

## Appendix 2

Proposals - Cultural	Timeframe
Agree a Statement of Behaviours drafted by OSC members and officers, based on the principles identified in the independent report; Collegiate, Constructive, Challenging	September 21 – January 22
Annual Training for Members	Already in member training plan
OSC Chairs to discuss with Cabinet and Corporate Board matters where it is considered Scrutiny could add value to the decision-making process, and to liaise with other OSC Chairs to ensure that such matters can be considered in an efficient and effective way without causing undue delay to any proposal. Chair and Party Spokes with Strategic Directors to consider which upcoming projects, programmes or decisions would benefit from pre-Cabinet engagement with Scrutiny. Also opportunity for greater involvement of OSC in considering the development of new policies as part of Forward Plan programme prior to Cabinet.	Work could begin in September meeting cycle
Updates not requiring input or decision to be dealt with electronically to free agendas for those matters intended to result in recommendations to decision making bodies	September 21 onwards

Proposals Planning	Timeframe
<p>The OSC Committee cycle should be driven by the work programme but as a matter of principle each OSC Committee should meet between 5 and 6 times a year</p>	<p>Start from next Municipal Year</p>
<p>The OSCs will remain at 4 with the same Terms of Reference for the remainder of the municipal year. Climate change to be factored into the current work programme of either Communities OSC or as a cross cutting theme. Wider review of remit of OSCs to take place in advance of May 2022 Annual Council with any changes approved by Council.</p>	<p>Focus on climate change from September. Other changes from May 2022</p>
<p>All OSCs to consider the key themes arising from the Council Plan and agreed priorities, including cross cutting themes such as wellbeing, climate and tackling inequalities when undertaking their role.</p>	<p>From September cycle</p>
<p>Regular Chair, Vice Chair and Spokes meetings to specifically focus on the Forward Plan for decision making and scrutiny activity over coming months</p>	<p>From September cycle</p>
<p>The Chief Executive and Leader meet with Chairs and Vice Chairs of OSC's on a 6 monthly basis to consider potential future themes to assist the committees with consideration of work programmes.</p>	<p>From new municipal year</p>

Proposals - Agility	Timeframe
Task and Finish Groups will be used in a dynamic fashion and will be cross party. Task and Finish Groups are encouraged to seek public input into the matters under discussion where appropriate as part of their process of review. There will be a ceiling agreed on the numbers of TFGs that can be undertaken at any one time to manage officer support /capacity	From September 2021
Chairs of individual OSCs will be encouraged to agree joint Overview and Scrutiny activity with another chair if that is considered the most effective use of resources in respect of any topic.	From September 2021
Resource requirements within Democratic Services will be reviewed within 6 – 9 months of the proposals being implemented	June 2022

Proposals - Miscellaneous	Timeframe
There will be no separate Scrutiny Team within Resources Directorate as it is felt this will undermine work of current Democratic Services Team and has not proved effective in the past	September 2021
Technology will be used where it can be – current legislation does not permit public meetings to be virtual or hybrid. Until this changes OSC meetings will need to be held in public and in person (although they will be streamed also)	September 2021
Legal attendance will become more common at OSCs to provide support to Democratic Services and enable succession planning/skills development	September 2021
We will work to align Scrutiny more closely with Integrated Planning and encourage public engagement, including use of the Voice of Warwickshire to identify suitable T&F topics.	September 2021