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Police and Crime Panel – 13 March 2025 PCC Report

The purpose of this report is to provide the Police and Crime Panel with a short paper outlining key activity in the period since the last meeting. As the new Police and Crime Plan has now been developed and published, this report looks slightly different and will evolve based on feedback.

1. Panel Meeting Papers

Separate to this report are two further attachments:

- Police and Crime Plan Delivery Plan – the Police and Crime Plan delivery will be monitored on a quarterly basis, and an external facing version of this document will be shared with the Panel at the conclusion of each quarter.
- Short paper on 20mph speed limits

2. Police and Crime Plan

The Police and Crime Commissioner has finalised the Police and Crime Plan since the meeting in mid-January. The website has been updated, and the plan is available online, in print, and has been promoted heavily. Much of the work of the office will centre around delivery of the plan (alongside other statutory functions), and progress will be reported to the Panel each meeting, in accordance with the schedule.

The new Police and Crime Plan builds upon the achievements of the previous plan, with the overarching ambition of reducing crime and keeping the people of Warwickshire safe. This Plan sets out the key priorities for the next four years. The 12 priorities are grouped under three key pillars, supported by five foundational themes that will underpin every aspect of our work:



The delivery plan will be structured around SMART goals, the OPCC will systematically approach the objectives, monitor the effectiveness, and make necessary adjustments to enhance outcomes. Most importantly, areas within the three pillars are prioritised in the delivery plan, and specific areas will be highlighted for a duration of time, to allow deepened focus and accurate measuring of success.

For example, the delivery plan will

- Clearly define what the Police and Crime Plan aims to accomplish. For example, "Reduce property crime rates by monitoring performance metrics and community patrols."
- Establish criteria for measuring progress toward the goal. For instance, "Aim for a 50% reduction in road casualties, with monthly reports to track changes."
- Ensure that the goals are realistic and attainable given the resources and constraints of the OPCC. For example, "Allocate funding for additional officers and resources focusing on community engagement to support our goal."
- Align the goals with broader community safety objectives and priorities. For example, "This goal supports our overall mission to enhance public safety and improve community relations."

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- Set a clear timeline for achieving the goals. For example, "Achieve the targeted reduction in property crime rates within 12 months, with annual evaluations to assess progress."

The measures and progress of the delivery plan will be reported on and will focus on the key specific identified areas for that quarter. This will be reported outlining the start position of the identified pillar and theme area, what action has been taken, data (where applicable) will provide to demonstrate actions/ progress to date and projections of future tasks.

The Annual Report for 2024/2025 will be presented to the June 2025 Meeting of the Panel and will include the evaluation of the 2021-2025 Police and Crime Plan.

3. Governance and Assurance

There are currently 3 ways that I formally 'hold to account' the Chief Constable, in accordance with my statutory responsibilities: -

1. A weekly meeting with the Deputy PCC, OPCC Chief Executive and Deputy Chief Constable in attendance
2. A monthly Governance and Scrutiny Board (GSB), which is more formal than the weekly meetings and with a broader field of senior management attendance. The agenda is populated with items relating to the scrutiny of force performance, force establishment, estates, finance, and governance.
3. Written requests for information on a specific topic – known as information requests.

The website continues to be updated on the items discussed in the holding to account meetings, and papers for the monthly meetings.

At each GSB a specific focus topic is included for in-depth scrutiny and challenge, and the topics discussed since 1 December have been:

- December- Counter Terrorism
- January - Major Investigations Unit
- February- Families First Programme
- March - Operations Communications Centre

Since 1 December information has been requested on the following topics:

- Families First Programme
- Budget Priorities
- Operations Control Centre/Crime Control Centre

For financial year 2025/2026 the planned programme for deep dives at GSB is:

- April- Vehicle Crime

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- May- Legal Services
- June-Roads Policing
- July- Op Invicto and Culture Project
- August- HMICFRS PEEL Inspection Report
- September- SPR Civil Emergencies
- October- Force Investigations
- November- Neighbourhood Policing
- December- Data/Strategy/Performance
- January-Rural Policing
- February- Trust & Confidence
- March- Violent Crime

A progress report will be requested in April to monitor progress against actions arising from the review into ASB in relation to hunting.

4. Finance, Commissioning and Grants

Since the last meeting in February 2025, the budget has now been finalised, and precept collections are being prepared for. The PCC has also finalised the arrangements for the Grant Programme for 2025/2026 and a full list of projects to be supported will be shortly published on our website. The PCC has awarded a total of £275,523.97 to various community projects in Warwickshire split across the PCC prevention and diversion (£250,000 budget) and road safety grants (£50,000 budget). Aside from these grants the PCC also commissions and funds various other services including the Community Safety Partnerships (CSPs), and these arrangements will continue into next financial year.

The PCC has been notified of arrangements for the Neighbourhood Policing Guarantee, and a submission has been made to the Home Office in respect of planned numbers. In addition, the PCC has been made aware that the Hotspot Policing Fund will be made available once more in 2025/2026 – Warwickshire is set to receive £1million, once again. It has been confirmed that the Safer Streets funding will not continue.

5. PCC / DPCC Engagement Events

PCC and DPCC activities in January and February 2025

- Warwickshire MPs Breakfast Meeting
- Paynes Lane Fire Station Opening (DPCC)
- Leamington Rotary Club

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- The Veterans Contact Point Dinner
- Rugby Cadets Fire Station and Cadets Rugby Hill Street (DPCC)
- Community Safety Partnership Workshop
- Warwickshire Police Officer Graduation
- Heart of England Community Foundation (DPCC)
- Dunchurch Parish Council
- Police Constable Degree Apprenticeship Passing out parade (DPCC)
- Nuneaton and Bedworth Communities Partnership Board meeting (DPCC)
- Police Constable Degree Apprenticeship Passing out parade
- Warwickshire County Rural, Wildlife & Heritage Crime Meeting
- Road Safety Partnership: hosted Norfolk PCC
- Quinton Parish Council
- Safer Warwickshire Big Conversation Event