

**Warwickshire County Council
Overview and Scrutiny Annual Report
2021 – 2022**

Introduction

Welcome to the 2021/2022 Warwickshire County Council review of Overview and Scrutiny. As in previous years, the report highlights the main topics covered by each of the four Overview and Scrutiny Committees at Warwickshire County Council.

Each committee has a work programme to shape the meetings over 12 months. In addition to the work programme, which is agreed by the Chair, Vice-Chair and Senior Officers, additional information is shared via briefing notes between scheduled meetings. Additional work is done through Task and Finish Groups that focus on areas of concern or development.

Traditionally, each committee has met approximately four times a year. However, over the last twelve months additional meetings have been held. This has been because of the pandemic, declared in March 2020. Several meetings were postponed in the early months of the pandemic. Members of each committee, alongside officers, worked together to ensure that the impact of the pandemic did not result in key work areas being cancelled from work programmes; additional meetings provided assurance to the residents of Warwickshire that nothing would get overlooked.

Following the publication of the “Good Scrutiny Guide” in 2019 by the Centre for Public Scrutiny, Warwickshire County Council commissioned a review of how the council operated scrutiny and to advise on improvements that would build on the statutory guidance and assist the Council to deliver on its objectives.

In September 2021, [the recommendations from the review](#) were agreed at a meeting of full council. The Democratic Services Team is working on ensuring that the recommendations are built into the scrutiny and overview programmes for all committees moving forward, including the development of a member training programme to support our Councillors in their roles in the scrutiny process.

As we move into the next twelve months of Overview and Scrutiny and new work programmes are developed, I am confident that officers and members will continue to work with the best interests of Warwickshire residents at the heart of what they do.

Councillor Isobel Seccombe
Leader of Warwickshire County Council
May 2022

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Scrutiny Review

In 2019/20 the Council undertook a review of its approach to Overview and Scrutiny led by Dr Jane Martin CBE who reported back to the Council in October 2020.

During the period of this report the Council has considered the findings of Dr Martin's report and committed to actions intended to enhance how the overview and scrutiny function operates, building upon the strong foundations and good practices identified in the report. The Action Plan arising was endorsed by full Council in September 2021 and is now being implemented.

Adult Social Care and Health Overview and Scrutiny Committee

This Committee reviews and scrutinises the provision of public services in Warwickshire relating to adult social care services including social care to older people and people with disabilities, policies and services for safeguarding adults and any matter relating to the planning provision and operation of health services for adults and children in Warwickshire.

This committee's remit involves services commissioned and delivered by the County Council and its partners in the health sector. Reflecting on the areas scrutinised over the last year as shown in this annual report, I would like to place on record my thanks to the elected members, officers and partners who have all contributed. The new Committee appointed after the County Council elections had a steep learning curve. Added to this is the constant change in the health landscape with the imminent move to an Integrated Care System. There is a wide breadth of services, including those provided for social care, which all makes this committee's work vitally important to Warwickshire people.

Councillor Clare Golby, Chair

Officer Support and Changes to the Scrutiny Landscape

In May 2021 following the County Council elections, the Committee's composition included a number of new members. To provide an introduction to the wide range of services within its remit, the first meeting was dedicated to providing a high-level overview of NHS and Council services. It was supplemented by the Council's induction process and member development programme, including focused sessions on both Social Care and Public Health.

The Committee is supported by lead officers from the People Group who pay for (commission) or deliver services. Members scrutinise individual service areas, whilst also focusing on performance against targets. Officers have provided briefing documents throughout the year, to broaden members' understanding.

In recent years, there have been a number of drivers for significant change in the way Council and NHS services are delivered and this change will only continue as we move forwards. The COVID-19 pandemic, the current Health and Care Act 2022 and continuing integration of services are key examples. Later this year, the Clinical Commissioning Group (CCG) will be replaced by an Integrated Care System (ICS).

Health

The Committee's remit is to scrutinise the performance of local health commissioners and service providers. It also has a statutory scrutiny role in relation to health service reconfigurations. During this municipal year, the work programme included a focus on the new ICS. The Committee received a presentation, with a question and answer session at a dedicated meeting, with Danielle Oum (Chair) and Phil Johns (Chief Executive Designate) of the ICS. The new arrangements will continue to be

monitored and nationally it is anticipated that service reconfigurations may result from the new ICS arrangements driving efficiencies. The future work programme will need to ensure capacity for such reviews.

A review of community hospital provision by South Warwickshire Foundation Trust (SWFT) commenced and this will continue into 2022-23. This concerns step-down bedded care provision following a patient's discharge from an acute hospital. One outcome from this work was a request to the CCG and ICS to ensure parity of service across the county, it being established that different arrangements are in place in the North of Warwickshire and Rugby.

There has been a focus on mental health and wellbeing, with a joint presentation involving the Coventry and Warwickshire Partnership Trust. Two sessions have taken place with West Midlands Ambulance Service (WMAS), receiving an update on the Trust's performance and engaging with its Quality Account process. The Committee also met with NHS England and Improvement to discuss dental services in the county. This is a function that will transfer to the new ICS. The evidence provided of current service backlogs and restoration required after the COVID-19 pandemic provided a useful baseline for future monitoring. All members of Council are invited to submit questions and lines of enquiry in advance of such items, so that presenters are able to focus on the required areas and provide responses to local concerns.

Joint Scrutiny

Through joint scrutiny work with neighbouring areas, the Committee is represented on health service reviews affecting Warwickshire residents. There are two joint health overview and scrutiny committees (JHOSCs). One covers Coventry and Warwickshire which is the 'footprint' for the CCG/ICS area. The other JHOSC is led by Oxfordshire County Council, involving representatives from both Warwickshire and Northamptonshire, recognising that patient flow is not coterminous with county boundaries. Joint scrutiny committees are also held to consider cross cutting issues. During this year, there were joint meetings with both the Children & Young People and Communities Overview and Scrutiny Committees which looked variously at topics including Education, Covid 19 and health inequalities, and SEND, All Age Autism Strategy , and Children and Young People Mental Health Services.

Public Health and Strategic Commissioning

The Strategic Director for People and People Directorate Assistant Directors, including the Director of Public Health attend every meeting, providing important updates to members. Examples of the areas discussed during the year are the joint Coventry and Warwickshire Living with Dementia Strategy, an overview of domestic abuse services and menopause services. The latter piece of work resulted in representations to both the Secretary of State for Health and Social Care and the Warwickshire Health and Wellbeing Board, to highlight the absence of specialist services within the county. A detailed review will take place in the future through a task and finish group. The Committee receives quarterly performance monitoring reports and reviews the annual customer services feedback relevant to the services within its remit.

Work with Healthwatch Warwickshire and the Health and Wellbeing Board

The Committee works closely with Healthwatch Warwickshire, the voluntary organisation that provides the 'patient voice'. Healthwatch has an active role in shaping the Committee's work programme; it contributes to debate in meetings and updates the Committee on its own work areas.

The Committee receives periodic updates on the work of the Health and Wellbeing Board and its Chair, Councillor Margaret Bell, who is also the Portfolio Holder for Adult Social Care and Health, attends every meeting with a regular 'question time' included on the agenda. A number of items have been considered by both the Health and Wellbeing Board and the Committee during this year enabling deeper consideration of the issues via the Committee where helpful to do so, examples being dental services, menopause services and the community mental health service.

Engagement with the Public and Elected Members

A public speaking item is included on the agenda for every meeting. During this year, there have been public questions and statements submitted by the group South Warwickshire Save Our NHS and others. Examples of the representations include the community hospital review in South Warwickshire and the ICS. Written replies are provided to such questions. Every agenda includes items to enable members to submit questions to the Portfolio Holder or to NHS colleagues.

Key Organisations monitored by the Committee

Coventry and Warwickshire Clinical Commissioning Group
Provider Trusts: Coventry and Warwickshire Partnership Trust, George Eliot NHS Hospital Trust, South Warwickshire Foundation Trust, University Hospitals Coventry and Warwickshire, West Midlands Ambulance Service University NHS Foundation Trust.

Key partners that the Committee engages with as part of its remit

Care Quality Commission
Coventry City Council (joint health scrutiny)
Oxfordshire County Council (joint health scrutiny)
District and Borough Councils (co-opted representation)
Healthwatch Coventry
Healthwatch Warwickshire
NHS England and NHS Improvement

Children and Young People's Overview and Scrutiny Committee

This Committee reviews and scrutinises the provision of public services in Warwickshire relating to education and skills, services for children, families and young people including schools, 16-19 years education, pre-school children, child protection, family support and social care, children with specific needs and the Youth Service.

Over the past year, the committee has welcomed new members following the election in May 2021 and I would like to place on record my thanks to all members, new and returning, for the work which has been carried out.

The impact of the pandemic saw some disruption to the schedule of meetings and the work programme, but thanks to the dedication and hard work of officers and members the committee is as strong as ever.

Over the past year, as the recovery from the impact of the pandemic continued, we have been able to focus on those key areas affected, and to play our part in offering reassurance to our residents that Warwickshire County Council remains committed to the welfare of our children and young people, and to helping safeguard their future.

One highlight was the introduction of the first Warwickshire County Council strategy for children and young people that was developed with a range of partners and outside agencies. Committee members had a key role in the development of the strategy which is just one example of the important work done by all OSCs at the council.

I would also like to thank all of the officers who have supported members in their scrutiny roles, with particular thanks once again to our Democratic Services team. The past two years have been anything but routine for all of us, but I am confident in the work that we have done and will continue to do.

Councillor Yousef Dahmash, Chair

Youth Justice Plan

The Committee received a presentation in relation to the Youth Justice Plan and the overall objectives of the service. Members were informed of a number of challenges faced by the Youth Service team which included maintaining contact with young people throughout the pandemic. Committee members were able to ask questions of the officers present at the meeting and develop a strong understanding of the service. Questions in relation to preventative work were asked and officers were able to confirm details of multi-agency and cross border partnership working. The Committee gave their full support to the Youth Justice Plan and it was agreed that progress would be monitored by the Committee at future meetings.

Warwickshire County Council's Children's Strategy

The first Warwickshire County Council strategy for children and young people was presented to the Committee who were pleased to learn that it had been developed with a range of partner agencies. The Committee was asked to provide feedback on the new strategy ahead of its consideration by Cabinet. Members took the opportunity to request that additional information in relation to the overall population of the county was added to the strategy to provide clearer context. In addition, information in relation to the number of cases per social worker was requested. Members questioned the delivery of the outlined priorities, and an explanation was provided that some will need to be completed before others can be started. It was agreed that the strategy would incorporate all the suggestions made by members and that it would be brought to future meetings of the Committee for review and progress updates.

Children's Transformation Plan

The Committee received an update concerning the Children's Transformation Plan and were pleased to note that progress had continued despite the challenging times. Members were able to see from the report that the Children and Families service had successfully implemented a significant number of evidence-based initiatives to improve outcomes for children and families. The Committee noted the progress, achievements and next steps which include an evidence-based approach, the introduction of a clear Early Help Network for communities and key measurable benefits. Additional information in relation to the financial planning for services and resources was requested and it was agreed that this information would be shared with the Committee at future meetings.

Child Exploitation, Contextual Safeguarding and Extra Familial Abuse

The Committee received updates in relation to both child exploitation and safeguarding (with an emphasis on contextual safeguarding which is where abuse is extra familial) and noted that there was a significant impact on the delivery of front line services to vulnerable children due to the pandemic. Members noted that Warwickshire County Council is one of the first authorities to set up a dedicated team to address child exploitation and commended all officers involved for the work done in setting this up. Officers thanked members for their support and for the resources that were made available to them. During the meeting, members were able to ask questions and were grateful for the clarity of answers provided. Members concluded that the work being undertaken by Council officers alongside the multiagency approach, as well as the work undertaken with families was a very positive step. It was agreed that the Committee will be kept updated on both topics with regular presentations at future meetings.

Progress of the Integrated Front Door Project (MASH)

Members of the Committee were keen to receive an update concerning the Front Door Project and welcomed the opportunity to invite officers to a meeting.

Warwickshire County Council established the Multi-Agency Safeguarding Hub (MASH) in 2016. Following changes to legislation, guidance and organisational constructs across partner agencies, in addition to concerns raised by OFSTED regarding its effectiveness, the decision was taken to undertake a review and present the findings to the Committee. Officers were able to answer a range of questions from the Committee concerning the review and its outcome. Members learnt that the new MASH model – the Integrated Front Door – was launched in September 2021 and that the new service has changed the dynamic around which services can be put in place and how parents/families can be involved. OFSTED was unable to complete the inspection commenced in March 2020 due to the pandemic but was able to complete a review in February 2022. The Committee was pleased to note the progress highlighted in the report along with the benefits of the new structure, quality of management oversight and strong partnership relationships. The Committee will continue to monitor the progress of the Integrated Front Door with regular updates.

Call-Ins

The Committee held an extra meeting in July 2021 following the call-in of a decision made by Cabinet in relation to a property/service review. Having considered the matter, the Committee decided not to recommend any further action.

All Other Topics

Other topics that were discussed this year were: complaints, SEND update, Outdoor Education & Learning, child protection performance, OFSTED inspection and outcome, Children and Families Service Review and work was done jointly with Adult Social Care and Health Overview and Scrutiny Committee on a number of cross cutting topics

Communities Overview and Scrutiny Committee

This Committee reviews and scrutinises the provision of public services in Warwickshire relating to community safety, trading standards, transport and highways, economic development and environment, adult learning, heritage, tourism, flood risk management and emergency planning.

“The 2021-22 municipal year was my first year as Chair of the committee and the year we welcomed many new members to it. The committee effectively scrutinised ongoing and new projects and decisions made by the Council and will continue to do so. The committee notably held three extra meetings this year to scrutinise decisions made by the executive. I would like to thank the members of the committee this year for their enthusiasm in participating in committee discussions. I especially would like to thank all the officers who participated to any of the committee meetings; their hard work and efforts enabled the committee to scrutinise the wide range of topics it did this year. The highlights of the topics covered this municipal year can be found below.”

Councillor Jeff Clarke

Economic Recovery & Development

To aid recovery from the economic consequences of Covid-19, the Economy & Skills team carried out several schemes focused on mitigation activity. ‘Economic Development Updates’ is a standing item at every Communities Overview and Scrutiny committee (OSC) meeting. Businesses and individuals cross-county had been supported and help had been provided via numerous grants, projects, plans, a skills hub, financial support and the new Warwickshire Recovery and Investment Fund (WRIF). More information about these initiatives can be found in the Committee’s papers online.

EDS Project Dashboard

This year, the Committee agreed that there should be a new standing item that should be presented at every other Communities OSC meeting. This item (EDS (Engineering Design Services) Dashboard) provides an update on the top 10 major road schemes in the North and South of the county. The report includes the project status, expected delivery date, what stage the project has reached, how urgent the scheme is, the project’s overall value to the community, the project’s risks, and any other necessary comments.

Bermuda Connectivity

The Committee was keen to monitor the progress of the ongoing Bermuda Bridge project in Nuneaton. The main concerns expressed included the scheme costs and ensuring the planned cycle lane would be implemented. An update report on the progress of the scheme will return to the Committee in September 2022.

20mph Limits – Motion and Report

At the July 2021 full Council meeting, a motion was passed to establish a cross-party working group to investigate the evidence, cost, impact and/or benefit of 20 mph speed limits in residential areas including schools and other sites of wider interest across Warwickshire as part of the Speed Management Strategy refresh and to report the outcome of this work to Cabinet. The proposed draft recommendations were considered by the Communities OSC at its meeting in November 2021. The Committee discussed the evidence provided, funding and enforcement needed to implement 20mph limits. The final recommendations were considered by Cabinet in April 2022.

Public Speakers

The Committee provides an opportunity for members of the public to speak at every meeting on topics on the agenda or within its remit. Between September 2021-May 2022, the Committee welcomed 10 members of the public who spoke on items including: green spaces, the Bermuda connectivity project, waste management, and 20mph limits. All speakers were given three minutes to speak in line with the Council's public speaking scheme and received either a response in the meeting from the relevant Portfolio Holder or a written response after the meeting.

Call-Ins

The Committee held three extra meetings between July 2021 to May 2022 as a Portfolio Holder decision and a Cabinet decision were 'called in' to the committee. The call-ins considered by this Committee related to

- Country Parks - Fees and Charges, Portfolio Holder decision made on 18th February 2022
- On Street Parking Management – Cabinet decision made on 10th March 2022
- 20mph Speed Limits – Cabinet decision made on 12th April 2022.

In all three cases, having considered the matter, the Committee decided not to recommend any further action.

All Other Topics

Other topics that were discussed this year were: HS2 Reimbursement, Climate Adaption, several Scheme Evaluations, Pedestrian Crossings, the new Developer Design Guide, the Social Impact Fund, Waste Management, Customer Complaints in the service area, Warwickshire's Bus Scheme, Electric Vehicle Chargers, and Road Space Allocation.

Resources and Fire & Rescue Overview and Scrutiny Committee

This Committee reviews and scrutinises the Warwickshire Fire & Rescue Service, budget, medium term financial plan, corporate business plan, planning and performance arrangements, finance, property, information technology, facilities management, workforce strategy and development, law and governance, libraries, customer service and communications

“ The 2021/22 Council year has seen the Resources and Fire & Rescue OSC continue its robust scrutiny of Council internal functions, and crucially consider schemes to support the vital recovery from the Covid Pandemic. The Vice Chair and I would like to express our thanks and gratitude to Members, Portfolio Holders, Fire Officers, and Council Officers for their unwavering support through the year. Sadly, and notably, the untimely passing of former Chief Fire Officer Kieran Amos impacted on all involved, and his contribution to Warwickshire Fire & Rescue Service and support of this Committee is immeasurable.

Members took a keen interest during the year on a wide variety of topics. The Warwickshire Recovery and Investment Fund was universally welcomed, along with schemes to help key workers to purchase homes. Linking into recovery we examined our Voluntary and Community Sector Strategy and our partnership working.

With flexible working now the “New Normal” Estates Master Planning clearly became an area of interest to make best use of our assets. Other key highlights included our involvement with the Voice Of Warwickshire citizen engagement panel, along with a commitment to keep under close review our Schools Admission Performance.

With our scrutiny work with Warwickshire Fire and Rescue, the WFRS HMICFRS report was a topic that gained keen interest. Ben Brook, as our newly appointed Chief Fire Officer, has stepped into a difficult role, and with inspections, Covid, and Kieran's passing had a year no one would envy, and we thank him and Warwickshire Fire & Rescue Service for all their endeavours.”

Councillor Adrian Warwick, Chair

Covid-19 Recovery/Warwickshire Recovery and Investment Fund

In May 2021 Members were informed of the Warwickshire Recovery and Investment Fund (WRIF), which aims to provide targeted financial assistance to businesses in Warwickshire that have been significantly affected by the Covid-19 pandemic. This initiative is intended to stimulate the local economy by boosting employment and productivity rates and provide support to business as government support schemes are scaled back. The WRIF makes use of the Council's own financial resources as well as its ability to borrow at a competitive rate, with a maximum ringfenced investment of £140million. The scheme seeks to attract additional private sector investment of close to £100m into the county's economy and promote Warwickshire as a place to do business. Although it was not intended for the WRIF to generate significant returns on investment, any surpluses generated by the end of the five-year scheme were proposed to be taken forward for reinvestment in a modified form.

The Fund was developed with input across service areas, including Economy & Skills, Finance, and Governance & Policy, in addition to engagement with the Chamber of Commerce, Local Enterprise Partnership and Local Growth Hub. Scenario modelling suggested pre-2019 employment levels would not recover until 2025 without intervention. It is anticipated the WRIF will create 2,200 new jobs and safeguard a further 4,000 which could otherwise be lost. It would strengthen business rates and the council tax base. Viability of investments is the principal factor determining allocation of funding.

Three funding streams have been identified and the balance of investment across them has been carefully examined to minimise potential risks, whilst still allowing for movement of funds between them. These are 'Business Investment and Growth', which has an allocation of up to £90million; 'Local Communities and Enterprise' (LCE), which has been allocated up to £10million; and 'Property and Infrastructure', which has been allocated up to £40million.

The Committee was advised that WRIF would be subject to robust scrutiny via a cross-party Member Oversight Group, and that discussions had taken place with the Council's external auditors to help inform development of governance arrangements. It was intended for the Oversight Group to provide an annual report to full Council, and the WRIF accounts would be examined by the Audit and Standards Committee. Additionally an Investment Panel would be established, comprising officers and chaired by the Strategic Director for Communities.

The Committee recommended to Cabinet that businesses situated close to the county boundary, but outside of Warwickshire, should be regarded as being eligible for investment in cases when a benefit to Warwickshire residents is discernible.

'Our People' Strategy

In February 2022 the Committee was given an update on the 'Our People' Strategy and how it would attract, recruit, motivate and develop the diversity of talent required to deliver the objectives of the Council Plan. The latest refresh of the strategy was subsequently formally endorsed by the Staff and Pensions Committee following consideration by the Overview and Scrutiny Committee.

Input had been sought from employees as part of the Employer Value Proposition, with their stories and experience of working for the Council being used extensively within recruitment literature and on social media. Pay for apprentices was being set marginally higher than the minimum apprentice pay rate in order to make Warwickshire County Council a more attractive proposition to school leavers, compared to competing employers. The 'Our People' values and cultures had been expanded to also include those indirectly employed by the Council. Members had highlighted the importance of training in enabling staff to make a positive difference to communities and enact a culture of professionalism.

Estates Master Planning

New ways of working and a review of the Council's estates portfolio had started to be examined in early 2019, but the Covid-19 pandemic had led to additional opportunities to trial new ways of working and broaden the scope of the Estates Masterplan. The first stage of the Masterplan is concentrating on Shire Hall and the Warwick estate, looking at how our buildings can be used more effectively and efficiently. The Committee heard that from a staffing perspective, different team dynamics needed to be understood before any cultural changes into ways of working could be embedded. Check-in surveys have taken place to gain insight into staff work/life balance, and utilisation of work spaces has also been taken into account when considering the Masterplan.

However, whilst agile working has become more the norm within most service areas with more staff working in a hybrid way, it is critical that business need drives the way in which staff work, supported by the right technology to facilitate delivery of outcomes. The Committee recognised the importance of the technological solutions that the Council had introduced which had enabled it to adjust and respond so effectively to the pandemic. The Committee also expressed its support for the focus on staff mental health and wellbeing which had been evident and valued by staff during the pandemic.

The first stage of the Masterplan is now concluding with the move of more teams into Shire Hall and Members accepted that the longer term plans for the Warwick estate and beyond needed more time to develop, taking into account the effects of the pandemic and new ways of working as well as wider external factors. In particular it is important for the Council to be confident that any repurposing of office buildings is done in the right way before any commitment is made to any capital spending. It was noted that increased use of technology could help the Council meet its target of being net zero for carbon emissions, as it could lead to fewer in-person meetings and car journeys.

Integrated Risk Management Plan (IRMP) 2020-2025

The cross-party IRMP Assurance Panel was formally established and held its first meeting in June 2021. Terms of reference for the Panel were approved, and the Panel has met on a quarterly basis ever since it was established. The Panel has scrutinised performance standards of the Fire and Rescue Service, the HMICFRS action plan and risk analysis. Members' interest in the risk analysis review led to a separate standalone briefing taking place. An independent oversight of the delivery of the HMICFRS action plan is being provided by Justin Johnston, Chief Fire Officer of Lancashire Fire & Rescue Service. Mr Johnston has attended Panel meetings, as has Lynn Major on behalf of HMICFRS.

HMICFRS Inspection Report

A virtual inspection of Warwickshire Fire and Rescue Service was carried out by HMICFRS in 2021, which had identified three areas of concern and 41 areas where improvements were required. An Action Plan was developed and implemented to address the findings of the report, with substantial investment being made, and a significant amount of progress has already been made. A reinspection was made in February 2022 and HMICFRS acknowledged that good progress had been made in

relation to Prevention, which was one of the three areas of concern that had been identified, and the latest inspection report had highlighted several areas where WFRS had performed well.

Committee Members expressed concern at the frequency with which inspections were being carried out as they were of the view this would place too onerous a burden on WFRS staff taking into account operational the requirements and duties of the Service. Members asked that this be followed up via the most appropriate channels. .

Station managers had expressed an interest in attending future Committee meetings and it was agreed that they would do so as and when operational matters allowed them to do so.

The Committee commended WFRS for the positive progress being made, and expressed its thanks to WFRS for its continued delivery of high-quality services during an exceptionally challenging time.

Priority Worker Help to Buy Scheme

In September 2021 the Committee discussed the proposed scheme, which could offer new-build properties to priority workers built by Warwickshire Property and Development Group (WPDG) on selected sites. This was designed to provide more affordable housing and support the recovery of the local economy, whilst seeking to address recruitment and retention challenges in key areas of the economy by providing a means to attract and retain priority workers in Warwickshire. Application criteria were intended to be less restrictive than national schemes. WPDG would assess each site when developing a business plan to ascertain whether availability of help-to-buy homes would support sales and delivery of policy objectives. The definition of what constituted a priority worker would be considered on a site-by-site basis. The Council would then review financial risks and make a site-specific value for money assessment in line with the governance arrangements agreed for WPDG and the transfer of sites for development. Property interest rates would be set at a rate to incentivise refinancing, mitigating the financial risk to the Council.

Considerable attention had been given to the scope of the definition of priority workers. It was felt that a local, targeted approach based upon local intelligence was preferred; if the definition of priority worker was cast too broadly, it would be difficult to manage public expectations against resources available to the Council.

Overview and Scrutiny Committees – Membership

Adult Social Care and Health OSC 2021/22

Councillors Clare Golby (Chair), John Holland (Vice-Chair), John Cooke, Tracey Drew, Marian Humphreys, Christopher Kettle, Jan Matecki, Chris Mills, Kate Rolfe and Mandy Tromans

Co-opted District and Borough Council Members

Councillor Sandra Smith (North Warwickshire)
Councillor Peter Eccleson (Rugby)
Councillor Penny-Anne O'Donnell (Stratford-on-Avon)
Councillor Pamela Redford (Warwick)
Councillor Richard Baxter-Payne (Nuneaton and Bedworth)

Children and Young People OSC 2021/22

Councillors Yousef Dahmash (Chair), Jerry Roodhouse (Vice-Chair), Jo Barker, Brett Beetham, Barbara Brown, Peter Gilbert, Brian Hammersley, Marian Humphreys, Justin Kerridge and Jill Simpson-Vince.

Co-opted Members

Joseph Cannon
John McRoberts
Rev. Elaine Scrivens

Communities OSC 2021/22

Councillors Jeff Clarke (Chair), Jonathan Chilvers (Vice-Chair), Richard Baxter-Payne, Jackie D'Arcy, Jenny Fradgley, Dave Humphreys, Bhagwant Singh Pandher, Daren Pemberton, Tim Sinclair and Andrew Wright

Resources and Fire & Rescue OSC 2021/22

Councillors Adrian Warwick (Chair), Parminder Singh Birdi (Vice-Chair), Sarah Boad, Piers Daniell, Sue Markham, Caroline Phillips, Will Roberts, Richard Spencer, Robert Tromans and Martin Watson

Getting Involved with Overview and Scrutiny

Listening to the views of Warwickshire's residents is a crucial part of the work carried out by Overview and Scrutiny Committees.

If you have any queries or questions about scrutiny, or want to suggest a topic for the Committee to look at, please contact the Democratic Services Team

⇒ Email us: democraticservices@warwickshire.gov.uk

⇒ Tweet us: [@WarksDemocracy](https://twitter.com/WarksDemocracy)

⇒ Watch us: warwickshire.public-i.tv

⇒ Call us: 01926 412113

You can keep up to date with the work of the Overview and Scrutiny Committees, Task & Finish groups and any other reviews or panels by visiting our website:

www.warwickshire.gov.uk/scrutiny

The Committees look at key developments and Council priorities, service performance and strategic issues. Queries on individual matters or cases can be raised with the appropriate service team directly.

Scrutiny Committee	Officer Contact
Adult Social Care and Health	Paul Spencer Senior Democratic Services Officer paulspencer@warwickshire.gov.uk
Children and Young People	Helen Barnsley Senior Democratic Services Officer helenbarnsley@warwickshire.gov.uk
Communities	Isabelle Moorhouse Democratic Services Officer isabellemoorhouse@warwickshire.gov.uk
Resources and Fire & Rescue	Andy Carswell Democratic Services Officer andrewcarswell@warwickshire.gov.uk