

Warwickshire Police and Crime Panel

Monday 24 June 2024

Minutes

Attendance

Panel Members

Andy Davis (Chair) (Independent Member)
Councillor Derek Poole (Vice Chair) (Rugby Borough Council)
Councillor Natalie Gist (Stratford-on-Avon District Council)
Councillor David Humphreys (Warwickshire County Council)
Councillor Tim Jenkins (Nuneaton & Bedworth Borough Council)
Councillor Jim Sinnott (Warwick District Council)

Officers

John Cole, Senior Democratic Services Officer
Caroline Gutteridge, Senior Solicitor – Legal Service Manager, Commercial and Regulatory

Others Present

Emma Daniell, Preferred Candidate
Philip Seccombe, Police and Crime Commissioner for Warwickshire
Neil Tipton, Head of Media and Communications, Office of the Police and Crime Commissioner

1. General

The Chair reminded attendees that the meeting was being held during a period of heightened political sensitivity ahead of the General Election on 4 July 2024. Therefore, particular care was needed to ensure that comments or questions could not be perceived as seeking to influence public support for any candidate or political party.

(1) Apologies

Apologies for absence were received from Mr Andrew Davies, Councillor Jenny Fradgley, and Councillor Bhagwant Singh Pandher, as well as from Polly Reed (Chief Executive, OPCC).

(2) Disclosures of Pecuniary and Non-Pecuniary Interests

There was none.

2. Appointment of a Deputy Police and Crime Commissioner

Following notification by the Police and Crime Commissioner (PCC) of his intention to reappoint Mrs Emma Daniell to the role of Deputy Police and Crime Commissioner (DPCC), the Panel held a

Confirmation Hearing in accordance with Schedule 1 of the Police Reform and Social Responsibility Act 2011.

The Panel noted the report for the reappointment of the DPCC provided by the Commissioner which included details of the proposed postholder, the criteria used to assess the suitability of the candidate and how the candidate satisfied these criteria, the job description and terms and conditions under which the candidate was to be appointed, as well as the job profile and person specification.

The Commissioner stated that, following his re-election for a third term in May 2024, he had resolved to reappoint the incumbent DPCC, Emma Daniell, recognising her success in the role since her initial appointment in May 2022. In accordance with the Police Reform and Social Responsibility Act 2011, the appointment process specified that the reappointment of a DPCC follow the same approach as for a new postholder. As such, a Confirmation Hearing was required.

The Commissioner commended Emma Daniell to the Panel.

The Panel asked a series of wide-ranging questions to Emma Daniell related to her professional competence and personal independence. Emma Daniell provided detailed responses enabling the Panel to assess her suitability for the role.

Following the meeting, the Panel would hold a private meeting to determine its recommendation to the Commissioner on the suitability of the proposed appointment.

The Panel's letter to the Commissioner of 25 June 2024 is appended to these minutes.

The meeting rose at 14.33.

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Chair



Mr Andy Davis
Warwickshire Police and Crime Panel Chair
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Warwick
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Mr Philip Seccombe
Police and Crime Commissioner for Warwickshire
Warwickshire Police Headquarters
PO Box 4
Leek Wootton
Warwickshire
CV35 7QB

By email: philip.seccombe@warwickshire.police.uk
cc: Polly Reed (OPCC): polly.reed@warwickshire.police.uk

25 June 2024

Dear Mr Seccombe,

Reappointment of Deputy Police and Crime Commissioner

Thank you for attending the Confirmation Hearing held on 24 June 2024 and providing details of your intention to reappoint Mrs Emma Daniell to the role of Deputy Police and Crime Commissioner.

In accordance with Schedule 1 of the Police Reform and Social Responsibility Act 2011, I write to confirm that the Panel has resolved to approve the proposed appointment of Emma Daniell to this role.

The Panel was grateful of the detailed responses Emma provided to the wide-ranging questions posed by members. In its analysis, the Panel reflected on the aptitude Emma has shown for engagement with communities across Warwickshire. The Panel was also impressed by Emma's responses to questions relating to holding to account of the Chief Constable which demonstrated expertise and self-assurance.

On behalf of the Panel, I would like to wish Emma every success in carrying out her role throughout the next term of office.

Yours sincerely,

A handwritten signature in black ink, appearing to read "A Davis".

Mr Andy Davis
Warwickshire Police and Crime Panel Chair

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