

**Cabinet**  
**30 January 2020**  
**Council Plan 2025**

**Recommendation**

That Cabinet approve the Council Plan 2025 for onward consideration by Council on 18 February 2020, as attached at the **Appendix**.

**1.0 Background**

- 1.1 On the 12<sup>th</sup> September 2019 Cabinet agreed the approach for the development of the Council Plan 2025.
- 1.2 On 16<sup>th</sup> December 2019, Cabinet also noted the key messages and conclusions from the public engagement programme and endorsed the next steps for the development of the Council Plan 2025.
- 1.3 The following report outlines the content of the Council Plan 2025 and the planned work to ensure its accessibility.

**2.0 Context**

- 2.1 The Plan is based on the County Council's established two priority outcomes, and the 14 objectives which support them, with some minor drafting amendments. This reflects the long-term nature of the outcomes and objectives, it also supports strategic alignment both with the Council's other supporting strategies, new performance framework, the development of our financial framework and the wider change plan.
- 2.2 The Plan informs, and is integral to, work taking place in parallel to develop a new Medium-Term Financial Strategy (MTFS) which will be prepared on a five-year rolling basis.
- 2.3 The parallel development of both the Council Plan and MTFS have taken place in a rapidly changing national context. Our process has been designed to be flexible and sufficiently agile to respond effectively to changes in the external environment.

**3.0 Content of Council Plan 2025**

- 3.1 The Council Plan 2025 sets out a vision for Warwickshire and the journey that the authority will take to deliver this vision. The Plan sets out the organisation's Core Purpose and supporting Outcomes, outlining how, as an organisation, the Council seeks to deliver them over the period 2020-2025.

3.2 The Core Purpose, as outlined in the plan, articulates that the Council seeks:

*“to make Warwickshire the best it can be, sustainable now and for future generations”*

Which is supported by the two already established outcomes:

*“Warwickshire’s communities and individuals are supported to be safe, healthy and independent”*

*“Warwickshire’s economy is vibrant and supported by the right jobs, training, skills and infrastructure”*

3.3 In doing so we have sought to bring to life what we are trying to achieve in plain English. The Plan contains the following:

- Welcome
- Content
- Looking back – what we have achieved
- Looking forward – what Warwickshire could look like in 2025
- Looking forward – responding to climate change
- Looking forward – transforming the Council
- Funding and investment
- Looking forward – delivering on your feedback
- Our Vision – what we are aiming to achieve

## **4.0 Financial Implications**

4.1 The Council Plan and MTFS will set the financial direction for the medium term. The precise impacts of the Spending Round 2020-21 that inform the draft MTFS were presented to Cabinet on 16<sup>th</sup> December.

4.2 The Council Plan is consistent with the MTFS and reflects the budget proposals from the MTFS that will be presented to Council on the 18<sup>th</sup> February 2020.

4.3 The final approved budget resolutions will then be reflected in the final version of the Council Plan 2025.

## **5.0 Environmental Implications**

5.1 Following the Council’s declaration of a climate change emergency in July 2019, recommendations of the Climate Change Adaptation Task and Finish Group were presented to and approved by Cabinet on 16 December 2019, amongst which were to “provide clear direction through the Council Plan 2020-2025 detailing actions that will be taken to prepare Warwickshire for the change in climate to come”.

5.2 The Climate Change Mitigation Task and Finish Group met on 18 December 2019 to consider draft recommendations and potential targets and actions. The outcome of the meeting was reported to Corporate Board on 19 December 2019, and the work of the Climate Change Mitigation Task and Finish Group is the subject of a separate agenda item of today's meeting of Cabinet. The approved actions will then be included in the final version of the Council Plan 2025.

## 6.0 Timescales associated with the decision and next steps

6.1 The Council Plan 2025 will be considered by Full Council at its meeting on the 18<sup>th</sup> February 2020 together with the Council's budget setting proposals.

## Background papers

None

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The report was circulated to the following members prior to publication:

Cllrs Seccombe, Kaur and Butlin