

Staff and Pensions Committee

Date: Monday 9 September 2024
Time: 2.00 pm
Venue: Committee Room 2, Shire Hall

Membership

Councillor Yousef Dahmash (Chair)
Councillor Bill Gifford (Vice-Chair)
Councillor Brian Hammersley
Councillor Christopher Kettle
Councillor Sarah Millar
Councillor Mandy Tromans

Items on the agenda:

1. **General**
 - (1) **Apologies**
 - (2) **Disclosures of Pecuniary and Non-Pecuniary Interests**
 - (3) **Minutes of the Previous Meeting** 5 - 10
To confirm the minutes of the meeting held on 10 June 2024.
2. **Leading Organisational Wellbeing Annual Review 2023/24** 11 - 38
3. **Occupational Health and Safety Annual Review 2023/24** 39 - 62
4. **Annual Review of Equality, Diversity and Inclusion** To Follow
5. **Pension Fund Regulatory and Policy Update Report** 63 - 98
6. **Pension Administration Activity and Performance Update** 99 - 106
7. **Warwickshire Fire and Rescue Authority: Fire Pensions Discretion Policy** 107 - 168
8. **Review of the Minutes of the Local Fire Pension Board, 17 June 2024** 169 - 176
9. **Employers Joining and Leaving the Pension Fund** 177 - 180

10. Reports Containing Exempt or Confidential Information

To consider passing the following resolution:

‘That members of the public be excluded from the meeting for the items mentioned below on the grounds that their presence would involve the disclosure of exempt information as defined in paragraph 3 of Schedule 12A of Part 1 of the Local Government Act 1972.’

11. Exempt Minutes of the Previous Meeting 181 - 184
To confirm the exempt minutes of the meeting held on 10 June 2024.

12. Critical Services Plan 185 - 242

13. Any Other Business

14. Future Meeting Dates

The Committee will meet at 2pm on the following dates:

- Monday 9 December 2024
- Monday 10 March 2025

A special meeting of the committee has been scheduled for Monday 25 November 2024 in relation to the annual teacher’s pay award.

The meetings will be held in Committee Room 2, Shire Hall, Warwick.

Monica Fogarty
Chief Executive
Warwickshire County Council
Shire Hall, Warwick

To download papers for this meeting scan here with your camera



Disclaimers

Webcasting and Permission to be Filmed

Please note that this meeting will be filmed for live broadcast on the internet and can be viewed online at warwickshire.public-i.tv. Generally, the public gallery is not filmed, but by entering the meeting room and using the public seating area you are consenting to being filmed. All recording will be undertaken in accordance with the Council's Standing Orders.

Disclosures of Pecuniary and Non-Pecuniary Interests

Members are required to register their disclosable pecuniary interests within 28 days of their election of appointment to the Council. Any changes to matters registered or new matters that require to be registered must be notified to the Monitoring Officer as soon as practicable after they arise.

A member attending a meeting where a matter arises in which they have a disclosable pecuniary interest must (unless they have a dispensation):

- Declare the interest if they have not already registered it.
- Not participate in any discussion or vote.
- Leave the meeting room until the matter has been dealt with.
- Give written notice of any unregistered interest to the Monitoring Officer within 28 days of the meeting.

Non-pecuniary interests relevant to the agenda should be declared at the commencement of the meeting.

The public reports referred to are available on the Warwickshire Web
<https://democracy.warwickshire.gov.uk/uuCoverPage.aspx?bcr=1>