

Warwickshire Local Pension Board

2 February 2022

Business Plan update

Recommendation

1. That the Local Pension Board notes and comments on the report.

1. Executive Summary

- 1.1 The Fund Business Plan for the year ending April 2022 was approved by the Pension Fund Investment Sub-Committee in March 2021. This report provides a quarterly progress update against the action plan.
- 1.2 Appendix 1 breaks down the Business Plan into the 42 actions identified in the original plan. 7 further actions have been added making 49 in total. These additional actions are tagged with new reference numbers so that it is clear which actions are from the original plan and which are new. All original plan items retain their original reference number.
- 1.3 Actions are RAG rated as follows:

Rating	Description
Blue	Completed
Green	Action ok or materially ok.
Amber	Action materially off track but can be managed back on track or the objective can be revised without need for escalation outside of the team
Red	Action is materially off track and cannot be resolved without escalation, or requires escalation outside of the team by its nature, even if a resolution is in place

- 1.4 The summary RAG rating assessment is as follows:

Rating	C1 Admin	C2 Actuarial	C3 Investments	C4 Governance	Total
Blue	5	0	1	5	11
Green	8	2	10	7	27
Amber	5	1	2	3	11
Red	0	0	0	0	0
Total	18	3	13	15	49

1.5 The majority of actions are on track but there are a number of activities where there are challenges flagged as amber. There was one item flagged as red last quarter which has resolved to green as follows:

1.5.1 Item C3+1 relates to the Competition Markets Authority (CMA) Order requiring LGPS pension committee members to set strategic objectives for providers of investment consultancy services. At present, there are objectives in place for both Hymans Robertson (the Fund's investment consultant) and the Fund's independent investment adviser, Bob Swarup of Camdor Global Advisors. Officers conducted a member survey of views and also internally measured performance against the objectives. The Fund was compliant with the CMA Order and responded in line with the 7 January 2022 deadline.

1.6 Capacity to deliver the business plan has been a feature of risk reporting and The Pension Fund Investment Sub-Committee has agreed to a resourcing request put forward by officers to increase the Pension Investments team staffing by one investment analyst and a trainee accountant.

2. Financial Implications

2.1 Many aspects of the business plan have financial implications. Financial implications are reported and managed appropriately for each issue and are not listed / repeated here. For example, the Pension Fund Investment Sub-Committee receive information on the impact of Covid-19 on investments.

3. Environmental Implications

3.1 There will be environmental implications for some aspects of the Fund's activities. The Fund has a Climate Risk strategy and Environmental, Social, and Governance Policy which guides its approach to environmental issues.

4. Supporting Information

None

5. Timescales associated with the decision and next steps

5.1 Officers will continue to monitor activity against the business plan regularly, and activity will be reported quarterly to the Local Pension Board.

Appendices

Appendix 1 – Quarter 3 Business Plan Monitoring

Background Papers

None

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The report was circulated to the following members prior to publication:

Local Member(s): n/a

Other members: n/a