

# County Council

15 March 2022

## Appointment of Representatives to the Local Pension Board

### Recommendations

1. That Council approves the appointment of Mr Mike Snow as a Scheme Member representative on the Local Pension Board.
2. That Council approves the appointment of Mr Jeff Carruthers as an Employer representative on the Local Pension Board.

### 1. Executive Summary

- 1.1 The Public Services Pensions Act 2013 (the '2013 Act') requires the establishment of a Pension Board with responsibility for assisting the Scheme Manager in securing compliance with all relevant pensions laws, regulations and directions and the Pension Regulator's codes of practice.
- 1.2 The membership of the Pension Board is required to consist of seven (7) members to include –
  - a. Scheme Member Representatives x 3
  - b. Employer Representatives x 3
  - c. Independent Representative x 1
- 1.3 The balance between Scheme Member Representatives and Employer Representatives is required to be equal.
- 1.4 Pursuant to the Terms of Reference of the Local Pension Board, Scheme Member Representatives are nominated by Scheme employers to ensure a broad representation of scheme membership including deferred and active pensioner representation.
- 1.5 Employer representatives nominated by categories of employers to include:
  - a. 1 x Elected Member (acting for WCC)
  - b. 1 x Precepting Employer
  - c. 1 x non-precepting employer.

- 1.6 Following a change of employment, Mr Mike Snow is no longer eligible to be an Employer Representative. He is however eligible to be appointed as a Scheme Member Representative.
- 1.7 Mr Jeff Carruthers is currently a Scheme Member Representative. Due to his employment with Warwickshire Police (which is a precepting employer), Mr Carruthers is also eligible to be an Employer Representative.
- 1.8 Following discussions at Local Pension Board in February 2022, the Board agreed to a proposal that Mr Snow and Mr Carruthers exchange roles such that Mr Snow becomes a Scheme Member representative and Mr Carruthers an Employer representative. This builds on the experience and skills of both Mr Snow and Mr Carruthers and avoids any gaps in representation on the committee, maintaining the equality between Member and Employer representation required on the Board.
- 1.9 Warwickshire Association of Finance Officers (representing the precepting employers eligible to nominate an employer representative) has confirmed that it supports the above approach. No other representatives have been nominated or volunteered.

## **2. Financial Implications**

None.

## **3. Environmental Implications**

None.

## **4. Supporting Information**

### **Local Pension Board**

- 4.1 The Local Pension Board was set up in 2015 to assist the Warwickshire Pension Fund in ensuring that it is complying with relevant laws and regulations in the governance and operation of the Fund. The operations of the Local Pension Board are guided by a Terms of Reference which are approved by Council.
- 4.2 The proposal has been endorsed by the Chairman of the Local Pension Board and will mean that the Board is fully constituted.

## **5. Timescales associated with the decision and next steps**

- 5.1 If agreed the decision would have immediate effect.

## Background Papers

None.

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The report was not circulated to members prior to publication.