

Reserves Strategy 2025-30

Introduction



Councillor Peter Butlin
Deputy Leader and Portfolio
Holder for Finance and
Property

I am delighted to be able to endorse this reserves strategy. It provides a clear framework for ensuring the money we hold is effectively managed to meet the significant and growing financial risks and uncertainties we face whilst still enabling us to provide capacity for investing in the delivery of the Council Plan.

It sets out appropriate levels for the Authority's reserves and the scope for the effective use of reserves to support the delivery of the MTFS. It also sets out how specific financial risks are being managed, through placing greater importance on the need to maintain reserves to manage both volatility in funding and growth in service demand over the coming years. Most importantly it supports the building of a common understanding that balances ensuring we remain a financially resilient authority with identifying resources for investment in the objectives we are working towards.



Rob Powell
Executive Director for
Resources

Part of my role, as Executive Director for Resources and the Council's s151 officer, is to report on the adequacy of the Authority's financial reserves and provide assurance that they are sufficient to ensure the Authority remains financially sustainable and resilient over the medium-term.

Alongside this, ensuring effective use of reserves for investing in long-term transformation and better outcomes is increasingly becoming of greater value and importance.

This reserves strategy sets out why effective management of reserves is important and how we make decisions about the level of reserves to hold. Our approach will be a success if, across the Council, it is understood that the money we have in reserves is proportionate to the risks and uncertainties we face, promotes financial resilience and is actively managed to identify where one-off resources that can be invested in support of the Council's outcomes and key objectives.

Section 1: The Purpose of our Reserves Strategy

What are Reserves?

Reserves are revenue resources we have accumulated over time and set aside for a particular purpose as part of an integrated approach to the financial management of the Authority over the short, medium and long-term.

What is a Reserves Strategy?

This reserves strategy sets out the choices we make in relation to the level and purposes for which we hold the reserves we have accumulated. It is made up of three key elements:

1. Our strategic intent – what we are seeking to achieve through holding reserves;
2. Our programme – the level of reserves we hold and our plans for their use over the period of the 2025-30 Medium Term Financial Strategy (MTFS); and
3. Our framework – the way we will determine the level of reserves we need, manage those reserves and plan for their use in line with best practice and statutory requirements.

Together these elements set out our ambition for reserves, the nature of that ambition and how we provide assurance.

Why do we need a Reserves Strategy?

We plan over the short term and medium term how we will use the resources we are allocated and raise to deliver services for and to the residents and communities of Warwickshire. As a large, complex organisation there will always be variations between our actual spending/income and our plans due to variations in demand, demographic change, changes in costs and funding decisions of third parties as well as needing to deliver projects and investments spanning more than one financial year.

There will always be events that occur in an unplanned and unpredictable way that will have financial consequences for the Authority and respond in a prompt and timely way. To ensure we can manage these financial risks whilst being able to maintain services requires that the Authority holds funds in reserve to meet these costs as and when they arrive. A reserves strategy enables us to do this in a planned way.

How does it fit with our other strategies?

The reserves strategy is part of a suite of supporting strategies that supplement the Council Plan and MTFS. All the supporting strategies are aligned to the Council Plan, Council Delivery Plan and MTFS and provide an additional level of granularity that help create a bridge between the high-level overarching plan and operational delivery. As such it forms part of a collective accountability framework for the management of the Authority's financial resources.

Maintaining the current high standards of financial management across the organisation is critical to the successful delivery of the Council Plan, Council Delivery Plan and MTFS. Any weakening of financial management has a direct impact on the level of reserves needed to offset the risk of services overspending and/or the non-delivery of savings targets. The central role in the management of the Authority's reserves lies with the Chief Executive and Executive Directors, both individually and collectively, with support and advice from Finance.

Section 2: Our Reserves

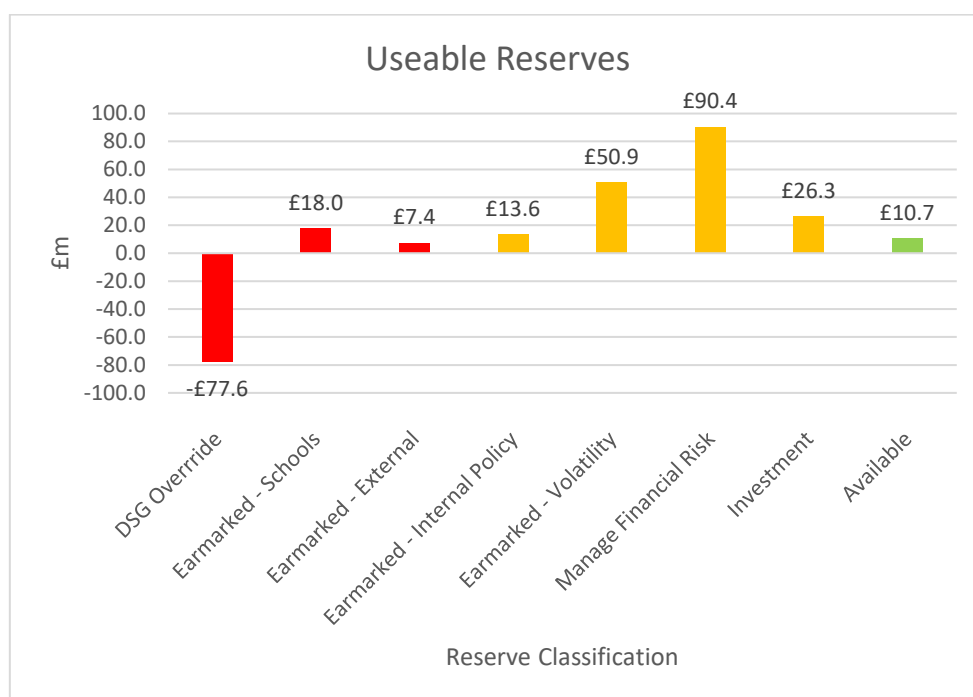
Our drivers for holding reserves are to:

- Manage financial risk so that the risk materialising does not undermine the Authority's overall financial position or impact on service delivery;
- Plan for the effective use of project resources over time;
- Ensure we meet funding conditions in our use of any available resources; and
- Retain any other accumulated underspends prior to decisions on their use.

We will always need to retain reserves for each of these reasons. All reserves that do not fall into categories a) to c) automatically fall into category d).

Our revenue reserves are forecast to be £217.3m at the end of 2024/25. We are holding the £217.3m for the following reasons:

- £141.3m to manage financial risk, including volatility and the DSG deficit;
- £39.9m for investment in projects to drive forward the delivery of the Council's objectives;
- £25.4m to meet externally set funding conditions; and
- £10.7m available for investing to pump-prime the delivery of the Council's core outcomes and to support the resourcing of the MTFS by managing timing differences between spending need and the delivery of budget reductions.
- (£77.6m) representing the DSG Cumulative Deficit which is subject to the Statutory Override



Key	
Not available for use	
Reviewed on an annual basis	
Available to support MTFS	

Section 3: Our Reserves Framework

Our Reserves Framework sets out our accountability and governance arrangements around the retention and use of reserves. In doing so it balances speed of decision-making with Member oversight and accountability for decisions about the effective use of the Council's resources.

Guiding principles for managing and using Reserves

Our guiding principles for managing and using reserves are:

- The primary purpose is to manage financial risk and promote financial sustainability.
- Subject to meeting this requirement we will:
 - maximise the ability to use reserves flexibly to deliver the organisation's priorities;
 - control the amount of scarce resources held in reserves; and
 - hold reserves at a corporate level unless there is a business/technical reason for not doing so.
- The planned use of reserves, for the following financial year, will be agreed as part of the annual budget setting and medium-term financial planning process. Other than in exceptional circumstances the planned use of reserves is only expected to change in year as a result of:
 - investment projects and projects to deliver budget reductions in future years approved by Members/Corporate Board; and
 - adjustments to reflect the impacts of the previous year's outturn that were not known at the time the budget for the year was agreed, where this aligns with the approved Council Delivery Plan or is an invest-to-save project.
- All reserves will be subject to a year-end review to ensure the reason for holding the reserve and the plans for its use aligns with the Council Plan, the Council Delivery Plan, MTFS and this strategy.
- Reporting on each reserve and seeking approval for any variations or to create a new reserve will form part of the quarterly monitoring report to Cabinet.

Year-end review of reserves

All reserves will be subject to a year-end review by the relevant Executive Director in conjunction with the Director of Finance. At the end of each financial year for each reserve a delivery plan will be prepared that sets out:

- plans for use of the reserve including sunset clauses/closure dates; and
- benefits to be delivered from the investment.

Without an approved delivery plan in place a reserve cannot be accessed.

The outcome of this review will be a report to Cabinet in June each year seeking approval for further use of reserves in the current financial year and to identify where there are additional reserves to support the MTFS roll-forward.

Governance Framework

