

Social Care & Health- analysis

Key messages

- 12 out of 24 risks met target score with mitigations
- Risk ratings - Red – 2, Amber - 7, Green - 5

Red risks

- Sustained demand for services and current market forces continue to put financial pressure on Adult Social Care services (#5)
- Failure to deliver our prescribed responsibilities for public health commissioned services (#10)

New risks this Quarter:

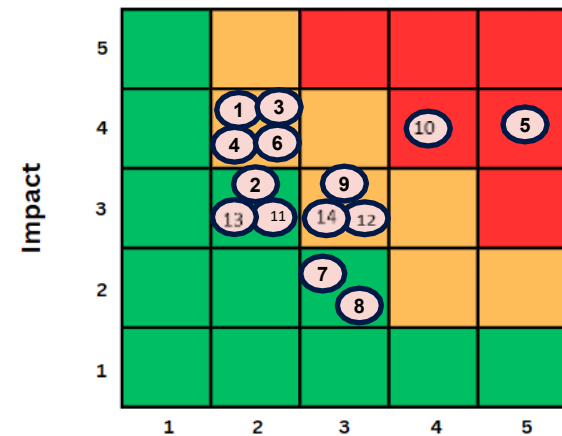
- Provider sustainability (SH 15) to be introduced in Quarter 3

Closed risks this Quarter:

- Commissioning risks consolidated in Quarter 2

Risk owners: Becky Hale, Pete Sidgwick, Zoe Mayhew, Shade Agboola

Control action owners: HROD, Service managers, Jas Dhali, Denise Cross, Ian Redfern, Public health consultants, Ali Cole, Kate Harker, Oliva Cooper



Likelihood

Residual risk - Analysis	
Number of risks	14
Risk is on target	12
Risk level has exceeded the target for 3 quarters in a row	0
Risk level has exceeded target for 3 quarters in a row and is currently more than 3 points above target	0

Appetite	
Averse	
Minimalist	2
Cautious	10
Open	2
Hungry	-

	Social Care & Health		Inherent risk	Residual risk	Target risk	Appetite
SH 1	The council fails to meet its statutory duty to deliver on its Care Act (2014) duties	Pete Sidgwick	12	8	8	Minimalist
SH 2	Social Care and Support fails to recruit and retain appropriate skilled and qualified staff	Pete Sidgwick	9	6	6	Cautious
SH 3	Inability to deliver in house services due to increase in demand as a result of demographic pressures, legislative change	Pete Sidgwick	12	8	8	Cautious
SH 4	Legal challenge around deprivation of liberty	Pete Sidgwick	12	8	8	Cautious
SH 5	Sustained demand for services and current market forces continue to put financial pressure on Adult Social Care services	Pete Sidgwick	20	20	20	Cautious
SH 6	The Council fails in meeting the required Care Quality Commission (CQC) regulation in Reablement and Assurance in ASC	Pete Sidgwick	12	8	8	Cautious
SH 7	Reforms to the integrated care system, and to the public health system add excess complexity and confusion	Shade Agboola	8	6	4	Cautious
SH 8	Lack of high quality data leads to a poor understanding of population health	Shade Agboola	8	6	4	Cautious
SH 9	Recruitment and retention of qualified or experienced public health staff	Shade Agboola	12	9	6	Open
SH 10	Failure to deliver our statutory responsibilities for public health commissioned services	Shade Agboola	12	16	16	Minimalist
SH 11	Commissioned & provider Workforce shortages	Zoe Mayhew	6	6	6	Cautious
SH 12	Quality of service	Zoe Mayhew	12	9	6	Cautious
SH 13	Care collaborative	Zoe Mayhew	12	6	6	Open
SH 14	Market sustainability	Zoe Mayhew	16	9	9	Cautious