

# Staff and Pensions Committee

Date: Tuesday 14 May 2024  
Time: 12.05pm or on the rising of Council  
Venue: Council Chamber, Shire Hall

## Membership

To be determined at the Council meeting on 14 May 2024

Items on the agenda:

1. **General**
  - (1) Apologies
  - (2) Disclosures of Pecuniary and Non-Pecuniary Interests
2. **Appointment of Chair**
3. **Appointment of Vice-Chair**
4. **Appointments to Sub-Committees/Bodies** 3 - 6

To consider the appointments to bodies as set out in the report.

**Monica Fogarty**  
Chief Executive  
Warwickshire County Council  
Shire Hall, Warwick

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## Disclaimers

### Webcasting and Permission to be Filmed

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### Disclosures of Pecuniary and Non-Pecuniary Interests

Members are required to register their disclosable pecuniary interests within 28 days of their election of appointment to the Council. Any changes to matters registered or new matters that require to be registered must be notified to the Monitoring Officer as soon as practicable after they arise.

A member attending a meeting where a matter arises in which they have a disclosable pecuniary interest must (unless they have a dispensation):

- Declare the interest if they have not already registered it
- Not participate in any discussion or vote
- Leave the meeting room until the matter has been dealt with
- Give written notice of any unregistered interest to the Monitoring Officer within 28 days of the meeting.

Non-pecuniary interests relevant to the agenda should be declared at the commencement of the meeting.

The public reports referred to are available on the Warwickshire Web:  
<https://democracy.warwickshire.gov.uk/uuCoverPage.aspx?bcr=1>

## Staff and Pensions Committee

14 May 2024

### Appointments to Sub-Committees/Bodies

#### Recommendation

That the Committee makes appointments to the bodies listed.

#### 1.0 Introduction

The Staff and Pensions Committee is responsible for functions in relation to the appointment of staff, terms and conditions and local government and is responsible for the establishing of any Appointments and Disciplinary Appeals Sub-Committees needed from the Pool of Members appointed by Council, and the Pension Fund Investment Sub-Committee.

#### 2.0 Appointments to Bodies

##### 2.1 Pension Fund Investment Sub-Committee

The Sub-Committee oversees the investment policy relating to the pension fund and acts to ensure appropriate management of the Fund and administration of the Pension Scheme. It operates as a sub-committee of the Staff and Pensions Committee.

##### Membership

Five county councillors (allocated proportionately to the representation of groups and individual members on the Council). The Council is invited to confirm/appoint members to the Sub-Committee. The membership for 2023/24 was:

|                    |   |
|--------------------|---|
| 3 Conservative     | Councillors Brian Hammersley, Christopher Kettle, and Mandy Tromans |
| 1 Labour           | Councillor Sarah Millar   |
| 1 Liberal Democrat | Councillor Bill Gifford   |

Based on the current membership of the Council, strict political proportionality would result in membership being split as follows: 4 Conservative seats, 1 Labour seat. However, the Committee could again agree a different split of seats provided no member of the Committee votes against it.

## **2.2 Appointments and Disciplinary Appeals Sub-Committees – Pool of Members**

The sub-committees are established when required to determine individual appeals by employees and also to appoint directors, assistant directors and such other statutory officers as required.

### Membership

Any three or more elected members drawn from a pool of members. Members in the Pool should undergo training prior to taking a seat on either a selection panel or staff appeal.

The Pool for 2023/24 comprised:

Conservative: Councillors Margaret Bell, Parminder Singh Birdi, Peter Butlin, Jeff Clarke, John Cooke, Andy Crump, Yousef Dahmash, Piers Daniell, Brian Hammersley, Dave Humphreys, Andy Jenns, Kam Kaur, Justin Kerridge, Jan Matecki, Jeff Morgan, Penny-Anne O'Donnell, Wallace Redford, Izzi Seccombe, Jill Simpson-Vince, Mejar Singh, Heather Timms, Mandy Tromans, Adrian Warwick, and Martin Watson.

Labour: Councillors Barbara Brown, Jackie D'Arcy, Sarah Feeney, John Holland, Sarah Millar, and Caroline Phillips.

Liberal Democrat: Councillors Sarah Boad, Bill Gifford, Kate Rolfe, and Jerry Roodhouse.

Green: Councillor Tracey Drew.

Any new members appointed to the Pool by Council will be required to undertake training.

## **Background Papers**

None.

The information in this report is drawn from the Council's current published Constitution where the full terms of reference of bodies can be found.

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