the interest if they have not already registered it
- Not participate in any discussion or vote
- Leave the meeting room until the matter has been dealt with
- Give written notice of any unregistered interest to the Monitoring Officer within 28 days of the meeting

Non-pecuniary interests relevant to the agenda should be declared at the commencement of the meeting.

The public reports referred to are available on the Warwickshire Web
<https://democracy.warwickshire.gov.uk/uuCoverPage.aspx?bcr=1>

COVID-19 Pandemic

Any member or officer of the Council or any person attending this meeting must inform Democratic Services if within a week of the meeting they discover they have COVID-19 or have been in close proximity to anyone found to have COVID-19.