

Appendix 4 Cabinet Management of Risk
 Strategic Risk Register Net Risk Scores (*after* mitigating actions)

4a

		Likelihood				
		Highly Unlikely	Unlikely	Possible	Probable	Very Likely
Impact	Catastrophic	6. Failure to protect vulnerable children and communities 7. Failure to protect vulnerable adults and communities				
	Major	11. Staff health and wellbeing	4. Continued covid transmission impacts 8. Disruption to care markets 9. 2030 council climate change targets not met 12. Negative commercial and investment results 14. Uncertainty of external influences e.g. government policy	5. Widening inequalities post pandemic 13. SEND resources insufficient to meet demand 18. 2050 county climate targets not met		
	Moderate	16. Reputational harm	15. Legal, regulatory, or information non compliance	2. Area based regeneration priorities not delivered 3. Education and skills gap widening	1. Economic growth slows or stalls 17. Inflation and cost of living	
	Minor		10. Failure to modernise, innovate, and use technology			
	Insignificant					

Appendix 4b – Key Service Risks Summary

Key Service Risks	Net risk is currently green or amber	Net risk is currently red
Risk level has not exceeded the target for 3 quarters in a row	<ul style="list-style-type: none"> 66 other risks 	<ul style="list-style-type: none"> (Adult Social Care) Demand for services and current market forces (Business and Customer Services) Increased number of Children’s and General Stage 2 complaints being received (Finance) Inflation creates an unbalanced budget. (Finance) Insufficient resources to deliver the Authority’s Council Plan and priorities

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<p>Risk level has exceeded target for 3 quarters in a row and is currently more than 3 points above target</p>	<ul style="list-style-type: none"> • (Fire and Rescue Services) Control Room Systems Critical Failure of ICT system • (Fire and Rescue Services) Training Project - Financial Risk • (Fire and Rescue Services) Water Rescue Training Inability to effectively maintain Firefighter competence using external water rescue training facilities. • (Adult Social Care) Inability to deliver in house services due to increase in demand • (Children and Young People) Children and Young people and vulnerable adults suffer avoidable injury or death • (Enabling Services) Your HR Stabilization isn't achieved to a level that optimizes benefits for all users/organizations • (Governance and Policy) Increase in serious data breaches and/or failure to address organisational backlog of Subject Access Requests 	<ul style="list-style-type: none"> • (Education) Being unable to deliver Local Area SEND Inspection Written Statement of Action within required timescales • (Fire and Rescue Services) On Call Availability • (Fire and Rescue Services) Protection Capacity • (Adult Social Care) Market Failure and lack of sustainability of the care market • (Public Health) If ongoing Covid related response and recovery priorities for Public Health continue to absorb team resources then other statutory and priority services can't be consistently fulfilled
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