

## PART 6 - MANAGEMENT STRUCTURE

### 1. The Council's Staff

The Council has people working for it (called officers) to give advice, implement decisions and manage the day-to-day delivery of its services. A code of practice governs the relationships between officers and councillors. Some officers have specific roles to help the council act within the law and use its resources wisely.

- The Chief Executive is **the Head of Paid Service**, who leads the Council's staff and advises on policies, staffing, service delivery and the effective use of resources.
- The Executive Director for Resources is **the Chief Finance Officer**, who advises on the effective management of the Council's finances in accordance with appropriate standards and conduct.
- The Director for Strategy, Planning and Governance is **the Monitoring Officer**, who advises on issues relating to the law, the Constitution and conduct.

### 2. Departmental Management

The Council staff are organised into four directorates:

Communities Directorate  
Children and Young People Directorate  
Resources Directorate  
Social Care and Health Directorate

Each directorate is headed by an Executive Director. They are each supported by a management team of directors. Each director is responsible for particular areas of work carried out by their directorate or service.

### 3. Corporate Management

The Chief Executive is responsible for the overall management of the Council and is supported by the corporate board consisting of the three Executive Directors.

A chart showing the overall management structure can be found via this link:

[Organisational Chart](#)