

PART 6 - MANAGEMENT STRUCTURE

1. The Council's Staff

The Council has people working for it (called officers) to give advice, implement decisions and manage the day-to-day delivery of its services. A code of practice governs the relationships between officers and councillors. Some officers have specific roles to help the council act within the law and use its resources wisely.

- The Chief Executive is **the Head of Paid Service**, who leads the Council's staff and advises on policies, staffing, service delivery and the effective use of resources.
- The Executive Director for Resources is **the Chief Finance Officer**, who advises on the effective management of the Council's finances in accordance with appropriate standards and conduct.
- The Director for Strategy, Planning and Governance is **the Monitoring Officer**, who advises on issues relating to the law, the Constitution and conduct.

2. Departmental Management

The Council staff are organised into three directorates:

Communities Directorate
People Directorate
Resources Directorate

Each directorate is headed by an Executive Director. They are each supported by a management team of directors. Each director is responsible for particular areas of work carried out by their directorate or service.

3. Corporate Management

The Chief Executive is responsible for the overall management of the Council and is supported by the corporate board consisting of the three Executive Directors.

A chart showing the overall management structure can be found via this link:

[Organisational Chart](#)