

Police and Crime Plan – Delivery Plan

Pillar Name (P) or Theme	Local Priority (LP) or Thematic Subject	PCC/OPC C Action / CC Holding to Account	Commitment	KPIs	PCC/DPPC Contribution	Baseline Data	Monitoring Frequency	Next Review Date	When
(P1) Strengthen Policing	(LP) Increase Policing Effectiveness <i>- Ensuring police officers and staff are as efficient and effective as possible through improved technology, equipment and training</i>	PCC/OPC C action	Seek to expand Warks Police workforce to meet the needs of a growing population, where funding allows.	(a) %/Number expansion of the Warwickshire Police workforce		XX target Police Officers for 31 March 2025	Annually	01-Mar-2026	Apr-26
(P1) Strengthen Policing	(LP) Increase Policing Effectiveness <i>- Ensuring police officers and staff are as efficient and effective as possible through improved technology, equipment and training</i>	PCC/OPC C action	Seek to grow the Special Constabulary and other voluntary programmes, including the introduction of specialist roles that draw on business and industry expertise.	(a) Growth of the Special Constabulary (b) Growth of other voluntary programmes (c) Introduction of specialist voluntary roles		XX target Special Officers for 31 March 2025	Annually	01-Mar-2026	Apr-26
(P1) Strengthen Policing	(LP) Increase Policing Effectiveness <i>- Ensuring police officers and staff are as efficient and effective as possible through improved technology, equipment and training</i>	PCC/OPC C action	Invest in technology solutions to automate routine tasks, improve productivity, and support complex investigations.	(a) Level of investment in technology solutions to automate routine tasks, improve productivity, and support complex investigations.		Six monthly data review	Six monthly	01-Sep-2025	Apr-27
(P1) Strengthen Policing	(LP) Increase Policing Effectiveness <i>- Ensuring police officers and staff are as efficient and effective as possible through improved technology, equipment and training</i>	PCC/OPC C action	Support workplace wellbeing programmes, ensuring officers and staff have access to resources to manage the challenges of their roles effectively.	(a) Availability of workplace wellbeing programmes and resources to support officers and staff		Monthly performance insights	Monthly		Jul-26
(P1) Strengthen Policing	(LP) Increase Policing Effectiveness <i>- Ensuring police officers and staff are as efficient and effective as possible through improved technology, equipment and training</i>	PCC/OPC C action	Work with partners to ensure that those in crisis receive the support they need from the most appropriate professionals, freeing up police to focus on core duties.	(a) Provision of support to those in crisis from the most appropriate professionals					Dec-25

(P1) Strengthen Policing	(LP) Build Trust and Confidence <i>- Ensuring high standards of conduct across policing to build the trust and confidence of the community</i>	PCC/OPC C action	Support the strengthening of policing standards through continued regular assurance meetings with Warwickshire Police's Professional Standards Department and the Independent Office for Police Conduct, as well as conducting complaint reviews where appropriate.	(a) Number of regular assurance meetings with Warwickshire Police's Professional Standards Department (b) Number of regular meetings with the Independent Office for Police Conduct (c) Number of complaint reviews conducted		Quarterly data	Annually	01-Sep-2025	Apr-26
(P1) Strengthen Policing	(LP) Build Trust and Confidence <i>- Ensuring high standards of conduct across policing to build the trust and confidence of the community</i>	PCC/OPC C action	Foster partnerships between the police and local community groups to strengthen trust and collaboration.	(a) Number of maintained and new partnerships between the police and local community groups					Sep-26
(P1) Strengthen Policing	(LP) Improve Results <i>- Delivering improved results for victims by improving investigations which bring more offenders to justice and ensuring the Victims' Code is implemented</i>	PCC/OPC C action	Work with all criminal justice partners to ensure that victims receive clear and accessible information about their rights under the Victims' Code and how to access support.	(a) Level of compliance by all criminal justice partners with the requirements to ensure that victims receive clear and accessible information about their rights under the Victims' Code and how to access support.					Dec-25
(P1) Strengthen Policing	(LP) Improve Results <i>- Delivering improved results for victims by improving investigations which bring more offenders to justice and ensuring the Victims' Code is implemented</i>	PCC/OPC C action	Advocate for improved referral pathways between police and specialist support services to ensure seamless and timely assistance for victims.	(a) Number of quality referrals between police and specialist support services that ensure seamless and timely assistance for victims.					Dec-25
(P1) Strengthen Policing	(LP) Improve Results <i>- Delivering improved results for victims by improving investigations which bring more offenders to justice and ensuring the Victims' Code is implemented</i>	PCC/OPC C action	Use victim feedback to identify areas for improvement in processes and highlight good practices for wider adoption.	(a) Application of mechanisms to obtain victim feedback to identify areas for improvement in processes and highlight good practices for wider adoption. (b) Evidenced utilisation of victim feedback to improve processes and promulgate good practice.					Dec-25
(P1) Strengthen Policing	(LP) Improve Results <i>- Delivering improved results for victims by improving investigations which bring more offenders to justice and ensuring the Victims' Code is implemented</i>	PCC/OPC C action	Support the use of Restorative Justice approaches to help give victims a voice and for offenders to understand the impact of their actions.	(a) Number of Restorative Justice approaches used to help give victims a voice and for offenders to understand the impact of their actions.					Oct-25

(P1) Strengthen Policing	(LP) Improve Results - <i>Delivering improved results for victims by improving investigations which bring more offenders to justice and ensuring the Victims' Code is implemented</i>	PCC/OPC C action	Advocate for the appropriate use of Out of Court Resolutions to ensure timely justice while reducing pressure on the wider criminal justice system.	(a) Number of Out of Court Resolutions used to ensure timely justice while reducing pressure on the wider criminal justice system.						Jan-26
(P1) Strengthen Policing	(LP) Increase Policing Effectiveness - <i>Ensuring police officers and staff are as efficient and effective as possible through improved technology, equipment and training</i>	Chief Constable H2A	Maximising workforce productivity and resource allocation for effective policing.	(a) Evidence of maximised workforce productivity and resource allocation for effective policing.		Quarterly	Quarterly	01-Jul-2025		Jun-26
(P1) Strengthen Policing	(LP) Increase Policing Effectiveness - <i>Ensuring police officers and staff are as efficient and effective as possible through improved technology, equipment and training</i>	Chief Constable H2A	Ensuring technology and equipment investments improve efficiency, service delivery, and early intervention.	(a) Level of technology and equipment investments to improve efficiency, service delivery, and early intervention.		Quarterly	Quarterly	01-Jul-2025		Jan-27
(P1) Strengthen Policing	(LP) Enhance Neighbourhood Policing - <i>Boosting police visibility, working closely with communities to prevent crime and address local priorities</i>	Chief Constable H2A	Maintaining visible and consistent Safer Neighbourhood Teams focused on local priorities.	(a) Extent to which Safer Neighbourhood Teams have been consistently maintained at a 100% staffing level.		Quarterly	Quarterly	01-Jul-2025		
(P1) Strengthen Policing	(LP) Enhance Neighbourhood Policing - <i>Boosting police visibility, working closely with communities to prevent crime and address local priorities</i>	Chief Constable H2A	Enhancing engagement with residents to ensure responsive services.	(a) Number of engagements with residents to ensure responsive services.						Jan-28
(P1) Strengthen Policing	(LP) Enhance Neighbourhood Policing - <i>Boosting police visibility, working closely with communities to prevent crime and address local priorities</i>	Chief Constable H2A	Embedding evidence-based crime prevention in local policing plans.	(a) Number of prevention initiatives deployed in local areas on local community safety/crime and disorder priorities (CSP and SNT) (b) Extent to which local community safety/crime and disorder priorities have been reduced						
(P1) Strengthen Policing	(LP) Improve Results - <i>Delivering improved results for victims by improving investigations which bring more offenders to justice and ensuring the Victims' Code is implemented</i>	Chief Constable H2A	Maintaining a sustained focus on improving the quality of investigations to deliver better outcomes for victims and ensure justice.	(a) Improved quality of investigations (b) Better outcomes for victims		Quarterly	Quarterly	01-Jul-2025		Oct-25

(P1) Strengthen Policing	(LP) Build Trust and Confidence - <i>Ensuring high standards of conduct across policing to build the trust and confidence of the community</i>	Chief Constable H2A	Ensuring transparency and accountability in handling misconduct investigations and promoting a culture of integrity across the force.	(a) Evidence of the level of transparency and accountability in handling misconduct investigations (b) Evidence of the extent to which a culture of integrity has been promoted across the force.		Quarterly	Quarterly		Aug-25
(P1) Strengthen Policing	(LP) Improve Results - <i>Delivering improved results for victims by improving investigations which bring more offenders to justice and ensuring the Victims' Code is implemented</i>	Chief Constable H2A	Ensuring compliance by Warwickshire Police with the Victims' Code to support victims throughout the justice process.	Compliance by Warwickshire Police with the Victims' Code to support victims throughout the justice process.					Dec-25
Pillar Name (P) or Theme	Local Priority (LP) or Thematic Subject	PCC/OPC C Action / CC Holding to Account	Commitment	KPIs	Activity Type	Baseline Data	Monitoring Frequency	Next Review Date	When
(P2) Safeguard People	(LP) Reduce Violent Crime - <i>Addressing violent crime and improving the safety of our public spaces</i>	PCC/OPC C action	Support the county-wide strategies for Serious Violence Prevention and Violence Against Women and Girls to ensure a coordinated approach to tackling violence and abuse.	(a1) Extent to which the Serious Violence Prevention Strategy and Delivery Plan has been implemented (a2) Level of reduction of SVP-related crimes/incidents (b) Extent to which the Violence Against Women and Girls Strategy and Delivery Plan has been implemented (b2) Level of reduction of VAWG-related crimes/incidents					Mar-27
(P2) Safeguard People	(LP) Tackle Abuse and Exploitation - <i>Identifying and protecting vulnerable individuals at risk of abuse and exploitation through a coordinated, multi-agency response</i>	PCC/OPC C action	Continue to contribute to the Warwickshire Hate Crime Partnership in delivering its strategy, ensuring effective help for communities and vulnerable individuals affected by this harmful and divisive crime.	(a1) Extent to which the Warwickshire Hate Crime Strategy and Delivery Plan has been implemented (a2) Level of reduction of Hate-related crimes/incidents					Mar-27
(P2) Safeguard People	(LP) Reduce Violent Crime - <i>Addressing violent crime and improving the safety of our public spaces</i>	PCC/OPC C action	Build on the successes of the Safer Streets programme by working with partners to improve public safety and reduce violent crime.	(a) Evidence of work undertaken with partners to improve public safety and reduce violent crime.					Oct-27
(P2) Safeguard People	(LP) Tackle Abuse and Exploitation - <i>Identifying and protecting vulnerable individuals at risk of abuse and exploitation through a</i>	PCC/OPC C action	Advocate for and fund services supporting victims of human trafficking and modern slavery, helping them rebuild their lives and access justice.	(a) Number of times victims of human trafficking and modern slavery advocated for (a) Level of funded services supporting victims of human					Jan-28

	<i>coordinated, multi-agency response</i>			trafficking and modern slavery						
(P2) Safeguard People	(LP) Reduce Reoffending <i>- Addressing the underlying causes of crime to reduce reoffending rates, supporting the rehabilitation of offenders to rebuild their lives</i>	PCC/OPC C action	Work with partners on initiatives to change perpetrator behaviour, breaking cycles of abuse and reducing reoffending.	(a) Number of partnership initiatives/interventions seeking to change perpetrator behaviour, breaking cycles of abuse and reducing reoffending.						Mar-27
(P2) Safeguard People	(LP) Reduce Reoffending <i>- Addressing the underlying causes of crime to reduce reoffending rates, supporting the rehabilitation of offenders to rebuild their lives</i>	PCC/OPC C action	Seek to reduce the role substance misuse plays in driving some types of crime, through chairing the county Drug and Alcohol Strategic Partnership to deliver co-ordinated action across a range of local partners responsible for enforcement, treatment, recovery and prevention.	(a1) Extent to which the DASP Strategy and Delivery Plan has been implemented (a2) Level of reduction of repeat offending by DASP-related cohort						Jan-28
(P2) Safeguard People	(LP) Reduce Reoffending <i>- Addressing the underlying causes of crime to reduce reoffending rates, supporting the rehabilitation of offenders to rebuild their lives</i>	PCC/OPC C action	Support schemes to enable offenders to contribute positively to communities and aid rehabilitation.	(a) Number of support schemes enabling offenders to contribute positively to communities and aid rehabilitation.						Jan-28
(P2) Safeguard People	(LP) Reduce Road Casualties <i>- Reducing deaths and serious injuries on our roads by half by 2030, through proactive policing, partnership working, education and advocacy.</i>	PCC/OPC C action	Lead the Warwickshire Road Safety Partnership to deliver the strategy to halve road deaths and serious injuries by 2030.	(a1) Extent to which the Warwickshire Road Safety Partnership Strategy and Delivery Plan has been implemented (a2) Extent to which the target to reduce KSI on roads by 50% by 2030 has been achieved.						Jan-26
(P2) Safeguard People	(LP) Reduce Road Casualties <i>- Reducing deaths and serious injuries on our roads by half by 2030, through proactive policing, partnership working, education and advocacy.</i>	PCC/OPC C action	Advocate for national road safety measures, including graduated driver licensing and a National Road Safety Strategy.	(a) Number of times national road safety measures, including graduated driver licensing and a National Road Safety Strategy, have been advocated for.						Apr-27
(P2) Safeguard People	(LP) Reduce Road Casualties <i>- Reducing deaths and serious injuries on our roads by half by 2030, through proactive policing, partnership working, education and advocacy.</i>	PCC/OPC C action	Promote education and community engagement programmes to raise awareness of safe road use and the consequences of reckless behaviour.	(a) Number of times education and community engagement programmes raising awareness of safe road use and the consequences of reckless behaviour, have been promoted.						Jan-28
(P2) Safeguard People	(LP) Reduce Violent Crime <i>- Addressing violent crime and improving the safety of our public spaces</i>	Chief Constable H2A	Tackling inter-personal abuse, knife crime, serious violence, and related crimes through robust investigation and preventative measures.	(a1) Evidence of the robust investigation of inter-personal abuse, knife crime, serious violence, and related crimes (a2) Level of reduction of inter-personal abuse, knife		Quarterly	Quarterly	01-Jul-2025		Mar-26

				crime, serious violence, and related crimes (b) Number of preventative measures (including civil orders etc) put in place to tackle inter-personal abuse, knife crime, serious violence, and related crimes					
(P2) Safeguard People	(LP) Reduce Violent Crime <i>- Addressing violent crime and improving the safety of our public spaces</i>	Chief Constable H2A	Maintaining a visible policing presence in public spaces to deter violent crime and build community confidence.	(a) Evidence of the maintenance of a visible policing presence in public spaces to deter violent crime and build community confidence.		Quarterly	Quarterly	01-Jul-2025	Mar-26
(P2) Safeguard People	(LP) Reduce Violent Crime <i>- Addressing violent crime and improving the safety of our public spaces</i>	Chief Constable H2A	Using data and analytics to identify high-risk areas, enabling targeted enforcement and safety interventions.	(a) Evidence of use of data and analytics to identify high-risk areas that have led to targeted enforcement and safety interventions.		Monthly	Monthly	01-Apr-2025	Mar-26
(P2) Safeguard People	(LP) Reduce Violent Crime <i>- Addressing violent crime and improving the safety of our public spaces</i>	Chief Constable H2A	Ensuring specialist teams are effectively deployed to address complex investigations, including domestic abuse, sexual offences, and child exploitation.	(a) Extent of the provision of specialist investigation teams (including those addressing domestic abuse, sexual offences, and child exploitation). (b) Extent to which those specialist investigation teams have been consistently maintained at 100% staffing. (c) Extent to which those specialist investigation teams have been trained and equipped to a previously documented minimum required level		Quarterly	Quarterly	01-Jul-2025	Sep-26
(P2) Safeguard People	(LP) Tackle Abuse and Exploitation <i>- Identifying and protecting vulnerable individuals at risk of abuse and exploitation through a coordinated, multi-agency response</i>	Chief Constable H2A	Prioritising early intervention for vulnerable families through collaboration with local authorities, health services and social care providers under initiatives like the Families First programme.	(a) Evidence of initiative/interventions supported which prioritise early intervention for vulnerable families through collaboration with local authorities, health services and social care providers		Quarterly	Quarterly	01-Jul-2025	Feb-26
(P2) Safeguard People	(LP) Tackle Abuse and Exploitation <i>- Identifying and protecting vulnerable individuals at risk of abuse and exploitation through a coordinated, multi-agency response</i>	Chief Constable H2A	Ensuring victims of abuse and exploitation receive appropriate support and safeguarding measures throughout investigations.	(a) Evidence of the level to which victims of abuse and exploitation have been referred to appropriate support and safeguarding as part of the police investigative response.		Annually	Annually	01-Mar-2026	Dec-25

(P2) Safeguard People	(LP) Reduce Road Casualties - Reducing deaths and serious injuries on our roads by half by 2030, through proactive policing, partnership working, education and advocacy.	Chief Constable H2A	Undertaking proactive roads policing to enforce traffic laws and deter dangerous and anti-social driving and riding behaviours.	(a) Number of hours undertaken delivering proactive roads policing initiatives/operations seeking to enforce traffic laws and deter dangerous and anti-social driving and riding behaviours.		Six monthly	Six Monthly	01-Sep-2025	Jun-25
(P2) Safeguard People	(LP) Reduce Road Casualties - Reducing deaths and serious injuries on our roads by half by 2030, through proactive policing, partnership working, education and advocacy.	Chief Constable H2A	Increasing the visible policing presence on key road networks to enhance public confidence and deter dangerous and anti-social driving and riding behaviours.	(a) Number of hours providing a visible policing presence on key road networks to enhance public confidence and deter dangerous and anti-social driving and riding behaviours.		Annually	Annually	01 -Mar-2026	Jun-25
Pillar Name (P) or Theme	Local Priority (LP) or Thematic Subject	PCC/OPC C Action / CC Holding to Account	Commitment	KPIs	Activity Type	Baseline Data	Monitoring Frequency	Next Review Date	When
(P3) Protect Communities	(LP) Respond to Serious Organised Crime - Ensuring organised crime groups are disrupted and cybercrime and fraud are effectively investigated.	PCC/OPC C action	Work with partners to ensure a coordinated approach to tackling serious and organised crime, cybercrime and fraud.	(a) Evidence of coordinated partnership initiatives/interventions tackling serious and organised crime, cybercrime and fraud.					Apr-27
(P3) Protect Communities	(LP) Respond to Serious Organised Crime - Ensuring organised crime groups are disrupted and cybercrime and fraud are effectively investigated.	PCC/OPC C action	Advocate for increased focus on cross-border crime disruption, ensuring effective collaboration with regional and national partners.	(a) Number of times an increased focus on cross-border crime disruption has been advocated for with a view to ensuring effective collaboration with regional and national partners.					Apr-27
(P3) Protect Communities	(LP) Reduce Theft, Burglary and Robbery - Ensuring a robust response to crimes of concern to the community, including retail crime, residential burglary, vehicle crime and robbery	PCC/OPC C action	Convene and chair a Retail and Business Crime Reduction Partnership to develop strategies for targeted crime prevention and intelligence sharing.	(a) Evidence of convening and chairing a Retail and Business Crime Reduction Partnership (b) Evidence of the formulation of a partnership Retail and Business Crime Strategy (c1) Extent to which the Retail and Business Crime Strategy and Delivery Plan has been implemented (c2) Level of reduction of Retail and Business-related crimes/incidents					Sep-28

(P3) Protect Communities	(LP) Reduce Theft, Burglary and Robbery - Ensuring a robust response to crimes of concern to the community, including retail crime, residential burglary, vehicle crime and robbery	PCC/OPC C action	Support initiatives aimed at improving community resilience against theft, burglary, and vehicle crime.	(a) Number of supported initiatives aimed at improving community resilience against theft, burglary, and vehicle crime.						Oct-27
(P3) Protect Communities	(LP) Reduce Theft, Burglary and Robbery - Ensuring a robust response to crimes of concern to the community, including retail crime, residential burglary, vehicle crime and robbery	PCC/OPC C action	Maintain funding for town centre officers to ensure a visible and proactive presence that supports safe and vibrant local economies.	(a) Level of maintenance of funding for town centre officers						Mar-26
(P3) Protect Communities	(LP) Reduce Theft, Burglary and Robbery - Ensuring a robust response to crimes of concern to the community, including retail crime, residential burglary, vehicle crime and robbery	PCC/OPC C action	Work with partners to give residents, businesses and organisations clear and practical crime prevention advice.	(a) Evidence of working with partners to give residents, businesses and organisations clear and practical crime prevention advice.	Existing Activity					Sep-28
(P3) Protect Communities	(LP) Reduce Crime in Rural Areas - Building broader capacity to tackle rural, heritage and wildlife crime issues which affect the rural population	PCC/OPC C action	Develop and implement a dedicated partnership strategy that unites all stakeholders in tackling rural, heritage, and wildlife crime.	(a) Evidence of convening a Rural, Heritage and Wildlife Crime Partnership (b) Evidence of the formulation of a partnership Rural, Heritage and Wildlife Crime Strategy (c1) Extent to which the Rural, Heritage and Wildlife Crime Strategy and Delivery Plan has been implemented (c2) Level of reduction of Rural, Heritage and Wildlife-related crimes/incidents	New		Annual			Oct-25
(P3) Protect Communities	(LP) Reduce Crime in Rural Areas - Building broader capacity to tackle rural, heritage and wildlife crime issues which affect the rural population	PCC/OPC C action	Provide the Rural Crime Team with the resources needed to ensure they respond effectively to rural, heritage, and wildlife crime.	(a) Extent of the provision of a Rural Crime Team responsible for tackling rural, heritage, and wildlife crime. (b) Extent to which the Rural Crime Team has been consistently maintained at 100% staffing. (c) Extent to which the Rural Crime Team has been trained and equipped to a	Existing Activity					Apr-26

				previously documented minimum required level						
(P3) Protect Communities	(LP) Tackle Anti-Social Behaviour <i>- Providing a coordinated and robust response to anti-social behaviour (ASB), including fly-tipping</i>	PCC/OPC C action	Ensure a multi-agency approach to addressing persistent ASB, with a balance of enforcement and prevention.	(a) Evidence of an effective multi-agency strategic approach to overseeing ASB across the county (b) Evidence of an effective multi-agency operational approach to addressing persistent ASB, with a balance of enforcement and prevention.	Expansion					Mar-26
(P3) Protect Communities	(LP) Tackle Anti-Social Behaviour <i>- Providing a coordinated and robust response to anti-social behaviour (ASB), including fly-tipping</i>	PCC/OPC C action	Promote early intervention programmes to address root causes of anti-social behaviour.	(a) Number of times early intervention programmes to address root causes of anti-social behaviour have been promoted.	Expansion					Oct-26
(P3) Protect Communities	(LP) Tackle Anti-Social Behaviour <i>- Providing a coordinated and robust response to anti-social behaviour (ASB), including fly-tipping</i>	PCC/OPC C action	Respond effectively to requests for ASB case review appeals	(a) Number of ASB Case Review 'Appeals': - Received - Completed within the anticipated timescales - Upheld - Not upheld	Existing Activity					Jan-27
(P3) Protect Communities	(LP) Respond to Serious Organised Crime <i>- Ensuring organised crime groups are disrupted and cybercrime and fraud are effectively investigated.</i>	Chief Constable H2A	Disrupting organised crime groups and tackling cross-border criminality effectively.	(a) Number of recorded disruptions against organised crime groups based predominantly in Warwickshire (b) Number of recorded disruptions against organised crime groups based predominantly outside of Warwickshire but committing cross-border criminality in the county.	Holding to Account		Quarterly	01-Jul-2025		Jan-29
(P3) Protect Communities	(LP) Respond to Serious Organised Crime <i>- Ensuring organised crime groups are disrupted and cybercrime and fraud are effectively investigated.</i>	Chief Constable H2A	Proactively identifying and addressing emerging organised crime threats.	(a) Number emerging organised crime threats to Warwickshire proactively identified (b) Number emerging organised crime threats to Warwickshire appropriately addressed	Holding to Account		Quarterly	01-Jul-2025		Jan-29
(P3) Protect Communities	(LP) Respond to Serious Organised Crime <i>- Ensuring organised crime groups are disrupted and</i>	Chief Constable H2A	Ensuring sufficient capability and capacity to investigate cybercrime and fraud.	(a) Extent of the provision of sufficient capability and capacity to investigate cybercrime and fraud.	Holding to Account		Quarterly	#NAME?		Jan-27

	<i>cybercrime and fraud are effectively investigated.</i>								
(P3) Protect Communities	(LP) Reduce Crime in Rural Areas <i>- Building broader capacity to tackle rural, heritage and wildlife crime issues which affect the rural population</i>	Chief Constable H2A	Ensuring the Rural Crime Team delivers effective enforcement and prevention activity.	(a) Number of recorded enforcements undertaken by the Rural Crime Team (b) Number of documented prevention activities undertaken by the Rural Crime Team.	Holding to Account				Apr-26
(P3) Protect Communities	(LP) Reduce Crime in Rural Areas <i>- Building broader capacity to tackle rural, heritage and wildlife crime issues which affect the rural population</i>	Chief Constable H2A	Supporting regular engagement with rural communities to improve confidence in policing.	(a) Number of planned engagements taken place with rural communities to improve confidence in policing.	Holding to Account				Apr-26
(P3) Protect Communities	(LP) Tackle Anti-Social Behaviour <i>- Providing a coordinated and robust response to anti-social behaviour (ASB), including fly-tipping</i>	Chief Constable H2A	Providing a consistent and robust response to persistent ASB offenders.	(a) Evidence of a consistent and robust response to persistent ASB offenders.	Holding to Account				Jan-27
Pillar Name (P) or Theme	Local Priority (LP) or Thematic Subject	PCC/OPCC Action / CC Holding to Account	Commitment	Activity Type	Baseline Data	Monitoring Frequency	Next Review Date	When	
National Policing Priorities	Capability	PCC/OPCC action	Work closely with regional partners to ensure there is a shared capability to deliver against national threats, with appropriate governance mechanisms in place to effectively assess performance.	Existing Activity				Sep-28	
National Policing Priorities	Activity	PCC/OPCC action	Highlight the range of actions taken to deliver against the Strategic Policing Requirement in my Annual Report.	Statutory Requirement		Annually	01-Jun-2025	Mar-26	
National Policing Priorities	Governance	PCC/OPCC action	Ensure Warwickshire Police, my office and local partners discharge their Prevent Duty effectively.	Statutory Requirement	Annually			Dec-26	
National Policing Priorities	SPR	Chief Constable H2A	Delivery of the Strategic Policing Requirement.	Holding to Account	Annually	Quarterly	01-Jul-2025	Mar-26	
National Policing Priorities	SPR	Chief Constable H2A	Delivery of the Prevent Duty by Warwickshire Police.	Holding to Account	Annually	Quarterly	01-Jul-2025	Mar-26	
Equality, Diversity and Inclusion	Strategy	PCC/OPCC action	Regularly review and update the PCC Equality Strategy, ensuring objectives remain relevant, responsive to changing need and are transparently reported in my Annual Report.	Statutory Requirement	Annually	Annually	01-Mar-2026	Mar-26	
Equality, Diversity and Inclusion	Volunteers	PCC/OPCC action	Support structured volunteer programmes that enable public participation in policing oversight and community safety, ensuring	Existing Activity	Quarterly	Quarterly	01-Jul-2025	Apr-26	

			services are inclusive, accessible, and representative.					
Equality, Diversity and Inclusion	Equality	Chief Constable H2A	Delivering Warwickshire Police's Public Sector Equality Duty effectively.	Holding to Account	Annually	Annually	01-Mar-2026	Aug-26
Equality, Diversity and Inclusion	Strategy	Chief Constable H2A	Ensuring Warwickshire Police implements the national Police Race Action Plan.	Holding to Account	Annually	Annually	01-Mar-2026	Nov-25
Finance and Resources	Funding	PCC/OPCC action	Set a balanced budget which meets the operational needs of policing while ensuring value for money and a fair deal for local taxpayers.	Statutory Requirement				Jun-26
Finance and Resources	Funding	PCC/OPCC action	Regularly review and update the Financial Plan to ensure financial sustainability while addressing inflation and service pressures.	Existing Activity				Jun-26
Finance and Resources	Funding	PCC/OPCC action	Advocate for fair funding settlements from the Government which reflect local needs.	Expansion				Jan-27
Finance and Resources	Funding	PCC/OPCC action	Publish and maintain a detailed Commissioning Strategy, setting out principles for responsible and transparent commissioning.	New	Exists yes/no	Annual	01-Jun-2025	Sep-26
Finance and Resources	Commissioning	PCC/OPCC action	Commission services that provide tailored support, including advocacy, counselling, and practical assistance for victims and survivors.	Existing Activity				Sep-26
Finance and Resources	Commissioning	PCC/OPCC action	Monitor the effectiveness of commissioned services through regular performance reviews and feedback from service users.	Existing Activity				Sep-26
Finance and Resources	Commissioning	PCC/OPCC action	Provide an annual grants scheme for projects and initiatives designed to prevent and deter crime, disorder, and anti-social behaviour	Existing Activity	2024/25 spend	6 monthly	01-Sep-2025	Oct-26
Finance and Resources	Commissioning	PCC/OPCC action	Work with Community Safety Partnerships and key Local Authority partners to fund local interventions that reduce crime and disorder.	Existing Activity				Apr-28
Finance and Resources	Commissioning	PCC/OPCC action	Invest in evidence-based programmes addressing the root causes of crime, including substance abuse and those aimed at reducing reoffending.	Existing Activity				Apr-28
Finance and Resources	Commissioning	PCC/OPCC action	Seek opportunities to bring extra resources for commissioned services, bidding for funding streams as they arise, for example from the Home Office or Ministry of Justice.	Existing Activity				Jan-27
Finance and Resources	Collaboration	PCC/OPCC action	Work closely with NHS England, the Integrated Care Board and local authorities to align efforts in supporting victims and improving community safety.	Statutory Requirement				Jan-29

Finance and Resources	Collaboration	PCC/OPCC action	Promote collaborative working between police, victim support agencies, and other key partners to improve outcomes for victims.	Existing Activity					Jan-29
Finance and Resources	Collaboration	PCC/OPCC action	Enter into legal collaboration agreements when needed, including with emergency services, to improve joint working.	Statutory Requirement					Sep-26
Finance and Resources	Collaboration	PCC/OPCC action	Regularly review existing agreements to ensure they are effective and up to date.	Existing Activity					Dec-25
Finance and Resources	Collaboration	PCC/OPCC action	Promote best practice across partnerships, ensuring strategies are consistent and evidence-based.	Existing Activity					Apr-28
Finance and Resources	Estates	PCC/OPCC action	Publish a comprehensive 5-year strategy outlining our commitment to creating a modern, safe, and sustainable police estate that supports effective policing and delivers value for money.	New	Exists yes/no	Annual	01-Jun-2025		Jul-25
Finance and Resources	Environment and Sustainability	PCC/OPCC action	Ensure the continued presence of police stations in major towns and population centres, providing accessible services for our communities.	Existing Activity	monthly	six monthly			Jul-25
Finance and Resources	Environment and Sustainability	PCC/OPCC action	Publish a sustainability strategy.	New					Mar-26
Finance and Resources	Environment and Sustainability	PCC/OPCC action	Support initiatives to reduce Warwickshire Police's carbon footprint and which contribute to tackling the climate emergency.	New					Apr-26
Public Engagement	Consultation and Engagement	PCC/OPCC action	Refresh my Consultation and Engagement Strategy and keep it under review	Existing Activity		Annual	01-May-2025		Jan-26
Public Engagement	Consultation	PCC/OPCC action	Gather the views of Warwickshire residents on policing, crime, and anti-social behaviour	Statutory Requirement	Past survey data, including TONIC report, force public confidence surveys, Op Resolve feedback and community safety surveys.	Annual			Jan-27
Public Engagement	Consultation	PCC/OPCC action	Seek the opinions of victims of crime to understand their experiences and inform improvements in policing and criminal justice	Expansion		Every two years	2026?		Arpil-26
Public Engagement	Consultation	PCC/OPCC action	Conduct annual consultations on the policing precept to ensure the community's voice is heard	Statutory Requirement	Summer consultation data to be incorporated.	Annual	01-Dec-2025		Nov-26
Public Engagement	Engagement	PCC/OPCC action	Amplify the voices of children and young people through the Child Friendly Warwickshire programme and a programme of continued dialogue with young people.	Expansion	Voice of Tomorrow reports, 2024 OPCC/WCC YP Big Conversation report	Annual			Apr-28
Public Engagement	Engagement	PCC/OPCC action	Seek opportunities to engage with community members who are seldom heard.	Expansion		Quarterly?			Apr-28

Public Engagement	Engagement	PCC/OPCC action	Engage with community groups to understand their concerns and represent their interests	Existing Activity		Quarterly		Apr-26
Public Engagement	Engagement	PCC/OPCC action	Connect with people who have lived experience of the criminal justice system to improve services and outcomes.	Expansion		Annually		Jan'27
Public Engagement	Engagement	PCC/OPCC action	Attend community meetings alongside police, local MPs, and councillors to address key local issues effectively.	Existing Activity		Quarterly		Aug-27