



Report: Draft Warwickshire Police and Crime Plan 2025-29

Prepared for: Police and Crime Panel – 20 January 2025

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1. Introduction

This report outlines the development of the draft Warwickshire Police and Crime Plan 2025–29 (referred to as ‘the Plan’) and accompanies its inclusion as **Appendix 1** for review. It details the process undertaken to create the Plan, including extensive public consultation activities, and invites the Police and Crime Panel to provide final feedback.

Following this meeting, the Plan will be finalised and published, ensuring the Police and Crime Commissioner (PCC) meets the statutory deadline of 31 March 2025.

2. Background and Purpose

The Police and Crime Plan is a statutory document that sets the strategic direction and priorities for policing and community safety in Warwickshire. It provides clarity on:

- The Commissioner’s police and crime objectives for the area
- The policing of the area which the Chief Constable is to provide
- The financial and other resources which the Commissioner is to provide to the Chief Constable
- The means by which the Chief Constable will report to the Commissioner on the provision of policing
- The means by which the Chief Constable’s performance in providing policing will be measured

The Plan also sets out how the PCC is fulfilling the national requirements for police forces, as set out by the Home Secretary.

Following the May 2024 PCC election, the PCC is required to have a new Plan in place before 31 March 2025.

3. Development of the Draft Plan

The draft Plan has been developed according to national guidance from the Association of Police and Crime Commissioners and the Association of Policing and Crime Chief Executives, and in accordance with statutory legislation.

3.1 Initial Research and Priority Setting

The Plan's development commenced in spring 2024 with an environmental scanning exercise to establish baseline priorities. This process included a review of:

- The Warwickshire Police and Crime Plan 2021-25
- Other Police and Crime Plans.
- National political party manifestos and research papers.
- The PCC's election commitments.
- Local and national consultation findings from partners and organisations, including the Victims' Commissioner.
- Force and partner strategies
- Casework.

Early insights were gathered from focus groups, including a young persons' forum conducted jointly with Warwickshire County Council under the Child Friendly Warwickshire programme, and the survey on crime and safety undertaken in summer 2024 by the Safer Warwickshire Partnership Board.

Key priorities emerged and were categorised into three pillars identifying 12 local priorities:

- **Strengthening Policing:** Enhancing efficiency and effectiveness within the police force, enhancing neighbourhood policing, restoring trust and confidence and improving outcomes.

- **Safeguarding People:** Protecting vulnerable individuals and addressing issues like domestic abuse and exploitation, addressing re-offending and reducing road casualties.
- **Protecting Communities:** Reducing acquisitive crime and crime in rural areas, tackling anti-social behaviour, and responding to serious organised crime.

Each pillar was supported by foundational themes, ensuring a holistic approach:



3.2 Consultation process

To refine the priorities and ensure they were addressing the key concerns of local communities, the OPCC partnered with social research agency TONIC to carry out an extensive consultation from 12 September to 3 November 2024. Methods included:

- **Public Survey:** An online survey targeting diverse demographics to ensure representativeness.
- **Focus Groups:** Engaging victims of crime, young people, and members of the Gypsy, Roma, and Traveller (GRT) community, among others.
- **Professional Engagement:** Workshops with over 100 stakeholders at the PCC’s partnership event, “Warwickshire Working Together

to Make Our Communities Safer”, and further individual stakeholder meetings.

Responses were targeted and closely monitored to ensure a representative sample of Warwickshire residents across key demographics was achieved.

A total of 1,400 individuals participated. Key findings highlighted:

- Strong support for the proposed priorities.
- A demand for visible and proactive policing.
- Emphasis on multi-agency collaboration and strengthened community relations.

The full consultation report from TONIC is available as [Appendix 2](#).

4. Refinement and next steps

Feedback from the consultation and input from the Chief Constable and senior police leaders informed subsequent revisions to the draft Plan.

Changes included:

- Simplifying pillar titles for greater clarity.
- Updating foundational themes, such as integrating “sustainable police buildings” into a broader theme of “sustainability, resilience, and value for money.”
- Introducing “crime prevention” as a new foundational theme.

Further sections addressing national priorities, public sector equality obligations, governance measures, financial provision and arrangements for public engagement form the remainder of the revisions.

Clear action points were introduced to summarise the activity the Commissioner will undertake in support of the Plan, alongside details of the activity expected of the Chief Constable with regard to policing provision.

The diagram overleaf shows the revised Plan priorities:

A Safer Warwickshire for All

The Three Pillars

Strengthen Policing	Safeguard People	Protect Communities
Increase Policing Effectiveness	Reduce Violent Crime	Reduce Theft, Burglary and Robbery
Enhance Neighbourhood Policing	Tackle Abuse and Exploitation	Respond to Serious Organised Crime
Build Trust and Confidence	Reduce Reoffending	Reduce Crime in Rural Areas
Improve Results	Reduce Road Casualties	Tackle Anti-Social Behaviour

The Five Foundational Themes

Support Victims and Survivors	Crime Prevention	Engage and Empower Communities	Effective Partnership Working	Sustainability, Resilience and Value for Money
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Future strategies will underpin the Plan's delivery, including:

- Rural, heritage, and wildlife crime strategy.
- Retail and business crime reduction partnership strategy.
- Sustainability and five-year estates strategies.

5. Action Required

The Panel is invited to:

1. Provide final comments on the draft Plan
2. Suggest any additional refinements for consideration by the Commissioner.

Once feedback is reviewed, the Plan will be finalised, published, and shared with key stakeholders. A comprehensive communications plan will ensure public awareness of the Plan's aims and commitments.