

# Staff and Pensions Committee

Date: Monday 9 December 2024  
Time: 2.00 pm  
Venue: Committee Room 2, Shire Hall

## Membership

Councillor Yousef Dahmash (Chair)  
Councillor Bill Gifford (Vice-Chair)  
Councillor Brian Hammersley  
Councillor Christopher Kettle  
Councillor Sarah Millar  
Councillor Mandy Tromans

Items on the agenda: -

### 1. General

#### (1) Apologies

#### (2) Disclosures of Pecuniary and Non-Pecuniary Interests

#### (3) Minutes of the Previous Meeting

5 - 16

To confirm the minutes from the meeting held on the 9<sup>th</sup> September 2024 and from the additional meeting held on the 25<sup>th</sup> November 2024.

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|----|--|-----------|
| 2. | <b>Warwickshire Fire and Rescue Service - Health, Safety and Wellbeing Annual Report 2023-24</b> | 17 - 32   |
| 3. | <b>Pension Fund Regulatory and Policy Update Report</b>  | 33 - 142  |
| 4. | <b>Pension Administration Activity and Performance Update</b>                                    | 143 - 150 |
| 5. | <b>Review the minutes of the Local Fire Pension Board 23/09/24</b>                               | 151 - 160 |
| 6. | <b>Employers Joining and Leaving the Pension Fund</b>  | 161 - 164 |

**Monica Fogarty**  
Chief Executive  
Warwickshire County Council  
Shire Hall, Warwick

## **Disclaimers**

### **Webcasting and permission to be filmed**

Please note that this meeting will be filmed for live broadcast on the internet and can be viewed on line at [warwickshire.public-i.tv](http://warwickshire.public-i.tv). Generally, the public gallery is not filmed, but by entering the meeting room and using the public seating area you are consenting to being filmed. All recording will be undertaken in accordance with the Council's Standing Orders.

### **Disclosures of Pecuniary and Non-Pecuniary Interests**

Members are required to register their disclosable pecuniary interests within 28 days of their election of appointment to the Council. Any changes to matters registered or new matters that require to be registered must be notified to the Monitoring Officer as soon as practicable after they arise.

A member attending a meeting where a matter arises in which they have a disclosable pecuniary interest must (unless they have a dispensation):

- Declare the interest if they have not already registered it
- Not participate in any discussion or vote
- Leave the meeting room until the matter has been dealt with
- Give written notice of any unregistered interest to the Monitoring Officer within 28 days of the meeting

Non-pecuniary interests relevant to the agenda should be declared at the commencement of the meeting.

The public reports referred to are available on the Warwickshire Web  
<https://democracy.warwickshire.gov.uk/uuCoverPage.aspx?bcr=1>

### **Public Speaking**

Any member of the public who is resident or working in Warwickshire, or who is in receipt of services from the Council, may speak at the meeting for up to three minutes on any matter within the remit of the Committee. This can be in the form of a statement or a question. If you wish to speak please notify Democratic Services in writing at least two working days before the meeting. You should give your name and address and the subject upon which you wish to speak. Full details of the public speaking scheme are set out in the Council's Standing Orders.

### **COVID-19 Pandemic**

Any member or officer of the Council or any person attending this meeting must inform Democratic Services if within a week of the meeting they discover they have COVID-19 or have been in close proximity to anyone found to have COVID-19.