

## Warwickshire Police and Crime Panel Work Programme 2022/23

Date of next report/update	Item	Report detail	Date of last report
23 June 2022	<b>Appointment of Chair and Vice Chair</b>	To appoint a Chair and Vice Chair for the 2022/23 municipal year	
23 June 2022	<b>Appointments to Working Groups</b>	To appoint the membership of the Budget Working Group and Planning and Performance Working Group	
23 June 2022	<b>Annual Report of the Police and Crime Panel 2021/22</b>	To approve the Police and Crime Panel's Annual Report for 2021/22.	
23 June 2022	<b>Annual Report of the Police and Crime Commissioner 2021/22</b>	Scrutiny of the Commissioner's Annual Report for 2021/22.	
22 September 2022	<b>Home Office Grant</b>	A review of how the Home Office Grant was utilised in 2021/22, including allocations across cost categories.	
22 September 2022	<b>Public Engagement and Consultation</b>	<p><u>Public Consultation – Budget and Precept 2023/24</u>            Consideration of a phased approach to the PCC's public consultation to seek a view from residents in advance of details of the government settlement being made available. The Panel will seek to support the Commissioner and his Office to improve the effectiveness of the consultation through early engagement.</p> <p><u>Council Tax Base</u>            For clarity to be sought on the tax base to ensure that proposals take account of latest information.</p>	

17 November 2022 or separately in December 2022 – a view to be sought from Panel, CC and OPCC	<b>Representation from the Chief Constable</b>	An invitation to be made to the Chief Constable requesting a verbal report to the Panel.	
6 April 2022 (dependent upon WJASC arrangements and agreement)	<b>Warwickshire Joint Audit and Standards Committee (WJASC) Annual Report / Governance Statement 2022</b>	An invitation to the Chair of Warwickshire Joint Audit & Standards Committee to enable consideration by the Panel of WJASC's Annual Governance Statement.	

<b>Standing Items</b>	Report of the Police and Crime Commissioner	To hold the PCC to account for the delivery of the Police and Crime Plan and to: <ul style="list-style-type: none"> <li>• Review progress updates in the implementation of the Police and Crime Plan and progress made towards recruiting to the additional officer posts created in the 2019/20 budget.</li> <li>• Consider recent work of the PCC, including activities / decisions taken since the last meeting and engagement with national/regional policing initiatives.</li> <li>• Provide a financial summary.</li> <li>• Provide an update on delays in the Court service.</li> </ul>
	Complaints	To consider any complaints against the PCC, taking account of the Complaints Protocol (verbal update).
	Report of Working Groups (Following a meeting of a Working Group)	The Panel has delegated quarterly budget monitoring to the Budget Working Group, which will report its findings and minutes to each relevant PCP meeting.  The Panel has delegated scrutiny of the Police and Crime Delivery Plan and Force Performance to the Planning and Performance Working Group, to identify key issues for Panel enquiry.
	Work Programme	To consider and review the Panel's work programme.

	Areas of Community Concern	<p>A regular item at Panel meetings to consider issues flagged by residents that may require the intervention of the PCC. It is not proposed to raise single local issues, but rather provide a means to take a holistic view to evaluate the strategic implications of residents' concerns.</p> <p>This could encompass proposals to request a report from the PCC on discussion with the Force around increased joint working to implement lower speed limits (i.e., 20mph) in specific areas such as around schools.</p>
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Items to be Timetabled		
Items	Report detail	Timing Considerations
<b>Sustainability / Climate Action</b>	<p>The Planning and Performance Working Group has been advised that a report is being prepared detailing how both the OPCC and Warwickshire Police plan to respond to the climate emergency and the Government's target of carbon neutrality by 2050. This will draw on the findings of the Force's Estates Review.</p> <p>The Estates Review will be a key document for the proposed Sustainability Task and Finish Review.</p>	
<b>Performance Framework</b>	<p>An evaluation of the implications of the updated approach to performance monitoring taken by the OPCC. Taking consideration of:</p> <ul style="list-style-type: none"> <li>• How the updated Performance Framework will drive performance, leading to delivery of objectives set out within the Police and Crime Plan 2021-2025.</li> <li>• Outcomes from the Chief Constable's proposed Operational Review of Warwickshire Police.</li> <li>• The PCC's oversight of the new operating model for Warwickshire Police.</li> <li>• Outcome rates, and how these can inform Prevention strategies.</li> </ul>	To be delegated to the Planning & Performance Working Group for onward consideration.

<b>Equality, Diversity and Inclusion</b>	An evaluation of measures to support the organisational health of Warwickshire Police with a focus on equality, diversity and inclusion (EDI), and workplace culture.	
<b>Needs Based Commissioning</b>	It is proposed that the Budget Working Group examine Needs Based Commissioning in 2022/23, including joint commissioning with partners, to develop an understanding of the effectiveness of funding allocations with a focus on the ambitions of the Police and Crime Plan.	To be delegated to the Budget Working Group for onward consideration.
<b>Local Government Reorganisation / Review of the Role of the PCC</b>	<p>Due to the recent unitary debate across the County, it was agreed in November 2020 that an item on Local Government Reorganisation and the implications for the PCC in terms of Police and Fire and Rescue Services should be added to a future agenda.</p> <p>In July 2020, the Home Office launched a two-phased Review of the Role of the PCC. Recommendations from Part One were reported in March 2021 and included the Home Office working with the LGA to develop a good governance training package for Police and Crime Panels and the mandatory appointment of a Deputy PCC.</p> <p>In March 2022, the Home Secretary outlined the conclusions from Part Two of the Review with a focus on PCCs' role in offender management, including a duty to 'lock-in' collaborative working between PCCs and the Probation Service; improvements to the way PCCs work in partnership with other agencies to fight crime and support victims; measures to improve public confidence in policing; improved access for PCCs to criminal justice data; effective local scrutiny, examining the role of Police and Crime Panels; and measures to ensure that the public can complain about their PCC if needed and trust that their complaint will be handled fairly.</p> <p>The Home Office has advised that it will work with its partners to deliver the recommendations in the year ahead.</p>	<p>The <a href="#">Fire Reform White Paper</a> and consultation was published on 18 May 2022. The Home Office will publish a response paper to the consultation.</p> <p>The Home Office will advise of its progress in delivering the recommendations of the Review, including new guidance and training for PCPs.</p>

<b>National Review of the Policing Funding Formula</b>	The Panel is mindful that the ratio between government funding and council tax revenue is not consistent across policing areas and that Warwickshire is disadvantaged by the current arrangement. The PCC has indicated his intention to promote the interests of Warwickshire residents to representatives in Westminster.	To be delegated to the Budget Working Group for detailed consideration.
<b>Domestic Abuse and Domestic Violence</b>	The Panel proposes to undertake a detailed evaluation of the strategies in place to respond to the complexities of Domestic Abuse and Domestic Violence. An understanding of the role of partnership organisations would support the Panel's work in this area, alongside an overview of recent national developments and the impact of service changes in Warwickshire.	

#### Briefing Notes

<b>Topic</b>	<b>Briefing note detail</b>	<b>Timing considerations</b>
<b>Police Finance</b>	The Panel's Financial Advisor to provide a basic guide to police finance issues, including an overview of the precepting process and its implications.	Ahead of precept meeting

#### Task and Finish Reviews

<b>Topic</b>	<b>Task and Finish Group</b>	<b>Status</b>
<b>Performance Framework (Police and Crime Plan 2021 – 2025)</b>	The Task and Finish Group met three times in 2021-22. It has concluded the initial phase of its work. The initiative to develop a Performance Dashboard for monitoring of delivery of the Police and Crime Plan 2021 – 25 will be progressed by the Planning and Performance Working Group in collaboration with the Office of the Police and Crime Commissioner.	Resting - the may Group reconvene, if required.
<b>Sustainability / Climate Action</b>	A task and finish review has been proposed, drawing on the findings of Warwickshire Police's Estates Review. An assessment of interventions to lower emissions and adapt to projected future weather events will complement the work being undertaken by the PCC and Warwickshire Police, leading to improved outcomes.	Pending - to be convened following publication of the findings of the Estates Review.

### Training and Conferences

Event	Description	Date
<b>Police (Fire) and Crime Panels Annual National Conference</b>	The Annual Conference for Chairs, Members and Officers of Police (Fire) And Crime Panels will be held on Friday 11 November 2022 at Scarman House, Warwick Conference Centre (University of Warwick). If you would like to attend the Conference or receive further information, please contact John Cole (Democratic Services).	Friday 11 November 2022