

# Objectives 2023/24

## Delivering our BIG MOVES



South Warwickshire University  
NHS Foundation Trust



### Be a very flexible employer



- Refocus our approaches to ensure we have an engaged, empowered and well-cared for workforce
- Using 2022/23 as a baseline, demonstrate improvements made to recruitment, retention, inclusion, and the wellbeing of our workforce
- Develop a 5 year 'grow our own' workforce plan

### Supporting Domiciliary Care



- Deliver the Discharge Integration Frontrunner programme to reduce length of stay and improve access to out of hospital care in a timely manner
- Explore setting up a domiciliary care offer

### Embed prevention in every service



- Embed prevention in decision making, placing it as a core component of business cases and improvement projects
- Work with partners to initiate and build on prevention programmes that improve care by addressing the causes of ill health
- Develop a data driven approach that identifies unmet health needs and levels up health inequalities

### Lead the NHS in carbon reduction



- Commence the decarbonisation of Warwick Hospital and Leamington Hospital estates
- Establish and embed methodologies to deliver against the Green Plan

### Home First supported by technology and collaboration



- Progress development and implementation of integrated models of out of hospital care, for example virtual wards, place based multidisciplinary teams and urgent community response
- Service redesign and transformation will be accompanied by appropriate resources and financial adjustments

There are 6 strategic pillars to enable us to deliver against our BIG MOVES and these are,



The following objectives will be key enablers for 2023/24

- Deliver 85% productivity in theatres and progress the elective hub development
- Progress implementation of a new Electronic Patient Record to deliver early efficiency and improved patient experience
- Establish the research faculty to ensure research is at the heart of what we do

Every year we also have quality objectives, for 2023/24 these are:

### Patient Experience Quality Priorities

- Improve patient communication from first contact to discharge from care
- Further improve recognition, co-ordination and planning of End-of-Life Care
- Improve person-centred care for patients with dementia

### Improving Patient Safety

- Improve psychological safety for our teams
- Learning from local and national maternity reviews to develop the safest possible maternity service

### Improving Patient Outcomes

- Improve the appropriate recognition of and response to deteriorating patients' across hospital and out of hospital settings
- Reduction in Clostridioides Difficile infection rates

