

Appendix 4 Cabinet Management of Risk

**Strategic Risk Register Net Risk Scores (after mitigating controls)**

4a At the end of Quarter 2, the following are the strategic risks and plotted within a heatmap that demonstrates those with a red, high, status after allowing for mitigating controls:

Impact	Catastrophic	2. Failing to keep vulnerable children & adults safe				
	Major		5. Failure to operate and / or improve	4. Lack of movement towards Sustainable Future 6. Insufficient skilled & experienced workforce 7. Successful cyber attack	3. Mismatch between demand and resources	
	Moderate				1. Slow economic growth & increase in inequalities across communities	
	Minor					
	Insignificant					
		Highly Unlikely	Unlikely	Possible	Probable	Very Likely
		Likelihood				

Appendix 4 Cabinet Management of Risk  
**Appendix 4b – Key Service Risks Summary**

Key risks are highlighted where they are red risks (high risk) and where a risk level has been higher than the risk target for 3 quarters or more and is 3 points or more over target. At Quarter 2, 21 risks out of 84 are classified as net red risks after mitigating actions. The relevant service area is shown in brackets.

Key Service Risks	Net risk is currently green or amber	Net risk is currently red
<p><b>Risk level has not exceeded the target for 3 quarters in a row</b></p>	<ul style="list-style-type: none"> <li>• 58 other risks</li> </ul>	<ul style="list-style-type: none"> <li>• <b>(Adult Social Care)</b> Demand for services and current market forces</li> <li>• <b>(Adult Social Care)</b> Market failure and lack of sustainability in the market</li> <li>• <b>(Environment)</b> Inability to meet statutory requirement to transport eligible children to school</li> <li>• <b>(Childrens)</b> Insufficient social workers.</li> <li>• <b>(Childrens)</b> Insufficient suitable homes for Children in Care.</li> <li>• <b>(Education)</b> Loss of Music Hub Funding</li> <li>• <b>(Education)</b> Increase in Electively Home Educated Children, capacity to assure quality of education.</li> <li>• <b>(Education)</b> Long term disruption to Education and access</li> <li>• <b>(Education)</b> Sustained shortfall of Education Capital Funds</li> <li>• <b>(Enabling Services)</b> Cyber attack is successful</li> <li>• <b>(Enabling Services)</b> Capital Costs for Education Construction exceed basic need funding</li> <li>• <b>(Fire &amp; Rescue Services)</b> DBS checks return unfavourable results impact service</li> <li>• <b>(Fire &amp; Rescue Services)</b> Known weaknesses in Light Rescue Pumps, service reductions</li> </ul>
<p><b>Risk level has exceeded target for 3 quarters in a row and is currently more than 3 points above target</b></p>	<ul style="list-style-type: none"> <li>• <b>(Children and Young People)</b> Children and Young people and vulnerable adults suffer avoidable injury or death.</li> <li>• <b>(Communities)</b> Insufficient resources to deliver the Council Plan.</li> <li>• <b>(Finance)</b> Finance workforce capacity and resilience, wellbeing and workload concerns.</li> <li>• <b>(Environmental Services)</b> Unable to deliver flood risk management.</li> <li>• <b>(Fire and Rescue Services)</b> Control Room systems critical failure of ICT system</li> </ul>	<ul style="list-style-type: none"> <li>• <b>(Communities)</b> Transport and Highway scheme delays</li> <li>• <b>(Education)</b> Being unable to deliver Local Area SEND Inspection Written Statement of Action within timescales</li> <li>• <b>(Education)</b> Loss of grant income for Adult and Community Learning</li> <li>• <b>(Finance)</b> Insufficient resources to deliver the Council Plan and priorities</li> <li>• <b>(Fire and Rescue Services)</b> Cyber attacks</li> <li>• <b>(Fire and Rescue Services)</b> Reduced On all availability.</li> <li>• <b>(Governance &amp; Policy)</b> Increase in data breach and Subject Access Request backlog.</li> <li>• <b>(Strategic Commissioning)</b> Workforce shortages</li> </ul>