



**Mr Andy Davis**  
**Warwickshire Police and Crime Panel Chair**  
Shire Hall  
Warwick  
CV34 4RL  
[www.warwickshire.gov.uk](http://www.warwickshire.gov.uk)

Mr Philip Seccombe  
Police and Crime Commissioner for Warwickshire  
Warwickshire Police Headquarters  
PO Box 4  
Leek Wootton  
Warwickshire  
CV35 7QB

By email: [philip.seccombe@warwickshire.police.uk](mailto:philip.seccombe@warwickshire.police.uk)  
cc: Polly Reed (OPCC): [polly.reed@warwickshire.police.uk](mailto:polly.reed@warwickshire.police.uk)

16 December 2024

Dear Philip

Thank you for attending the Police & Crime Panel Confirmation Hearing with your team this morning and for introducing the Panel to your preferred candidate to become Warwickshire's next Chief Constable, Alex Franklin-Smith.

It was appreciated that both you and Mr Franklin-Smith were so engaged in answering the questions put to you. The Panel were highly impressed with Mr Franklin-Smith and his insightful and comprehensive responses to their questions. The Panel is very pleased to support Mr Franklin-Smith's appointment as Chief Constable of Warwickshire Police, and we wish him congratulations and the best of luck in his new position.

The Panel looks forward to inviting the new Chief Constable to a future meeting in 2025.

Best regards

A handwritten signature in black ink that reads "A Davis".

**Mr Andy Davis**  
**Warwickshire Police and Crime Panel Chair**